



**The Meeting Transcript of  
The Los Angeles County  
Board of Supervisors**

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**[REPORT OF ACTION TAKEN IN CLOSED SESSION  
ON TUESDAY, AUGUST 6, 2013, ON PAGE 132.]**

**SUP. RIDLEY-THOMAS, CHAIRMAN:** GOOD MORNING. WE WELCOME YOU TO OUR REGULARLY SCHEDULED MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS FOR THIS DAY, TUESDAY AUGUST THE SIXTH. WE HAVE ESTABLISHED A QUORUM. SERGEANT AT ARMS IS PAUL KOBLLENZ. CHIEF EXECUTIVE OFFICER IS WILLIAM T FUJIOKA, OUR COUNTY COUNSEL IS JOHN KRATTLI. EXECUTIVE OFFICER IS SACHI HAMAI. WE ARE PAIRED WITH OUR MORNING'S INVOCATION WITH PASTOR JOE ENRIQUEZ, POINT MAN INTERNATIONAL MINISTRY WHITTIER AT THE INVITATION OF SUPERVISOR DON KNABE, THE FOURTH DISTRICT. OUR PLEDGE VETERAN IS PETER BERNARD, PAST COMMANDER, LOS ANGELES POST NUMBER 381, AMERICAN LEGION, AT THE INVITATION OF SUPERVISOR ZEV YAROSLAVSKY, THE THIRD DISTRICT. LADIES AND GENTLEMEN, IF YOU WOULD PLEASE RISE FOR THIS MORNING'S INVOCATION.

**PASTOR JOE ENRIQUEZ:** GOOD MORNING, EVERYONE. FIRST OF ALL, LET ME SAY THANK YOU FOR THE HONOR AND PRIVILEGE TO BE HERE WITH ALL OUR SUPERVISORS AND FOR THE COUNTY OF LOS ANGELES. THANK YOU. IF WE CAN JUST BOW OUR HEADS NOW AND OPEN WITH PRAYER. FATHER, WE COME TO YOU IN YOUR PRECIOUS NAME, CREATOR OF



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1 HEAVEN AND EARTH. LORD, I SPEAK AND DECLARE YOUR PEACE OVER  
2 THIS MEETING TODAY, WHATEVER IS ON THE AGENDA, I ASK, FATHER  
3 GOD, THAT THERE WOULD BE UNDERSTANDING, INSIGHT, AND, FATHER,  
4 THAT THERE WOULD BE NO OUTBURSTS WITHIN THE COMMUNITY, WITHIN  
5 THE COUNTY OVER THE DECISIONS THAT HAVE BEEN MADE AND WILL BE  
6 MADE; BUT, FATHER, I ASK YOU, LORD GOD, TO BLESS ALL OF OUR  
7 SUPERVISORS AND EVERYONE HERE IN THIS BUILDING. THANK YOU,  
8 LORD, FOR THE FREEDOM THAT WE HAVE THAT WE CAN SALUTE THE FLAG  
9 AND OPEN UP IN PRAYER. AND SO, AGAIN, I DECLARE AND I DECREE  
10 THE BLESSINGS OF GOD ALMIGHTY IN THIS MEETING, AMEN.

11

12 **PETER W. BERNARD:** PLEASE RISE AND JOIN ME IN THE PLEDGE OF  
13 ALLEGIANCE FOR OUR COUNTRY. YOU MAY PLACE YOUR HAND OVER YOUR  
14 HEART. FOR THOSE IN UNIFORM, YOU MAY GIVE A HAND SALUTE.  
15 BEGIN. [PLEDGE OF ALLEGIANCE RECITED.] THANK YOU AND GOD BLESS  
16 AMERICA.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE THANK YOU. WE BEGIN WITH OUR  
19 MORNING'S INVOCATION, SUPERVISOR KNABE?

20

21 **SUP. KNABE:** THANK YOU, MR. CHAIRMAN, MEMBERS OF THE BOARD, I  
22 WOULD LIKE TO ONCE AGAIN WELCOME PASTOR JOE ENRIQUEZ FROM  
23 POINT MAN INTERNATIONAL MINISTRY FOR LEADING US IN THE  
24 INVOCATION TODAY AND TAKING TIME OUT OF HIS BUSY SCHEDULE. HE  
25 OVERSEES THE WHITTIER BRANCH OF POINT MAN INTERNATIONAL





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1 MINISTRY WHICH BEGAN IN 1978 IN ORDER TO GIVE VETERANS OF THE  
2 VIETNAM WAR SPIRITUAL COUNSELING AND GUIDANCE. POINT MAN  
3 INTERNATIONAL HAS SINCE GROWN INTO A WORLDWIDE ORGANIZATION.  
4 PASTER ENRIQUEZ MOVED TO CALIFORNIA IN THE 1950S. FROM 1965 TO  
5 '71 HE PROUDLY SERVED OUR COUNTRY IN THE UNITED STATES MARINE  
6 CORPS. IN 1967-'68 HE PARTICIPATED IN THE TENSE OFFENSIVE IN  
7 VIETNAM SERVING IN THE THIRD MARINE DIVISION. IN ADDITION TO  
8 PASTORING AT POINT MAN INTERNATIONAL MINISTRY, HE'S ALSO AN  
9 ASSOCIATE PASTOR AT CORNERSTONE CELEBRATION CENTER  
10 INTERNATIONAL AND PASTOR OF GOD'S WARRIORS CHURCH. SO WE'D  
11 LIKE TO SAY THANK YOU TO PASTOR ENRIQUEZ AGAIN FOR TAKING THE  
12 TIME TO LEAD US IN THE INVOCATION. GODSPEED. [APPLAUSE.]

13

14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR KNABE AND  
15 PASTOR ENRIQUEZ, WE APPRECIATE YOUR PRESENCE HERE TODAY AS OUR  
16 MORNING'S INVOCATEUR. WE TURN NOW TO THE PLEDGE VETERAN,  
17 SUPERVISOR YAROSLAVSKY, PLEASE.

18

19 **SUP. YAROSLAVSKY:** THANK YOU. WE WERE LED THIS MORNING IN THE  
20 PLEDGE OF ALLEGIANCE BY PETER BERNARD. PETER IS REPRESENTING  
21 THE AMERICAN LEGION, REPRESENTING THE LOS ANGELES POLICE  
22 DEPARTMENT POST NUMBER 381 WHERE HE IS -- HE HAS BEEN ENGAGED  
23 SINCE 1954. HE IS A PAST COMMANDER OF THAT POST. PETER SERVED  
24 IN THE UNITED STATES ARMY FROM 1950 TO 1956, SERVED DURING THE  
25 KOREAN CONFLICT AND WORKED IN THE PACIFIC THEATER, SERVED IN



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1 THE PACIFIC THEATER. HE'S A GRADUATE OF HAMILTON HIGH SCHOOL  
2 AND CALIFORNIA STATE UNIVERSITY OF LOS ANGELES AND .U.S.C. HE  
3 HAS BEEN ACTIVE IN NUMEROUS CIVIC AND CHARITY GROUPS SUCH AS  
4 THE HOLLYWOOD CANTEEN, THE BOB HOPE U.S.O. BOARD. AND HE IS  
5 JOINED TODAY BY HIS WIFE, ELAINE DUPONT, AN ACTRESS WHO  
6 ENTERTAINED THE TROOPS WITH THE BOB HOPE U.S.O. AGGREGATIONS  
7 AND OFTEN SINGS AT MILITARY AND CIVIC EVENTS TO THIS DAY. SO,  
8 PETER, THANK YOU VERY MUCH FOR YOUR SERVICE TO OUR COUNTRY AND  
9 TO OUR CITY. AND ELAINE, GOOD TO HAVE YOU HERE TOO.

10 [APPLAUSE.]

11  
12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WELL, THANK YOU VERY MUCH, MADAM  
13 EXECUTIVE OFFICER. GOOD MORNING. LET'S PROCEED WITH THE  
14 CALLING OF THE AGENDA.

15  
16 **SACHI HAMAI, EXEC. OFFICER:** GOOD MORNING, MR. CHAIRMAN,  
17 MEMBERS OF THE BOARD. WE WILL BEGIN TODAY'S AGENDA ON PAGE  
18 THREE, AGENDA FOR THE MEETING OF THE PUBLIC WORKS FINANCING  
19 AUTHORITY. ON ITEM NUMBER 1-H [1-F], THERE'S A REQUEST FROM  
20 MEMBERS OF THE PUBLIC TO HOLD THIS ITEM. ON PAGE FOUR, BOARD  
21 OF SUPERVISORS, ITEMS 1 THROUGH 11, ON ITEM NUMBER 2,  
22 SUPERVISOR RIDLEY-THOMAS AND SUPERVISOR ANTONOVICH ABSTAIN  
23 FROM THE VOTE. ON ITEM NUMBER 4, AS INDICATED ON THE  
24 SUPPLEMENTAL AGENDA, SUPERVISOR RIDLEY-THOMAS REQUESTS THAT  
25 THIS ITEM BE CONTINUED TWO WEEKS TO AUGUST 20, 2013. AND ALSO



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1 ON THIS ITEM, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO  
2 HOLD IT. THE REMAINING ITEMS UNDER THE BOARD OF SUPERVISORS  
3 ARE BEFORE YOU.

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. SUPERVISOR  
6 KNABE MOVES AND SUPERVISOR YAROSLAVSKY SECONDS WITH RESPECT TO  
7 THE ABSTENTION, RECORD ME AS AN AYE VOTE ON THAT FOR THE  
8 PURPOSES OF MOVING THE ITEMS FORWARD. THAT ESSENTIALLY COVERS  
9 THE BALANCE OF THE ITEMS BEFORE US. IF THERE ARE NO  
10 OBJECTIONS, PLEASE RECORD THE VOTE ACCORDINGLY.

11

12 **SACHI HAMAI, EXEC. OFFICER:** THANK YOU. ON PAGE EIGHT, CONSENT  
13 CALENDAR, ITEMS 12 THROUGH 31, ON ITEM NUMBER 14, THERE'S A  
14 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM  
15 NUMBER 16, THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO  
16 HOLD THIS ITEM. ON ITEM NUMBER 17, THE CHIEF EXECUTIVE OFFICER  
17 REQUESTS THAT THIS ITEM BE CONTINUED ONE WEEK TO AUGUST 13,  
18 2013, AND ALSO ON THIS ITEM, THERE'S A REQUEST FROM A MEMBER  
19 OF THE PUBLIC TO HOLD IT. ON ITEM NUMBER 19, SUPERVISOR  
20 RIDLEY-THOMAS REQUESTS THAT THIS ITEM BE CONTINUED ONE WEEK TO  
21 AUGUST 13, 2013. ON ITEM NUMBER 20, THERE'S A REQUEST FROM A  
22 MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 22,  
23 THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD  
24 THIS ITEM. ON ITEM NUMBER 25, THERE'S A REQUEST FROM A MEMBER  
25 OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 28, SUPERVISOR





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1 MOLINA VOTES NO ON THIS ITEM, AND ALSO THERE'S A REQUEST FROM  
2 A MEMBER OF THE PUBLIC TO HOLD IT. ON ITEM NUMBER 29,  
3 SUPERVISOR MOLINA AND A MEMBER OF THE PUBLIC REQUEST THAT THIS  
4 ITEM BE HELD. THE REMAINING ITEMS UNDER THE CONSENT CALENDAR  
5 ARE BEFORE YOU.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. THE ITEMS  
8 ARE BEFORE US. SUPERVISOR ANTONOVICH MOVES. SUPERVISOR KNABE  
9 SECONDS. IF THERE ARE NO OBJECTIONS, PLEASE RECORD A UNANIMOUS  
10 VOTE.

11

12 **SACHI HAMAI, EXEC. OFFICER:** ON PAGE 18, SEPARATE MATTER, ITEM  
13 NUMBER 32, THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO  
14 HOLD THIS ITEM. DISCUSSION ITEM, ITEM NUMBER 33, AS INDICATED  
15 ON THE POSTED AGENDA, SUPERVISOR RIDLEY-THOMAS REQUESTS THAT  
16 THIS ITEM BE CONTINUED TO SEPTEMBER 10, 2013. AND ALSO ON THIS  
17 ITEM, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD  
18 IT. PAGE 19, MISCELLANEOUS, ADDITIONS TO THE AGENDA WHICH WERE  
19 POSTED MORE THAN 72 HOURS IN ADVANCE OF THE MEETING AS  
20 INDICATED ON THE SUPPLEMENTAL AGENDA. ON ITEM NUMBER 34-A,  
21 THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS  
22 ITEM. ON ITEM NUMBER 34-B, SUPERVISOR ANTONOVICH REQUESTS THAT  
23 THIS ITEM BE CONTINUED TWO WEEKS TO AUGUST 20, 2013. IT WILL  
24 BE CONTINUED TO AUGUST 20, 2013. AND ALSO ON THIS ITEM,



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1 THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD IT. ITEM  
2 NUMBER 34-C IS BEFORE YOU.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR KNABE MOVES.  
5 SUPERVISOR YAROSLAVSKY SECONDS. WITHOUT ANY OBJECTIONS, PLEASE  
6 RECORD A UNANIMOUS VOTE.

7

8 **SACHI HAMAI, EXEC. OFFICER:** 34-D IS BEFORE YOU.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR ANTONOVICH MOVES.  
11 SUPERVISOR KNABE SECONDS. PLEASE RECORD A UNANIMOUS VOTE.

12

13 **SACHI HAMAI, EXEC. OFFICER:** ON PAGE 22, NOTICES OF CLOSED  
14 SESSION, ON ITEMS NUMBER CS-1, CS-2, CS-4 AND CS-6, THERE'S A  
15 REQUEST FROM EITHER A MEMBER OR MEMBERS OF THE PUBLIC TO HOLD  
16 THESE ITEMS. AND THAT COMPLETES THE READING OF THE AGENDA.  
17 BOARD OF SUPERVISORS SPECIAL ITEMS BEGIN WITH SUPERVISORIAL  
18 DISTRICT NUMBER 1.

19

20 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY KINDLY. WE TAKE  
21 NOTE OF THE FACT THAT THERE ARE NO PRESENTATIONS FROM THE  
22 FIRST DISTRICT AT THIS POINT. THE SECOND DISTRICT, THERE ARE  
23 NO PRESENTATIONS. WE MOVE IN APPROPRIATE ORDER. THIRD  
24 DISTRICT, I TAKE NOTE OF NO PRESENTATIONS. THAT TAKES US



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1 DIRECTLY AND APPROPRIATELY TO THE FOURTH DISTRICT, SUPERVISOR  
2 DON KNABE.

3

4 **SUP. KNABE:** THANK YOU, MR. CHAIR. BEFORE I MOVE DOWN THERE TO  
5 MAKE THIS PRESENTATION, LET ME JUST GIVE YOU A LITTLE  
6 BACKGROUND OF WHAT WE'RE DOING HERE THIS MORNING. ON APRIL 27  
7 OF THIS YEAR, RANCHO LOS AMIGOS NATIONAL REHABILITATION CENTER  
8 HOSTED THE INAUGURAL WHEELCHAIR BASKETBALL TOURNAMENT. THE  
9 TOURNAMENT WAS AN OUTSTANDING SUCCESS. IT HAD 16 TEAMS ALL  
10 OVER THE COUNTY COMPETING IN TWO DIFFERENT DIVISIONS AND ALSO  
11 SPREAD AWARENESS FOR THE AMAZING AND GROWING SPORT THAT IS  
12 WHEELCHAIR BASKETBALL. WHEELCHAIR BASKETBALL ALLOWS PEOPLE  
13 WITH PHYSICAL DISABILITIES TO COMPETE IN A FUN, REWARDING AND  
14 CHALLENGING TEAM SPORT. AND FOR THOSE WHO WERE NOT PHYSICALLY  
15 DISABLED, IT GIVES THEM THE OPPORTUNITY TO SEE JUST HOW  
16 PHYSICALLY DEMANDING THAT SPORT TRULY IS. AT THIS TIME I'M  
17 GOING TO COME DOWN THERE. WE'RE GOING TO CALL FORWARD, THEY'RE  
18 UP THERE NOW, TWO OF THE WINNING TEAMS OF THE TOURNAMENT, THE  
19 RANCHO ROLLING RESEARCHERS AND THE ROLLING WRECKERS. THE  
20 ROLLING RESEARCHERS ARE AN OUTSTANDING GROUP OF RANCHO STAFF  
21 FROM BOTH THE REHABILITATION ENGINEERING AND PATHOKINESIOLOGY  
22 DEPARTMENTS FOCUSING THEM FURTHER ON RESEARCH AND EDUCATION  
23 AND DISABILITY ADVOCACY. SOME OF THEM ARE FORMER PATIENTS AT  
24 RANCHO BUT DECIDED TO STAY ON AND WORK TO HELP OTHERS. THEIR  
25 TEAM IS COMPRISED OF RAMON CERVANTES, JUAN GAROBY, DIEGO



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1 RODRIGUEZ, SOM BOOM. THAT'S AN INSIDE JOKE BETWEEN US. CHARLES  
2 WHITEHEAD AND CARLOS WILLIAMS. TOGETHER, THEIR TEAM AND SPORTS  
3 MAN SHIP FINISHED FIRST PLACE IN THE DIVISION OF THE  
4 WHEELCHAIR BASKETBALL TOURNAMENT. WE'RE GOING TO CONGRATULATE  
5 THEM, AS WELL. [APPLAUSE.] NEXT DOWN THERE WE HAVE THE ROLLING  
6 WRECKERS, WHO ARE AN AMAZING GROUP OF RANCHO VOLUNTEERS AS  
7 WELL AS STAFF IN BOTH THE PHYSICAL AND RECREATION DEPARTMENTS  
8 WHO FOCUS ON ADVOCATING FOR INDIVIDUALS WITH DISABILITIES. THE  
9 ROLLING WRECKERS ARE COMPRISED OF CASEY COOK, KEN COOK, OSCAR  
10 GIARDO, MARSHA ABANZ, DANTE MORGAN, GEORGE RABAJA, BRITTANY  
11 RUSSELL AND TIFFANY OSHIDA. TOGETHER THEY PERSEVERED THROUGH A  
12 VERY LONG DAY OF GAMES TO FINISH IN FIRST PLACE IN THE LOWER  
13 DIVISION OF THE TOURNAMENT. LIKE THE ROLLING RESEARCHERS, THEY  
14 HAD GREAT TEAMWORK AND OUTSTANDING SPORTSMANSHIP WHILE  
15 ACHIEVING COMPETITIVE EXCELLENCE. JOIN ME, I'M COMING DOWN  
16 THERE TO JOIN THEM. WE HAVE JORGE WITH THEM. I'M MOVING ON  
17 DOWN THERE. BUT GIVE THEM ALL A BIG ROUND OF APPLAUSE.  
18 [APPLAUSE.] UPSTAIRS WE GAVE THE TEAM MEMBERS EACH GOT A  
19 SCROLL. AND PROBABLY A FIRST FOR MANY THAT'S UP HERE, WE GAVE  
20 EACH OF THEM A BASKETBALL SIGNED BY ALL FIVE MEMBERS OF THE  
21 BOARD OF SUPERVISORS. ALL RIGHT. [APPLAUSE.]

22

23 **SPEAKER:** IT'S ON BEHALF OF ALL THE STAFF AT RANCHO, I WANT TO  
24 THANK THE BOARD OF SUPERVISORS FOR THEIR SUPPORT OF THIS KIND  
25 OF EVENT. ALSO THEIR SUPPORT OF RANCHO'S MISSION ON AN ONGOING



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1 BASIS. THIS EVENT WAS A WONDERFUL DAY THAT BROUGHT TOGETHER  
2 OUR COMMUNITY, THE CITY OF DOWNEY, PATIENT, STAFF, FAMILY  
3 MEMBERS, IN A WAY THAT REALLY LEVELED THE PLAYING FIELD. THIS  
4 IS REALLY AN EXAMPLE OF RANCHO'S COMMITMENT TO REBUILDING  
5 HEALTH, RESTORING HOPE AND REVITALIZING LIVES. THANK YOU.

6

7 **SUP. KNABE:** I WOULD JUST ADD MANY OF OUR STAFF MEMBERS ON THE  
8 EIGHTH FLOOR HAD A TEAM. YOU NOTICE THEY'RE NOT UP HERE  
9 RECEIVING A SCROLL. [LAUGHTER.] BUT THEY DID, THEY GAVE IT A  
10 GREAT EFFORT AND A GREAT TIME WAS HAD BY ALL. SO, AS WE ALL  
11 KNOW, WE'RE SO VERY PROUD OF RANCHO AND WHAT THEY DO. BUT  
12 MOMENTS LIKE THIS REALLY MAKE IT VERY SPECIAL. SO ANY OF YOU  
13 GUYS WANT TO SAY ANYTHING?

14

15 **SPEAKER:** JUST TO LET YOU KNOW, WE WON IT ALL FOR DR.  
16 JACQUELINE PERRY. WE REPRESENT HER. AND WE REPRESENT RANCHO.  
17 I'M A FORMER PATIENT. AND RANCHO IS MY BLOOD.

18

19 **SUP. KNABE:** HE'S ALSO A MUSICIAN. YOU HEAR THAT VOICE? ALL  
20 RIGHT. [APPLAUSE.] OKAY. ANYBODY ELSE? ALL RIGHT. ONCE AGAIN,  
21 BIG ROUND OF APPLAUSE. CONGRATULATIONS. [APPLAUSE.]

22

23 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR KNABE AND  
24 TO THE TEAMS AT RANCHO, VERY SPECIAL GROUP OF INDIVIDUALS.  
25 THEY DESERVE YET ANOTHER ROUND OF APPLAUSE, DON'T YOU THINK?





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1 [APPLAUSE.] SUPERVISOR MICHAEL D. ANTONOVICH FOR YOUR  
2 PRESENTATIONS, SIR?

3

4 **SUP. ANTONOVICH:** THIS WEEK THE COUNTY OF LOS ANGELES WILL BE  
5 PARTICIPATING IN THE ANNUAL NATIONAL NIGHT OUT. EACH YEAR, THE  
6 NATIONAL ASSOCIATION OF TOWN WATCH SPONSORS THIS UNIQUE  
7 NATIONWIDE CRIME, DRUG AND VIOLENCE PREVENTION PROGRAM. OVER  
8 37 MILLION CITIZENS, LAW ENFORCEMENT, BUSINESS AND LOCAL  
9 OFFICIALS AND NEARLY 15,000 COMMUNITIES NATIONWIDE ARE  
10 INVOLVED IN THIS EFFORT TO REDUCE CRIME. IT'S ESSENTIAL THAT  
11 COUNTY RESIDENTS BE AWARE OF THIS IMPORTANCE OF CRIME  
12 PREVENTION AND THE IMPACT THAT THEIR PARTICIPATION WILL HAVE  
13 ON REDUCING CRIME, DRUGS AND VIOLENCE. SO WE ARE NOW JOINED  
14 WITH THE SHERIFF'S DEPARTMENT AND THE NATIONAL ASSOCIATION OF  
15 TOWN WATCH AND SUPPORTING NATIONAL NIGHT OUT.

16

17 **SANDRA SOLIS:** LIKE THE SUPERVISOR SAID, TODAY WE'RE  
18 CELEBRATING THE 30TH ANNUAL NATIONAL NIGHT OUT. A LOT OF OUR  
19 STATIONS OUR SHERIFF'S STATIONS ARE HAVING COMMUNITY EVENTS,  
20 GETTING EVERYBODY TOGETHER. AND I FOR ONE WILL BE GOING TO  
21 PALMDALE TODAY AND HOPEFULLY MEET WITH THE COMMITTEE. BUT  
22 EVERYBODY FROM OUR SHERIFF'S DEPARTMENT ARE ALL OUT THERE AND  
23 WE HOPE TO SEE YOU GUYS THERE, TOO. THANK YOU. [APPLAUSE.]

24



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1   **SUP. ANTONOVICH:** NOW WE HAVE A LITTLE TWO-YEAR-OLD BOY, A  
2   POODLE MIX. HIS NAME IS RUDY. I DON'T KNOW IF HE'S LIKE THE  
3   NUDIE RUDY CAME IN AFTER THE GAME. HAS A LITTLE FRENCH IN HIM,  
4   TOO. 562-728-4610 IF YOU'D LIKE TO ADOPT LITTLE RUDY. VERY  
5   LOVEABLE LITTLE BOY. HE COMES WITH A SMILE. WHAT ABOUT YOU,  
6   PAUL? ANYBODY OUT THERE? ANYWAY, HE'D MAKE A NICE LITTLE PET,  
7   LITTLE RUDY. OH, YEAH, YEAH, YEAH.

8

9   **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR. LADIES  
10   AND GENTLEMEN, HAVING CONCLUDED THE PRESENTATIONS THIS  
11   MORNING, WE'LL PROCEED TO THE BALANCE OF OUR BUSINESS TODAY,  
12   WHICH IS TO NOW CALL ON MEMBERS OF THE PUBLIC TO TESTIFY ON  
13   THE MATTERS THAT THEY HAVE HELD. I WILL DO SO WITH PATRICIA  
14   MULCAHEY, ERIC PREVEN, GENEVIEVE CLAVREUL AND ARNOLD SACHS. IF  
15   THOSE FOUR INDIVIDUALS WOULD COME FORWARD, IT IS YOUR  
16   OPPORTUNITY TO BE HEARD PURSUANT TO THE RULES OF THE BOARD.

17

18   **ERIC PREVEN:** SHE'S REQUESTED THAT I GO FIRST. DO YOU MIND,  
19   SIR? GOOD MORNING. THIS OBVIOUSLY IS NOT THE S-1 ITEM BECAUSE  
20   THAT COMES A LITTLE LATER BUT THE OTHER ITEMS THAT I SIGNED UP  
21   FOR INCLUDE ITEM NUMBER 1-F, WHICH I THOUGHT WAS READ BY THE  
22   EXECUTIVE OFFICER AS 1-H, BUT I PUT TOGETHER THAT IT MAY HAVE  
23   BEEN MISSTATED. THIS IS THE SPECIAL AUTHORITY. AND THE BOARD  
24   SERVES AS THE BOARD OF DIRECTORS OVER THIS AUTHORITY. I'VE  
25   ASKED PAUL KIM JUST TO PUT TOGETHER, BECAUSE IT'S CONFUSING



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1 THERE'S A LOT OF COMMISSIONS AND COMMITTEES THAT THE BOARD  
2 SERVES AS THE ACTING AUTHORITY ON HERE IN L.A. COUNTY SO I  
3 ASKED HIM TO PUT TOGETHER A CHART SO WE COULD TRACK THAT  
4 EASILY, IT WOULD BE VERY, VERY HELPFUL. ITEM NUMBER 16, THAT  
5 ITEM, BY THE WAY, IS FINE, IT'S RELEASING SOME MONEY BY  
6 REFINANCING SOME BONDS. BUT ITEM NUMBER 16 IS THE ANNUAL OR  
7 SEMIANNUAL LOOK AT ALL OF THE GENEROSITY CONCERNING THE  
8 DEPARTMENT OF CHILDREN AND FAMILY SERVICES. AND OBVIOUSLY ABC,  
9 THE NETWORK, HAS GIVEN ANOTHER ALMOST IT'S OVER 800,000  
10 DOLLARS IN OBVIOUSLY DISNEY-RELATED PRODUCTS, WE ASSUME. IT'S  
11 GOOD THAT PEOPLE GIVE. IT'S CONFUSING. AND I HAVE TO SAY THIS  
12 BECAUSE I'M UPSET WITH TIME-WARNER. BARRY MEYER AND HIS WIFE  
13 GAVE 55,000 A COUPLE OF YEARS AGO. AND WE GAVE HIM A FAIRLY  
14 GOOD SETTLEMENT ON A TIME-WARNER CABLE CONTRACT, YOU KNOW. WE  
15 OBVIOUSLY HAVE A NICE WORKING RELATIONSHIP WITH THOSE GUYS.  
16 I'M FURIOUS THAT YOU CAN'T GET 60 MINUTES. THAT REALLY UPSETS  
17 ME. AND HOW THE KCAL THING. HOW ABOUT A FIVE SIGNATURE LETTER  
18 TO GET THIS THING RESOLVED ONCE AND FOR ALL? ITEM NUMBER 20 IS  
19 JOHN KRATTLI IS THE HEAD LAWYER HERE, COUNTY COUNSEL. THIS IS  
20 SOME HOSPITAL SETTLEMENTS. WHEN I READ THAT 49 PERCENT, THIS  
21 IS TRANSMITTAL ONE, OF THE SETTLEMENT GOES TO THE ATTORNEYS, I  
22 REALLY WANT TO SEE THE H.B.R. CONSULTING REPORT WHICH IS BEING  
23 WITHHELD BY COUNTY COUNSEL. IT'S REPORT THAT THE C.E.O.  
24 ORDERED FOR 553,000 DOLLARS TO GET A LOOK-SEE ABOUT WHY, FOR  
25 EXAMPLE, WE MIGHT BE PAYING 49 PERCENT OF A LITTLE HOSPITAL



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1 SETTLEMENT TO AN ATTORNEY WHO'S NOT EVEN -- IT'S JUST  
2 DISGUSTING. SO, PLEASE, LET'S RELEASE THAT DOCUMENT IN  
3 ACCORDANCE WITH THE CALIFORNIA PUBLIC RECORD ACT. ITEM NUMBER  
4 22 IS A PUBLIC WORKS ITEM. I'LL JUST MENTION IT BRIEFLY  
5 BECAUSE THERE'S A 10 PERCENT ON TOP I MENTIONED THAT HAS  
6 GOTTEN US IN TROUBLE. I THINK WE NEED TO -- THIS IS A GOOD  
7 CONTRACT, TWO MILLION DOLLARS TO DO SOME UNDERGROUND STUFF, AS  
8 NEEDED; BUT THE PLUS 200,000 DOLLARS WITHOUT ANY BRINGING IT  
9 BACK TO THIS BOARD UPSETS ME. I KNOW IT'S UPSET YOU AT VARIOUS  
10 TIMES. TAKE A LOOK AT THAT. THAT'S 22. AND ITEM NUMBER 25 IS  
11 ANOTHER PUBLIC WORKS CONTRACT. WE DON'T HAVE TO GET INTO THAT  
12 ONE. I DO WANT TO GO BACK TO LAST WEEK, THOUGH, WHERE WE  
13 SIGNED A PUBLIC WORKS CONTRACT FOR A 42% CHANGE ORDER, OR, NO,  
14 ALL THE CHANGE ORDERS AMOUNTED TO 42 PERCENT OVER THE CONTRACT  
15 PRICE. THAT IS THE KIND OF STUFF THAT WE ABSOLUTELY HAVE TO  
16 MONITOR. AND I'VE ASKED THE PUBLIC WORKS GROUP TO SHARE WITH  
17 PAUL KIM SOME OF THE STUFF THAT WE WORKED ON REGARDING JOB  
18 ORDER CONTRACTING ACROSS OTHER COUNTY DEPARTMENTS. HASN'T  
19 HAPPENED YET.

20

21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. YOUR TIME  
22 HAS EXPIRED.

23

24 **ERIC PREVEN:** YOU'RE WELCOME, SIR, THANK YOU.

25



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1   **PATRICIA MULCAHEY:** AGAIN, GOING AGAINST THE BROWN ACT. AND I  
2   MENTIONED THIS BEFORE TO YOU, GLORIA MOLINA, ABOUT CHILDREN  
3   NOT BEING GIVEN THEIR ARMS LETTERS. OKAY, YOU SAID YOU WOULD  
4   CHECK THAT OUT A LONG TIME AGO. THAT HAS YET TO BE DONE. OKAY.  
5   THAT'S AGAINST THE LAW, BY THE WAY, JUST TO LET YOU KNOW.  
6   THEY'RE SUPPOSED TO BE WRITING THE ARMS LETTERS. NOT JUST  
7   CLASSIFYING KIDS AS HANDICAPPED THAT ARE TRULY NOT  
8   HANDICAPPED. AND I HELD ITEM 34-A IN REGARDS TO THE SEXUAL  
9   PREDATOR THAT HAS BEEN MOLESTING CHILDREN, ANTONOVICH, IN  
10   REGARDS TO THE SHERIFF'S STATION, IN REGARDS TO SANTA CLARITA  
11   SHERIFFS AND THE CIVIL RIGHTS VIOLATION. OKAY, I HELD LS42 AND  
12   A-4 I HELD AND I HELD A-5: NOW, AGAIN, GLORIA MOLINA, YOU SAID  
13   YOU WOULD LOOK INTO THIS. THAT HAS YET TO BE DONE. THEY ARE  
14   CLASSIFYING KIDS THAT ARE HANDICAPPED THAT ARE TRULY NOT  
15   HANDICAPPED. THAT'S AGAINST THE LAW. I HAVE PAPERWORK TO GIVE  
16   YOU, OKAY. YOU HAVE BROWN NOSED AND NOT DOING ANYTHING. YOU  
17   JUST HELP THE DEVELOPERS, THAT'S IT. NOW, I WANT INVESTIGATION  
18   AGAIN. I'M NOT GOING TO STOP, OKAY. KIDS DIED.

19

20   **SUP. RIDLEY-THOMAS, CHAIRMAN:** MISS MULCAHEY?

21

22   **PATRICIA MULCAHEY:** CHILDREN WERE RAPED AND COVERED UP.

23

24   **SUP. RIDLEY-THOMAS, CHAIRMAN:** MISS MULCAHEY?

25





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1    **PATRICIA MULCAHEY:** YES.

2

3    **SUP. RIDLEY-THOMAS, CHAIRMAN:** 1-F, 32, 34-A, 34-B CS-4 ARE  
4    THOSE THINGS ON WHICH YOU ARE --

5

6    **PATRICIA MULCAHEY:** AND 15 NON-COUNTY FACILITIES.

7

8    **SUP. RIDLEY-THOMAS, CHAIRMAN:** THEY ARE FOUR THINGS THAT YOU  
9    SIGNED UP FOR.

10

11    **PATRICIA MULCAHEY:** AND S-1, 67 AND F-4 I HELD, ALSO.

12

13    **SUP. RIDLEY-THOMAS, CHAIRMAN:** THEY'RE NOT LISTED. YOU HAVE TO  
14    SPEAK TO THAT WHICH YOU LIST.

15

16    **PATRICIA MULCAHEY:** PARDON ME?

17

18    **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOU WERE SPEAKING TO ONE ITEM  
19    THAT YOU LISTED. YOU NEED TO DIRECT YOURSELF TO THOSE.

20

21    **PATRICIA MULCAHEY:** THAT'S S-1. I HELD. ALL RIGHT.

22

23    **SUP. RIDLEY-THOMAS, CHAIRMAN:** NO, THIS IS NOT THE TIME TO  
24    SPEAK TO S-1.

25



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1   **PATRICIA MULCAHEY:** AND ALL THE CHILDREN ARE BEING FORCED  
2   PSYCHOTROPIC DRUGS UP IN SAN FRANCISCO AND THE CHILDREN THAT  
3   MOLESTED IN FLORIDA IN REGARDS TO CHILD PROTECTIVE SERVICES  
4   AND THE PROSTITUTION RINGS.

5

6   **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU.

7

8   **PATRICIA MULCAHEY:** ALL RIGHT. THAT'S WHERE YOU GOT TO --

9

10   **SUP. RIDLEY-THOMAS, CHAIRMAN:** MA'AM? IM GOING TO THANK YOU FOR  
11   YOUR TESTIMONY.

12

13   **PATRICIA MULCAHEY:** TO AUDIT DEPARTMENT. THE AUDIT DEPARTMENT  
14   IN REGARDS TO ANITA BACH. JUNE 4TH I MET WITH THOMAS LEE HAN  
15   AND I HAD TO GIVE EVERYTHING UP TO WASHINGTON, D.C.

16

17   **SUP. RIDLEY-THOMAS, CHAIRMAN:** MISS MULCAHEY, THANK YOU FOR  
18   YOUR TESTIMONY. WE WILL MOVE ON TO THE NEXT ONE.

19

20   **PATRICIA MULCAHEY:** YEAH.

21

22   **SUP. RIDLEY-THOMAS, CHAIRMAN:** DR. CLAVREUL.

23

24   **PATRICIA MULCAHEY:** YOU NEED TO CLEAN UP HOUSE. BY THE WAY, I  
25   WANTED TO SUBMIT THIS, TOO.



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1  
2 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS,  
3 DR. GENEVIEVE CLAVREUL. ON S-1 IS 11 O'CLOCK SO I WILL COME  
4 BACK FOR THAT. ON ITEM 33, I HELD IT BECAUSE, YOU KNOW, WE  
5 STILL HAVE NO REPORT. IF THERE IS NO REPORT ON THE WEB  
6 WHATSOEVER AND S.C.A. IS A REALLY HUGE ISSUE RIGHT NOW AND IS  
7 A LOT OF CONTROVERSY AND A LOT OF THINGS ARE HAPPENING. I  
8 THINK IT WOULD BE VERY IMPORTANT THAT WE KNOW WHAT'S REALLY  
9 GOING ON AND WHAT TO EXPECT FROM DR. KATZ. AND I HAVE BEEN  
10 ASKING THAT, YOU KNOW, REPEATEDLY. ON ITEM 17, I AM KIND OF  
11 CONCERNED ON THAT IN-HOME SERVICES. WHY ARE WE OBLIGING THOSE  
12 EMPLOYEES TO WORK LESS IN ORDER TO MEET, YOU KNOW, TO RECEIVE  
13 HEALTHCARE? SO WE ARE TAKING BACK THE MONEY WE HAD, YOU KNOW,  
14 GIVEN THEM A FEW MONTHS BACK BECAUSE IF WORKS ONLY 73 HOURS  
15 INSTEAD OF 77 HOURS, LET ME TELL YOU, IN THE BUDGET OF THOSE  
16 PEOPLE, THAT'S A BIG HOLE. SO I'M CONCERNED ABOUT WHAT'S GOING  
17 ON HERE. AND I WOULD LIKE TO KNOW THE REASON BEHIND IT. IS IT  
18 THAT WE REALLY WANT TO SAVE MONEY? AND I'M SURE THAT'S WHAT IT  
19 IS. BUT WHY WOULD WE FIGHT FOR MONTHS TO GET A VERY SMALL  
20 PITTANCE INCREASING THEIR PAY WHEN WE GO TO APPOINT THEM TO  
21 WORK FOR TWO CONSECUTIVE, YOU KNOW, MONTHS? THAT MEAN AN  
22 EIGHT-HOUR DAY OF WORK. THAT'S REALLY CONCERNING. I WOULD LIKE  
23 TO FIND OUT THE REASONING BEHIND THAT. AND ALSO I HAVE A  
24 QUESTION ON I STILL HAVE NOT RECEIVED MY DOCUMENTATION ABOUT  
25 M.L.K. CORPORATION. AND THAT WOULD BE VERY NICE. I WONDER



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1 WHICH ONE OF US WILL GET A RESPONSE FIRST, MR. YAROSLAVSKY OR  
2 ME, FROM MR. BRADLEY? BECAUSE, YOU KNOW, WE NEED THE  
3 INFORMATION. AND I WANT TO GET IT. AND YOU KNOW ME. YOU KNOW  
4 I'VE BEEN HERE SINCE 1999. I'M NOT GOING TO GO AWAY. AND I  
5 JUST HOPE THE PRESS WILL TAKE IT UPON THEMSELVES TO DEAL WITH  
6 THAT ISSUE BECAUSE I WANT TO KNOW WHERE 30 MILLION DOLLARS  
7 HAVE GONE TO. I THINK THAT'S A REASONABLE REQUEST. THANK YOU.

8

9 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE THANK YOU FOR YOUR TESTIMONY.  
10 LAST SPEAKER, PLEASE.

11

12 **ARNOLD SACHS:** YES, THANK YOU, GOOD MORNING. ARNOLD SACHS. I  
13 ONLY SIGNED UP FOR THREE ITEMS TODAY. I DID SIGN UP FOR 1-F,  
14 ALSO, THOUGH. IT'S PRETTY AMAZING. I BELIEVE LAST YEAR YOU  
15 JUMPED ON THE SITUATION TO ESTABLISH REDEVELOPMENT OVERSIGHT  
16 COMMITTEES FOR ALMOST EVERY CITY IN THE COUNTY. YOU HAD PAGES  
17 AND PAGES OF PEOPLE ASSIGNED TO REDEVELOPMENT AGENCIES,  
18 REDEVELOPMENT OVERSIGHT COMMITTEES. AND NOW YOU'RE GOING TO  
19 CREATE A LOS ANGELES REDEVELOPMENT AUTHORITY FOR THE PURPOSES  
20 OF REFUNDING VARIOUS DEBT OBLIGATIONS OF THE FORMER  
21 REDEVELOPMENT AGENCIES WITHIN THE COUNTY. IT WOULD SEEM TO ME  
22 THAT YOU WOULD HAVE CREATED THIS AGENCY LAST YEAR AND THEN HAD  
23 THE REDEVELOPMENT OVERSIGHT COMMITTEES FOR THE CITIES HAVE THE  
24 OPPORTUNITY TO ALLOCATE THOSE FUNDS FOR SPECIFIC PURPOSES. BUT  
25 THEN, SILLY ME, THIS IS THE COUNTY OF L.A. ASS BACKWARDS IS



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1 OUR MOTTO. BUT THE DEBT OBLIGATION ALSO IS NOT MENTIONED. AND  
2 THE DEBT OBLIGATION, JUST LET ME POINT OUT THAT IN METRO'S  
3 LAST BOARD MEETING, METRO HAS A DEBT OBLIGATION OF OVER 3.6  
4 BILLION DOLLARS FOR 30 PROJECTS. THAT'S 3.6 BILLION DOLLARS  
5 THAT HAS TO BE PAID OFF FOR METRO PROJECTS. WHAT IS THE DEBT  
6 OBLIGATION FOR THE REDEVELOPMENT AGENCY? AND WHAT ARE THEY  
7 GOING TO BE -- AND WILL THEY GET A 10 PERCENT PORTION OF THIS  
8 MONEY FOR ADMINISTRATIVE FEES? THAT'S A NEW ITEM THAT'S COME  
9 UP ON SEVERAL OF YOUR AGENDA ITEMS. I DON'T SEE ANYTHING  
10 CONTAINING ADMINISTRATIVE FEES. THAT BEING SAID, I HELD ITEM  
11 NUMBER 4 ONLY BECAUSE I WAS CONCERNED SOME OF THE LANGUAGE  
12 COMING OUT OF THE BOARD IS JUST MIND BOGGLING. LAST WEEK YOU  
13 HAD AN ITEM ON YOUR AGENDA THAT REFERRED TO THE BREADTH OF  
14 EXPERTISE REQUIRED TO OPERATE A COMMITTEE. AND YOU WOULD WANT  
15 THAT BEFORE YOU WOULD EVEN ASSIGN PEOPLE. YOU'D HOPE PEOPLE  
16 HAVE THAT. BUT THIS ITEM, NUMBER 4, REFERS TO "LEGITIMATE  
17 GOVERNMENT PURPOSES". WHOA, LEGITIMATE GOVERNMENT PURPOSES.  
18 CAN YOU SAY LOS ANGELES METRO GOLD LINE CONSTRUCTION  
19 AUTHORITY? OH, WAIT. WELL NOW IT'S LEGITIMATE BECAUSE THEY  
20 PASSED A LAW. FOUR YEARS AGO WHEN THEY ACQUIRED PROPERTY, IT  
21 WAS ILLEGITIMATE. BUT THEY ACQUIRED PROPERTY FROM THE PUBLIC'S  
22 DOMAIN. AND 34-A, THE AMOUNT OF TIME THAT IT TAKES HERE IS  
23 MIND BOGGLING. THE PUBLIC, IN THIS SITUATION, THE GUY COULD BE  
24 ORDERED AND DONE WITH. TWO YEARS FOR AN INVESTIGATION? IT'S  
25 OBSCENE.





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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.

3

4 **ARNOLD SACHS:** YOU'RE WELCOME.

5

6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** DENISE PAZ HAS REQUESTED AN  
7 OPPORTUNITY TO BE HEARD. GOOD MORNING.

8

9 **DENIZ AKBAS:** GOOD MORNING, I'M HERE TODAY.

10

11 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOUR NAME?

12

13 **DENIZ AKBAS:** I DROVE FROM MID-CITY LOS ANGELES.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SIR, YOUR NAME?

16

17 **DENIZ AKBAS:** MY NAME IS DENIZ AKBAS. I DROVE HERE FROM MID-  
18 CITY LOS ANGELES TO SPEAK ABOUT WHAT I HAD TO DRIVE TWO HOURS  
19 OUT TO CALABASAS TO FIND OUT. THIS IS REGARDING THE S.M.M.C.  
20 AGENDA ITEM. FOR THOSE WHO DON'T KNOW, IT'S WHITTIER HILLS  
21 VERSUS MATRIX OIL COMPANY. AT THAT MEETING IN CALABASAS, THAT  
22 WAS ABOUT TWO WEEKS AGO, THERE WAS A PUBLIC OFFICIAL, HIS NAME  
23 WAS JOE EDMISTON. HE MATERIALLY MISREPRESENTED. HE DIDN'T JUST  
24 TELL A WHITE LIE OR CHANGE SOME FACTS TO SUIT HIS AGENDA. HE  
25 COMPLETELY REWROTE THE OUTCOME OF THE DECISION THAT WAS MADE



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1 IN THE COURTS HERE. I DON'T RECALL THE JUDGE'S NAME AT THE  
2 MOMENT REGARDING THE WHITTIER HILLS OIL DRILLING ISSUE. THAT  
3 DISCUSSION WAS ALSO SLATED TO BE BEHIND CLOSED DOORS. THE WAY  
4 IT IS HERE TODAY. SO I'M HERE TODAY. I'M DRESSED IN ALL BLACK  
5 BECAUSE THE DISCUSSION SURROUNDING THIS MATTER IS FOR ALL  
6 INTENTS AND PURPOSES DEAD TO THE PUBLIC. I DON'T UNDERSTAND  
7 HOW YOU PEOPLE CAN TALK ABOUT DEMOCRACY AND DEMOCRATIC  
8 DECISION-MAKING WHEN NO ONE IS EVEN LOOKING AT ME IN THE EYE.  
9 I'M SURE YOU GET THAT A LOT TOO. HOW YOU CAN TALK ABOUT  
10 DEMOCRACY OR ACCOUNTABILITY WHILE THESE DECISIONS ARE BEING  
11 MADE BEHIND DOORS IS BEYOND ME. I'D CERTAINLY PROTEST THE FACT  
12 THAT THESE MEETINGS ARE TAKING PLACE BEHIND CLOSED DOORS  
13 BECAUSE IN THOSE PLACES WHERE THE PUBLIC HAS NO SAY, NO EYES  
14 AND NO EARS, WE HAVE EFFECTIVELY NO WAY TO TAKE PART IN  
15 DECISIONS THAT ARE GOING TO AFFECT OUR LIVES. I'M A  
16 STAKEHOLDER HERE. IF OIL DRILLING GOES THROUGH IN WHITTIER  
17 HILLS, CONTRARY TO WHAT THE COURTS HAVE DECIDED, I DON'T  
18 UNDERSTAND WHAT KIND OF GOVERNMENT IS GOING ON HERE. IF A  
19 JUDGE CAN MAKE A DECISION IN ONE PLACE AND THEN ANOTHER BODY  
20 CAN JUST USURP THAT DECISION AND SAY "OH, WELL, YOU KNOW, THE  
21 JUDGE DOESN'T MATTER, WE HAVE POLITICAL POWER, SO WHATEVER."  
22 WHAT KIND OF DEMOCRACY IS THAT? SERIOUSLY. ANYONE HAVE AN  
23 ANSWER? NO ONE, HUH? WELL, LAST TIME THERE WERE 15 PEOPLE  
24 BEHIND ME AND THEY MOVED THAT AGENDA FROM CLOSED SESSION TO  
25 OPEN SESSION. AS YOU CAN SEE, THE GALLERY IS RATHER EMPTY



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1    TODAY, SO OBVIOUSLY THAT'S NOT GOING TO HAPPEN. BUT I WILL BE  
2    SUBMITTING THE RECORD OF THE MISREPRESENTATION AND I WAS  
3    ACTUALLY CURIOUS. I KNOW THIS MIGHT NOT BE TIME FOR QUESTIONS.  
4    BUT I'M CURIOUS AS TO WHETHER THERE IS SOME SORT OF PROCEDURE  
5    FOR THE REMOVAL OR CENSURE OF PUBLIC OFFICIALS THAT  
6    MISREPRESENT, MATERIALLY MISREPRESENT FACTS IN LIGHT OF MULTI-  
7    MILLION DOLLARS DECISIONS.

8

9    **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE THANK YOU FOR YOUR TESTIMONY.  
10   WE WILL JUST SIMPLY ADVISE YOU THAT AN ASSUMPTION THAT YOU MAY  
11   HAVE MADE ABOUT A CONCLUSION HAVING BEEN REACHED BY THIS BODY  
12   IS NOT TO BE SUBSTANTIATED AT THIS POINT. THE RECORD WILL  
13   REFLECT THAT THERE WERE SEVERAL STAKEHOLDERS OR PARTIES TO THE  
14   LAWSUIT IN QUESTION, AND THE COUNTY OF LOS ANGELES IS ONE OF  
15   THEM. BUT THE OTHERS DO HAVE A RIGHT TO MAKE THE DECISIONS  
16   THEY MAKE ON THE BASIS OF THEIR OWN BEST INTEREST AS THEY  
17   DEFINE THEM, WHICH IS PRECISELY WHAT THE COUNTY OF LOS ANGELES  
18   WILL DO PURSUANT TO THE LAWS AND THE POLICIES THAT GOVERN OUR  
19   DECISION-MAKING PROCESSES. A CONCLUSION HAS NOT BEEN YET  
20   DETERMINED. AND IT IS COMPLETELY AND APPROPRIATELY DISCUSSED  
21   IN CLOSED SESSION BECAUSE IT INVOLVES LITIGATION. AND AS YOU  
22   HAVE ALREADY INDICATED, SUBSTANTIAL LITIGATION ISSUES. AND  
23   CERTAINLY YOU WOULD NOT ADVISE THAT WE DISCUSS THAT IN A WAY  
24   THAT WOULD MAKE US VULNERABLE TO THOSE WHO MIGHT CHOOSE TO  
25   CAUSE US NOT TO BE SUCCESSFUL IN THE INTERESTS OF THE



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1 CITIZENRY OF THIS COUNTY, THAT WE HAVE A FIDUCIARY  
2 RESPONSIBILITY TO PROTECT. NEXT ITEM, PLEASE.

3

4 **SACHI HAMAI, EXEC. OFFICER:** MR. CHAIRMAN, BEFORE WE GO ON TO  
5 THE NEXT ITEM, IF I COULD ASK FOR APPROVAL ON SOME OF THE  
6 ITEMS. SO ITEM NUMBER 1-F IS BEFORE YOU, ITEM NUMBER 4 WILL BE  
7 CONTINUED TWO WEEKS, ITEM NUMBER 14 IS BEFORE YOU, ITEM NUMBER  
8 17 WILL BE CONTINUED ONE WEEK. NUMBER 20 IS BEFORE YOU, 22,  
9 25. ON ITEM NUMBER 29, SUPERVISOR MOLINA IS RELEASING HER HOLD  
10 ON THIS ITEM. BUT THE CHIEF EXECUTIVE OFFICER IS ASKING FOR A  
11 ONE-WEEK CONTINUANCE. ITEM NUMBER 32 IS BEFORE YOU. ITEM  
12 NUMBER 33 WILL BE CONTINUED TO SEPTEMBER 10TH, 34-A IS BEFORE  
13 YOU AND 34-B WILL BE CONTINUED TO AUGUST 20TH. THOSE ITEMS ARE  
14 BEFORE YOU.

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. MEMBERS OF  
17 THE BOARD, YOU'VE HEARD THE READING OF THE ITEMS THAT ARE  
18 BEFORE US. SUPERVISOR MOLINA MOVES. SUPERVISOR KNABE SECONDS.  
19 IF THERE ARE NO OBJECTIONS, THEN LET THE RECORD REFLECT A  
20 UNANIMOUS VOTE.

21

22 **SACHI HAMAI, EXEC. OFFICER:** ON ITEM NUMBER 28, IF WE COULD  
23 TAKE THAT ITEM UP SEPARATELY. SUPERVISOR MOLINA WILL VOTE NO  
24 ON THIS ITEM. BUT THE ITEM IS BEFORE YOU.

25



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1    **SUP. RIDLEY-THOMAS, CHAIRMAN:** AS NOTED, THAT WILL BE THE  
2    ORDER.

3

4    **SACHI HAMAI, EXEC. OFFICER:** AND THEN I BELIEVE THERE'S ITEM  
5    NUMBER 16 THAT IS BEING HELD BY TWO INDIVIDUALS.

6

7    **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. WE WILL NOW CALL ON  
8    C.J. PARK AND LORI MARTIN ON ITEM NUMBER 16. GOOD MORNING.

9

10   **LORI MARTIN:** GOOD MORNING. I'M HERE TO OPPOSE THE STRATEGIC  
11   PLAN THAT PHILIP BROWNING HAS PUT INTACT ON 7/25/2013 FOR  
12   ADDITIONAL 1,400 C.S.W.S. THESE POSITIONS SHOULD NOT BE FILLED  
13   UNTIL THERE'S RETRAINING OF THE CURRENT WORKERS THAT ARE IN  
14   POSITION AND LICENSING THROUGH THE STATE IS OBTAINED. WHEN THE  
15   CONSIDERATION FOR ADDITIONAL WORKERS HAS RISEN, IT HAS ALSO  
16   BEEN REQUESTED THAT THEY ARE BY CONTRACT NOT UNION. IN LIGHT  
17   OF AS MANY AS 15 DEATHS, CHILDREN DEATHS, UNDER THIS DIRECTOR,  
18   PHILIP BROWNING, IT IS CLEAR HE IS NOT CORRECTING THESE ISSUES  
19   OR TENDING TO DISCIPLINARY ACTIONS OF C.S.W.S WHO FAIL TO  
20   FOLLOW PROCEDURE AND LAW. IT IS FURTHER REQUESTED THAT HIS  
21   DURATION AS THE ACTING DIRECTOR OF CHILDREN AND FAMILY  
22   SERVICES COME TO AN END AND AN INVESTIGATION BY THE COUNTY FOR  
23   INSIDER TRADING TO BE PURSUED. IF THE COUNTY OF LOS ANGELES  
24   FAILS TO TEND TO THIS MATTER, THE PUBLIC WILL SEEK GRAND JURY  
25   TO REMEDY THESE ISSUES. THE COUNTY HAS FALLEN NEGLECT OF





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1 HANDLING, SUCH AS THE BEST INTEREST OF CHILDREN AND FAMILIES  
2 UNDERNEATH THE WIC CODE 366.26. IT IS A TRAVESTY THAT WHEN  
3 CRIMINAL HISTORY REPORTS ARE GATHERED BY C.S.W.S, THE  
4 REFLECTION OF ASSISTANCE IS GATHERED ON THESE REPORTS, CLEATS.  
5 THIS IS A PRACTICE OF CLASS DISPARITY AND SHOULD BE SEEN AS  
6 DISCRIMINATORY. IT'S ALSO A HUMAN RIGHTS VIOLATION AND IT'S A  
7 VIOLATION UNDER THE COLOR OF LAW. IT IS RESPECTFULLY REQUESTED  
8 THAT LOS ANGELES COUNTY BOARD OF SUPERVISORS TERMINATE FOR THE  
9 SAFETY OF THE GENERAL PUBLIC: CHILDREN, FOSTER CHILDREN,  
10 BIOLOGICAL FAMILY MEMBERS, TERMINATE PHILIP BROWNING FROM HIS  
11 POSITION IN LOS ANGELES COUNTY AND CHARGES BE SOUGHT BY THE  
12 PUBLIC. IF NOT, I AM PREPARED TO CONTACT, AS I ALREADY HAVE,  
13 THE FAIR POLITICAL PRACTICES COMMISSION AND INFORM THEM THAT  
14 LOS ANGELES COUNTY IS NEGLECT IN THE HANDLING OF CHILDREN AND  
15 FAMILIES. I KNOW BECAUSE I WAS BORN HERE IN LOS ANGELES IN  
16 NORTHRIDGE MYSELF. I AM SO ASHAMED TO CALL THIS COUNTY MY  
17 BIRTHPLACE AT THIS TIME, ESPECIALLY FINDING OUT I HAD BEEN  
18 LIED TO BY C.S.W.S AS A CHILD AND TOLD THAT MY FATHER WAS A  
19 PRISONER, PAROLEE, NOTHING MORE THAN A JAIL BIRD. AND AT THE  
20 AGE OF 33 FIND OUT THAT HE'S AN ACTIVE AIR FORCE MEMBER AND MY  
21 LIFE COULD HAVE BEEN SO MUCH DIFFERENT. BUT THANKS TO PERJURY,  
22 LIES AND MALICE, MY C.S.W.S FOR MORE THAN 20 YEARS, MY LIFE  
23 HAS BEEN IN SHAMBLES AND MANY OTHER CHILDREN ARE AT RISK OF  
24 THE SAME THING. THIS NEEDS TO COME TO AN END. PHILIP BROWNING  
25 NEEDS TO GO TO JAIL. IF NOT, I'M PREPARED FOR A RECALL AND AN



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1 UNSEATING OF THIS BOARD. MANY OF THE MEMBERS OF THE PUBLIC, UP  
2 TO 834 INVITES FOR THIS MEETING TODAY, THEY WILL ACT  
3 ANONYMOUSLY IF THEY CAN'T SHOW. THANK YOU.

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE'LL TAKE THE NEXT SPEAKER,  
6 PLEASE.

7

8 **C.J. PARK:** HELLO.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** HI.

11

12 **C.J. PARK:** A NEUTRAL PARTY NEEDS TO TRACK EVERY DOLLAR FROM  
13 THIS DONATION TO ENSURE IT IS USED TOWARD THE BENEFIT OF  
14 CHILDREN AND TO DETER FRAUD. AMERICANS DON'T NEED REPEAT  
15 BEHAVIORS, SUCH AS 49 MILLION DOLLAR I.R.S. PARTIES AT THE  
16 EXPENSE OF AMERICAN TAXPAYERS. THANKS.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. WE'LL CALL NOW ON  
19 COLIESHA COPELAND WHO WILL BE THE FINAL SPEAKER ON ITEM NUMBER  
20 16. MISS COPELAND? MISS COPELAND WISHES TO WAIVE OR PASS AT  
21 THIS POINT. ALL RIGHT. THE ITEM IS BEFORE US. SUPERVISOR KNABE  
22 MOVES. SUPERVISOR YAROSLAVSKY SECONDS. THERE'S NO FURTHER  
23 DISCUSSION ON THE ITEM, PLEASE RECORD A UNANIMOUS VOTE. MADAM  
24 EXECUTIVE OFFICER.

25



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1   **SACHI HAMAI, EXEC. OFFICER:** YOU MAY WANT TO GO TO YOUR  
2   ADJOURNMENTS AT THIS POINT IN TIME?

3

4   **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. WE BEGIN WITH  
5   SUPERVISORIAL DISTRICT 1. SERGEANT? THANK YOU. SUPERVISOR  
6   MOLINA, ADJOURNING MOTIONS, PLEASE.

7

8   **SUP. MOLINA:** YES, SIR. THANK YOU, MR. CHAIRMAN. I WISH TO  
9   ADJOURN THIS MORNING IN THE MEMORY OF JACK TELIAS, THE BELOVED  
10   FATHER OF COUNTY PUBLIC WORKS MANAGER ARIENNE DECHELLIS AND  
11   FATHER-IN-LAW OF OUR D.P.W. DEPUTY DIRECTOR PATRICK DECHELLIS.  
12   MR. TELIAS WAS BORN IN SANTIAGO, CHILE AND IMMIGRATED TO THE  
13   UNITED STATES AT THE AGE OF 17. WE WANT TO EXTEND OUR  
14   HEARTFELT CONDOLENCES TO ARIENNE AND PATRICK AS WELL AS THEIR  
15   ENTIRE FAMILY. THANK YOU, MR. CHAIRMAN.

16

17   **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR KNABE WISHES -- ALL  
18   MEMBERS WISH TO BE ADDED TO SUPERVISOR MOLINA'S MOTION. ALL  
19   RIGHT. SUPERVISOR YAROSLAVSKY?

20

21   **SUP. YAROSLAVSKY:** I'D LIKE TO ASK THAT WE ADJOURN IN THE  
22   MEMORY OF LEONARD BLACK, LONG- TIME MEMBER OF THE COUNTY  
23   FAMILY, RESIDENT OF OUR DISTRICT WHO PASSED AWAY AT THE AGE OF  
24   73. LEONARD WAS BORN IN TORONTO, MOVED WITH HIS FAMILY TO LOS  
25   ANGELES IN 1948, GRADUATING COLLEGE AND GOING ON TO EARN AN



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1 M.B. AFROM U.S.C. AND A LAW DEGREE FROM LOYOLA BEFORE JOINING  
2 THE BAR. HE WORKED FOR THE OFFICE OF COUNTY COUNSEL BETWEEN  
3 1969 AND 1973 BEFORE ENTERING PRIVATE PRACTICE WHERE HE  
4 THRIVED ON THE BROAD RANGE OF ISSUES AND ENJOYED THE MANY  
5 INTERESTING CHARACTERS HE ENCOUNTERED. HIS LEGACY OF COUNTY  
6 LEGAL SERVICE CONTINUES THROUGH HIS DAUGHTER, LAUREN BLACK,  
7 WHO IS EMPLOYED IN THE COUNTY COUNSEL SOCIAL SERVICE DIVISION  
8 AND HIS SON-IN-LAW SCOTT KUHN, EMPLOYED IN THE COUNTY  
9 COUNSEL'S PROPERTY DIVISION. LEONARD HAD A ZEST FOR LIFE AND  
10 WILL BE GREATLY MISSED BY HIS FAMILY AND MANY FRIENDS AND  
11 COLLEAGUES. HE'S SURVIVED BY HIS WIFE JOYCE, DAUGHTERS LAUREN  
12 BLACK AND SANDY YOUNGBLOOD AND THREE GRANDCHILDREN, COLIN  
13 YOUNGBLOOD AND NOAH AND ZOEY KUHN. THAT'S ALL I HAVE.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. SUPERVISOR KNABE,  
16 PLEASE.

17

18 **SUP. KNABE:** THANK YOU, MR. CHAIRMAN. I'D LIKE TO ADJOURN IN  
19 MEMORY OF A GOOD FRIEND, JEAN ANN POTTER LEDERER, A LONGTIME  
20 LAKEWOOD RESIDENT WHO PASSED AWAY AT HER HOME WITH HER FAMILY  
21 AT HER SIDE AT AUGUST 1ST AT THE YOUNG AGE OF 59 AFTER A  
22 DIFFICULT BATTLE WITH CANCER. SHE WAS RAISED IN VENTURA WHERE  
23 SHE WAS A COMPETITIVE SWIMMER WINNING MANY COLLEGIATE  
24 COMPETITIONS. SHE MOVED TO LONG BEACHE TO ATTEND CAL STATE  
25 LONG BEACH WHERE SHE EARNED A BACHELOR'S DEGREE AND TEACHING



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1 CREDENTIAL. SHE SERVED ON THE FACULTY OF STEVEN FOSTER  
2 ELEMENTARY SCHOOL IN LAKEWOOD FOR 23 YEARS TEACHING THIRD AND  
3 FOURTH GRADE. SHE LOVED TO READ, ENJOYED GOLF, SEWING, WALKING  
4 AND KAYAKING. SHE'S SURVIVED BY HER HUSBAND TOM AND CHILDREN  
5 BRETT AND KELSEY. ALSO THAT WE ADJOURN IN MEMORY OF ROOSEVELT  
6 "ROSIE" HENRY, BELOVED MOTHER OF MIKE HENRY, OUR FORMER  
7 DIRECTOR OF PERSONNEL WHO PASSED AWAY JULY 30TH AT THE AGE OF  
8 84, A LONGTIME RESIDENT OF THE SOUTH BAY, WAS MARRIED TO  
9 CHARLES HENRY, JR. FOR 62 YEARS, PASSED AWAY LAST YEAR. SHE  
10 WAS A DEACON AT BELLVIEW PRESBYTERIAN CHURCH AND VOLUNTEERED  
11 TO FEED THE NEEDY THERE. DURING HER SPARE TIME, SHE ENJOYED  
12 SEWING, GARDENING, FISHING AND CAMPING. SHE'S SURVIVED BY HER  
13 TWO SONS, MICHAEL AND RICKY, TWO DAUGHTERS IN-LAW, THREE  
14 GRANDCHILDREN AND TWO GREAT GRANDCHILDREN. SHE WILL BE MISSED  
15 BY ALL. THOSE ARE MY ADJOURNMENTS, MR. CHAIR.

16

17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. SUPERVISOR  
18 ANTONOVICH, PLEASE.

19

20 **SUP. ANTONOVICH:** MR. CHAIR AND MEMBERS, WE LOST A MEMBER OF  
21 THE COUNTY FAMILY THIS PAST WEEK, AND THAT'S AL LEIGA WHO  
22 PASSED AWAY ON AUGUST 2ND. HE WAS MY APPOINTEE AS THE FIRST  
23 VICE CHAIR OF THE QUALITY AND PRODUCTIVITY COMMISSION AND WAS  
24 ALSO A FORMER MAYOR OF CLAIREMONT AND EXECUTIVE BOARD MEMBER  
25 OF THE FOOTHILL TRANSIT, FOUNDING MEMBER OF THE GOLD LINE



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1 CONSTRUCTION AUTHORITY AND TRUSTEE OF THE SAN GABRIEL VALLEY  
2 MOSQUITO AND VECTOR CONTROL DISTRICT, MEMBER OF THE CRIME  
3 PREVENTION AND PUBLIC SAFETY COMMITTEE, THE NATIONAL LEAGUE OF  
4 CITIES, AN ACTIVE MEMBER OF THE ROTARY CLUB IN CLAIREMONT AND  
5 HIS CHURCH. HE IS SURVIVED BY HIS WIFE ANN AND THEIR FOUR  
6 CHILDREN. AL WAS QUITE INVOLVED, A REAL CAN-DO PERSON, A GOOD  
7 FRIEND TO ALL OF US AND ONE OF THE MOST CONSTRUCTIVE  
8 COMMISSIONERS AND CIVIC LEADERS. A REAL FINE MAN. AND IT WAS  
9 QUITE A SURPRISE. HE WAS WITH THE TENTH ANNIVERSARY OF THE  
10 GOLD LINE AND RECENTLY WHEN WE HAD THE MEETING AT THE MUSIC  
11 CENTER WITH THE VARIOUS COMMISSIONERS FROM THE PRODUCTIVITY  
12 COMMISSION WHICH THEY SPONSORED, HE WAS THERE, AS WELL, SO  
13 MOVE AND ADJOURN, BUT IF WE COULD HAVE ALL MEMBERS ON THAT.

14  
15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL MEMBERS.

16  
17 **SUP. ANTONOVICH:** ANOTHER GOOD FRIEND AND ANOTHER UNEXPECTED  
18 DEATH WAS STEVE CHACON, WHO PASSED AWAY AT THE AGE OF 58. HE  
19 WAS THE BELOVED AND TALENTED EYEWITNESS NEWS PHOTO-JOURNALIST  
20 FOR MORE THAN 30 YEARS. HE BEGAN HIS CAREER BACK AT KABC TV IN  
21 1977. HE'S INTERVIEWED AND BEEN INVOLVED WITH INTERVIEWS OF  
22 ALL OF US THROUGHOUT OUR CAREERS. HE HAD A GREAT SENSE OF  
23 HUMOR AND A REAL CONSTRUCTIVE PERSON. HE WAS A CONSTITUENT OF  
24 MINE AND ALSO HE HAD A RANCH, OR I SHOULD SAY A FARM IN MAINE  
25 THAT HE AND HIS WIFE CANDICE AND THEIR TWO SONS, CONNER AND





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1 PATRICK, WERE INVOLVED WITH. AND HE WAS LOOKING FORWARD TO  
2 RETIRING. AND, AGAIN, A VERY RESPONSIBLE JOURNALIST. WILHELM  
3 CALLAGY, LONG TIME RESIDENT OF MONROVIA, HE SERVED IN THE  
4 UNITED STATES AIR FORCE IN WORLD WAR II. HE PASSED AWAY AT THE  
5 AGE OF 91. HE WAS MY APPOINTEE FOR THE L.A. COUNTY INSURANCE  
6 COMMISSION WHERE HE SERVED FOR EIGHT YEARS. WAS AN ACTIVE  
7 MEMBER OF THE MONROVIA KIWANIS CLUB, QUITE ACTIVE IN THE SAN  
8 GABRIEL VALLEY AND HE'S SURVIVED BY HIS WIFE, MARY KAY AND  
9 THEIR CHILDREN DENNIS AND CECILIA. SETELIA. EDWIN EDISON HUPP.  
10 HE PASSED AWAY AT THE AGE OF 75 SERVED IN THE UNITED STATES  
11 AIR FORCE AS AN ACCOUNTING FINANCE OFFICER AND HE WORKED FOR  
12 AEROJET GENERAL AND THE RAIN- BIRD SPRINKLER MANUFACTURING  
13 CORPORATION WHERE HE SERVED AS A CHAIRMAN OF THE BOARD OF  
14 TRUSTEES AND CHAIRMAN OF THE DIACONATE AND PRESIDENT OF THE  
15 FINANCIAL EXECUTIVE INSTITUTE. HE WORKED FOR THE BOARD FOR  
16 ROTARY INTERNATIONAL PARTNERING WITH THE RECREATIONAL  
17 DEPARTMENT TO CREATE GLENDORA TRAIL DAYS. JOHN LEE MATTHEWS, A  
18 RETIRED DEPUTY YOU THEY FOR LOS ANGELES COUNTY SHERIFF'S  
19 DEPARTMENT. HE WAS A CAPTAIN IN THE VIETNAM WAR AND FIRST  
20 LIEUTENANT IN CUBA DURING THE MISSILE CRISIS. HE SERVED 26  
21 YEARS AS A DEPUTY SHERIFF. AND HE PASSED AWAY AT THE AGE OF  
22 76. LINDA BREAKENS WILLETT, PASADENA, PASSED AWAY ON JULY  
23 29TH. SHE TAUGHT SCHOOL AT THE UNIVERSITY LAW SCHOOL AT THE  
24 UNIVERSITY OF ARKANSAS, OHIO NORTHERN UNIVERSITY AND  
25 SOUTHWESTERN LAW SCHOOL. SHE SERVED AS THE PRESIDENT OF THE



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1 WOMEN'S LAWYERS ASSOCIATION OF LOS ANGELES AND WAS ACTIVE ON  
2 THE WOMEN'S COMMITTEE FOR THE PASADENA SYMPHONY AND THE BOARD  
3 OF HATHAWAY SYCAMORE'S HOME. DR. SUYENORI YAMADA, PASSED AWAY  
4 AT THE AGE OF 83. HE WAS A CLINICAL PROFESSOR AT THE  
5 DEPARTMENT OF MEDICINE AT THE UNIVERSITY OF CALIFORNIA MEDICAL  
6 SCHOOL. AND HE IS SURVIVED BY HIS WIFE. AND DOUG TOMLINSON  
7 PASSED AWAY JULY 31ST, A RETIRED DEPUTY SHERIFF. HIS LAST  
8 ASSIGNMENT WAS WITH THE ANTELOPE VALLEY SHERIFF'S STATION.  
9 AND, MR. CHAIRMAN, I WOULD LIKE TO MOVE THAT READ-IN MOTION  
10 THAT ASSEMBLY BILL 63 AUTHORIZES THE COUNTY BOARD OF EDUCATION  
11 TO ADOPT AND ENFORCE A COURSE OF STUDY THAT ENHANCES  
12 INSTRUCTION IN MATHEMATICS AND ENGLISH, LEARNING ASSISTANCE  
13 FOR PUPILS ATTENDING A JUVENILE COURT SCHOOL. THIS BILL  
14 REQUIRES ENHANCED STUDY TO MEET THE COMMON CORE STANDARDS AS  
15 APPROPRIATE AND TAILORED TO MEET THE NEEDS OF THE INDIVIDUAL  
16 PUPIL TO INCREASE THE PUPIL'S ACADEMIC LITERACY AND READING  
17 FLUENCY WHILE RETAINING FLEXIBILITY FOR COUNTIES TO IMPLEMENT  
18 THE REQUIREMENTS. THIS LEGISLATION IS SUPPORTED BY THE  
19 COUNTY'S DEPARTMENT OF EDUCATION. AND I WOULD MOVE THAT WE  
20 SEND A FIVE-SIGNATURE LETTER TO THE GOVERNOR EXPRESSING OUR  
21 SUPPORT. AND LET ME, JOHN, ASK A QUESTION. THIS BILL IS ON THE  
22 GOVERNOR'S DESK TO BE SIGNED. IT IS SUPPORTED BY THE COUNTY  
23 OFFICE OF EDUCATION. I MET WITH THE DIRECTOR, YES, OF  
24 EDUCATION ON FRIDAY. AND IF WE COULD SEND A LETTER NOW BECAUSE  
25 IT'S ON THE GOVERNOR'S DESK.



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1

2 **JOHN KRATTLI:** ARE YOU ASKING IF THIS WOULD BE APPROPRIATE FOR  
3 THE BOARD TO SEND A LETTER OF RECOMMENDATION?

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** HE'S ASKING IS IT PERMISSIBLE  
6 NOT APPROPRIATE. IS IT PERMISSIBLE?

7

8 **JOHN KRATTLI:** YES, IT WOULD BE.

9

10 **SACHI HAMAI, EXEC. OFFICER:** HE WOULD LIKE TO MOVE AN URGENCY  
11 ACTION BECAUSE IT'S NOT ON THE AGENDA RIGHT NOW. SO HE'S  
12 ASKING.

13

14 **JOHN KRATTLI:** SURE, YOUR BOARD CAN MAKE A FINDING.

15

16 **SACHI HAMAI, EXEC. OFFICER:** SO WE NEED TO MAKE A FINDING FOR  
17 AN URGENCY ACTION?

18

19 **SUP. ANTONOVICH:** YES, BECAUSE IT'S ON THE GOVERNOR'S DESK TO  
20 BE SIGNED OR VETOED AND SUPPORTED BY THE COUNTY'S DEPARTMENT  
21 OF EDUCATION.

22

23 **SUP. RIDLEY-THOMAS, CHAIRMAN:** IS THERE ANY OBJECTION TO  
24 ESTABLISHING SUCH A FINDING? HEARING NO OBJECTION, THE ITEM IS  
25 BEFORE US. SUPERVISOR ANTONOVICH MOVES. IS THERE A SECOND?



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1 I'LL SECOND IT FOR THE PURPOSES OF OUR MOVING IT FORWARD. ALL  
2 RIGHT. IS THERE ANY DISCUSSION ON THE ITEM? ANY DISCUSSION ON  
3 THE ITEM?

4

5 **SUP. ANTONOVICH:** JUST THAT THIS IS SUPPORTED BY THE DEPARTMENT  
6 OF EDUCATION, THE COUNTY'S DEPARTMENT OF EDUCATION AND OUR  
7 SCHOOL BOARD. AND BECAUSE OF THE URGENCY, THE BILL HAS ALREADY  
8 PASSED THE LEGISLATURE. IT'S AUTHORED BY ASSEMBLYMAN FOX.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT.

11

12 **SUP. YAROSLAVSKY:** IS THIS COMING UP?

13

14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** IT'S ON THE GOVERNOR'S DESK FOR  
15 SIGNATURE.

16

17 **SUP. ANTONOVICH:** IT'S ABOUT THE BLUE LINE, WE SAID EARLIER  
18 IT'S THE GOLD LINE BUT IT'S THE BLUE LINE.

19

20 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE'RE OBLIGED TO TAKE PUBLIC  
21 COMMENT ON THIS ITEM. ANYONE WISHING TO BE HEARD ON PUBLIC  
22 COMMENT AT THIS POINT? PLEASE COME FORWARD.

23

24 **ARNOLD SACHS:** YES, THANK YOU, GOOD MORNING, ARNOLD SACHS.

25 EXACTLY HOW MUCH MONEY DOES THE COUNTY SPEND FOR LOBBYISTS IN



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1 SACRAMENTO? FOR PEOPLE TO KEEP YOU ADVISED OF WHAT IS GOING ON  
2 IN THE STATE LEGISLATION -- STATE LEGISLATURE? THIS ITEM WOULD  
3 APPEAR ON THE GOVERNOR'S DESK AND NOW YOU'RE GOING TO SIGN --  
4 REQUEST A LETTER TO BE SENT TO THE GOVERNOR? CAN YOU, AGAIN,  
5 HOW MUCH MONEY DO YOU SPEND FOR THE LOBBYISTS? HOW MUCH MONEY  
6 DO YOU ALLOCATE OUT OF YOUR BUDGET? I KNOW THE 22.5 OR 25  
7 BILLION DOLLAR BUDGET DOESN'T GET A LOT. BUT WHEN YOU START  
8 THROWING AMOUNTS OF MONEY, A COUPLE OF HUNDRED MILLION DOLLARS  
9 OR 10 MILLION DOLLARS FOR LOBBYISTS, THAT'S A LITTLE BIT OF  
10 MONEY. I THINK YOU SHOULD GET A BIT OF RETURN. AND ESPECIALLY  
11 YOU HAD A --

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MR. SACHS, IF YOU DON'T KNOW HOW  
14 MUCH IT IS, IT MIGHT BE WISE NOT TO ASSERT SPECIFIC AMOUNTS  
15 FOR FEAR OF YOUR INACCURACY UNLESS YOU DON'T REALLY CARE ABOUT  
16 HOW ACCURATE YOU ARE OR ARE NOT.

17

18 **ARNOLD SACHS:** WELL, THE FACT THAT I MAY NOT KNOW HOW MUCH IT  
19 IS, YOU'RE NOT GETTING YOUR MONEY'S WORTH IF YOU'RE GETTING  
20 STUFF PUT ON THE GOVERNOR'S DESK AND THEN YOU HAVE TO COME UP  
21 WITH EMERGENCY LEGISLATION TO GET A FIVE-SIGNATURE LETTER TO  
22 GO OUT, THAT'S THE POINT, SIR. IT COULD BE 37 CENTS, BUT IT'S  
23 38 CENTS TOO MUCH. THAT'S THE POINT.

24



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1    **SUP. RIDLEY-THOMAS, CHAIRMAN:** BUT IT'S NOT UNUSUAL TO HAVE  
2    EMERGENCY INTERVENTION WHERE DEEMED APPROPRIATE. SO YOUR NEED  
3    TO COMMENT ON THAT MAY OR MAY NOT BE SUBSTANTIATED, MR. SACHS.  
4    THIS IS NOT AN UNUSUAL SET OF CIRCUMSTANCES WHEN THE BOARD  
5    ITSELF CHOOSES TO TAKE NOTE OF AN ITEM THAT MAY NOT HAVE BEEN  
6    ON THE LEGISLATIVE AGENDA OF OUR ADVOCATES THERE. AND SO YOUR  
7    INTERVENTION MAY BE UNWARRANTED. YOU HAVE A RIGHT TO BE HEARD.  
8    BUT THE SUBSTANCE OF WHAT YOU ARE SAYING MAY OR MAY NOT BE  
9    MERITORIOUS.

10

11   **ARNOLD SACHS:** AND, SIR, I CERTAINLY APPRECIATE THE FACT THAT  
12   IT'S AN EMERGENCY. YOU KNOW, YOU MET WITH THE GOVERNOR ON  
13   ANOTHER EMERGENCY IN CLOSED SESSION, WHICH TURNED OUT NOT  
14   NECESSARILY TO BE AN EMERGENCY BUT JUST A DISCUSSION ABOUT  
15   BUDGETARY PRIORITIES AS FAR AS PROP 30. SO YOUR EMERGENCIES  
16   ARE YOUR EMERGENCIES AND MY EMERGENCIES ARE DIFFERENT. I'M  
17   JUST SAYING THAT THIS COUNTY --

18

19   **SUP. RIDLEY-THOMAS, CHAIRMAN:** AGAIN, IT'S USEFUL FOR YOU TO BE  
20   CORRECTED. THAT WHICH DID HAPPEN IN THAT INSTANCE WITH THE  
21   GOVERNOR IS NOW ESTABLISHED AS LAW PURSUANT TO OUR  
22   INTERVENTION THAT MAKES THAT SPACE. SO IT'S REAL IMPORTANT FOR  
23   YOU TO EXERCISE YOUR CONSTITUTIONAL RIGHT, MR. SACHS, BUT IT'S  
24   EVEN MORE IMPORTANT FOR YOU TO BE ACCURATE IN SO DOING. IT





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1 SEEMS TO ME THAT YOU HAVE AN OBLIGATION TO BE ACCURATE. YOUR  
2 TIME HAS EXPIRED. WE'LL GO TO THE NEXT SPEAKER.

3

4 **ARNOLD SACHS:** YES, SIR. I'LL TRY TO WORK ON MY ACCURACY. YOU  
5 TRY TO WORK ON YOUR TRUTH, I'LL TRY TO WORK ON MY ACCURACY.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ANYONE ELSE WISHING TO BE HEARD?  
8 SEEING NONE, THE MATTER IS BEFORE US. SUPERVISOR ANTONOVICH  
9 MOVES. AND SUPERVISOR YAROSLAVSKY SECONDS. PLEASE RECORD A  
10 UNANIMOUS VOTE ON THE ITEMS BEFORE US.

11

12 **SUP. ANTONOVICH:** MR. CHAIRMAN, "PROTECTING PUBLIC SAFETY IS  
13 THE TOP PRIORITY FOR OUR BOARD AND THE PROBATION DEPARTMENT.  
14 THE GOVERNOR'S RE-ALIGNMENT PROGRAM PLACED AN UNPRECEDENTED  
15 FISCAL AND PROGRAMMATIC DEMAND ON COUNTIES STATEWIDE. THE  
16 SUPERVISION OF STATE FELONS WAS RIGHTFULLY THE STATE  
17 RESPONSIBILITY BECAUSE THE STATE HAD TRAINED AND ARMED PAROLE  
18 AGENTS DUMPING THE RESPONSIBILITY OF SUPERVISING THE STATE  
19 FELONS TO UNARMED COUNTY PROBATION OFFICERS IS A THREAT TO  
20 PUBLIC SAFETY AND A THREAT TO THE SAFETY OF STAFF. I MOVE THAT  
21 THE BOARD DIRECT THE CHIEF PROBATION OFFICER TO PROVIDE A  
22 REPORT ON THE TRAINING AND IMPLEMENTATION OF HOME VISITS  
23 DURING THE REALIGNMENT ITEM SET ON AUGUST 20TH AND FURTHER  
24 MOVE THAT THE BOARD DIRECT THE EXECUTIVE DIRECTOR OF THE  
25 COUNTY-WIDE CRIMINAL JUSTICE COORDINATING COMMITTEE TO SURVEY



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1 OTHER URBAN COUNTIES ABOUT THEIR SUPERVISION EFFORTS OF  
2 A.B.109 OFFENDERS WITH RECOMMENDATIONS TO THE BOARD DURING THE  
3 RE-ALIGNMENT SET ITEM IN SEPTEMBER." REPORT BACK.

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. THE REPORT  
6 BACK IS BEFORE US. THANK YOU, SUPERVISOR ANTONOVICH.  
7 SUPERVISOR MOLINA SECONDS. WITHOUT OBJECTION, WE'LL LOOK  
8 FORWARD TO THE REPORT BACK. NEXT ITEM, PLEASE.

9

10 **SUP. ANTONOVICH:** FOR NEXT WEEK'S AGENDA, "RECENTLY GLENDALE  
11 WATER AND POWER PRESENTED THEIR FINDINGS OF A 10-YEAR MULTI-  
12 MILLION DOLLAR PROJECT RESEARCHING HIGH TECH METHODS FOR  
13 STRIPPING GROUND WATER OF CHROMIUM 6. THE STUDY DEMONSTRATED  
14 THAT CHROMIUM 6 LEVELS COULD BE REDUCED THROUGH THE METHODS  
15 TESTED TO AS LOW AS ONE PART PER BILLION, HOWEVER THE STUDIES  
16 ALSO DETERMINED THAT SYSTEMS TO ACHIEVE SUCH REDUCTION FOR  
17 POPULATIONS OF 10,000 TO 100,000 COULD COST 27 MILLION DOLLARS  
18 TO INSTALL, OPERATE AND MAINTAIN OVER 20 YEARS. GLENDALE  
19 OFFICIALS HAVE SET ASIDE FUNDING TO FIGURE OUT HOW TO MAKE  
20 THIS PROCESS CHEAPER. IN A FEW WEEKS, THE CALIFORNIA  
21 DEPARTMENT OF PUBLIC HEALTH IS SCHEDULED TO RELEASE A DRAFT  
22 PROPOSAL TO SET A LIMIT FOR HOW MUCH CHROMIUM 6 WILL BE  
23 ALLOWED IN PUBLIC DRINKING WATER. BY LAW, THE STATE DEPARTMENT  
24 OF PUBLIC HEALTH MUST SET THE NEW LIMIT AS CLOSE TO ITS GOAL  
25 .02 PARTS PER BILLION. CONSIDER THE NEED TO ENHANCE ENSURES



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1 SAFE DRINKING WATER FOR CONSUMERS AND THE SIGNIFICANT  
2 POTENTIAL COST OF CHROMIUM 6 REMOVAL, I WOULD MOVE THAT THE  
3 BOARD SEND A LETTER, FIVE-SIGNATURE LETTER, TO THE GOVERNOR  
4 URGING HIM TO INSURE AND EXPEDITE THE RELEASE OF THE DRAFT  
5 PROPOSAL FOR THE CHROMIUM 6 MAXIMUM CONTAINMENT AND A LETTER  
6 TO THE GLENDALE CITY COUNCIL URGING THEM TO EXPEDITE AND  
7 REVIEW THE PROCESS COST REDUCTIONS TO ENSURE RECOMMENDATIONS  
8 ARE CONSIDERED DURING THE PUBLIC COMMENT PERIOD FOR THE  
9 PROPOSALS ON THE MAXIMUM CONTAINMENT LEVEL FOR CHROMIUM 6.  
10 THAT BE FOR NEXT WEEK, MR. CHAIRMAN.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** DULY NOTED. ARE THERE ANY  
13 OBJECTIONS? THAT WILL BE THE ORDER. THANK YOU. THANK YOU.  
14 ANYTHING ELSE, SUPERVISOR?

15

16 **SUP. ANTONOVICH:** THANK YOU, MR. CHAIRMAN.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MEMBERS, I'D ASK YOU TO JOIN ME  
19 AND SEVERAL PEOPLE ACROSS THE NATION WHO MOURN THE PASSING OF  
20 JULIUS L. CHAMBERS. MR. CHAMBERS WAS BORN OCTOBER 6, 1936 IN  
21 MOUNT GILEAD, OHIO AND PASSED AWAY AUGUST THE SECOND AT THE  
22 AGE OF 76. HE GRADUATED SUMMA CUM LAUDE IN 1958 FROM WHAT IS  
23 NOW NORTH CAROLINA CENTRAL UNIVERSITY. HE RECEIVED HIS  
24 MASTER'S DEGREE IN HISTORY FROM THE UNIVERSITY OF MICHIGAN AND  
25 STUDIED LAW AT THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL



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1 WHERE HE GRADUATED WITH HIGH HONORS IN 1962. IN 1964, MR.  
2 CHAMBERS OPENED THE FIRST INTEGRATED LAW FIRM IN THE NATION;  
3 THAT IS, CHARLOTTE- MECKLENBURG LAW OFFICES. IN 1965, HE SUED  
4 TO INTEGRATE THE SHRINE BOWL OF FOOTBALL GAME BETWEEN PLAYERS  
5 FROM NORTH AND SOUTH CAROLINA. IN 1984, HE LEFT HIS FIRM TO  
6 BECOME THE DIRECTOR OF THE NATIONAL ASSOCIATION FOR THE  
7 ADVANCEMENT OF COLORED PEOPLE LEGAL DEFENSE AND EDUCATION  
8 FUND, N.A.A.C.P. L.D.F. IN NEW YORK. MR. CHAMBERS RETURNED TO  
9 NORTH CAROLINA CENTRAL TO SERVE AS CHANCELLOR FROM 1993 TO  
10 2001. HE THEN WENT BACK TO HIS LAW FIRM IN 2001 TO CONTINUE  
11 THE FIGHT FOR DESEGREGATION. HE WILL BE REMEMBERED FOR BEING A  
12 PIONEERING CIVIL RIGHTS ATTORNEY WHO TOOK EIGHT CASES BEFORE  
13 THE U.S. SUPREME COURT AND WON THEM ALL. ONE CASE IN  
14 PARTICULAR IS WORTH NOTING, SWANN VERSUS CHARLOTTE-  
15 MECKLENBURG BOARD OF EDUCATION. A CASE IN 1971, WHICH LED TO  
16 THE INTEGRATION OF CHARLOTTE, NORTH CAROLINA, THE SCHOOL  
17 DISTRICT IN THAT CITY. MR. CHAMBERS IS SURVIVED BY A HOST OF  
18 FAMILY AND FRIENDS ACROSS THE NATION WHO HAD THE UTMOST  
19 RESPECT FOR HIS SKILLS AND HIS BEARING, HIS SENSE OF  
20 INTEGRITY, HIS SENSE OF JUSTICE. HE WILL BE MISSED. AND IT IS  
21 A LOSS FOR THE NATION. JULIUS L. CHAMBERS. THAT CONCLUDES MY  
22 ADJOURNING MOTIONS FOR THE DAY. AND WITH THAT, WE WILL NOW GO  
23 TO PUBLIC COMMENT. AND THERE ARE SEVERAL PERSONS TO BE HEARD.  
24 IMMEDIATELY AFTER PUBLIC COMMENT, MEMBERS OF THE BOARD, WE  
25 WILL TAKE UP THE SET ITEM PERTAINING TO D.C.F.S.; THAT IS S-1.



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1 ALL RIGHT. WE WILL HEAR NOW FROM MARTHA MARIN, LORI MARTIN,  
2 ARNOLD SACHS, ERIC PREVEN, VIVIAN HERNANDEZ, COLIESHA  
3 COPELAND, DAISY BRONX AND OSCAR JOHNSON. THOSE ARE THE PERSONS  
4 WHO HAVE BEEN LISTED TO BE HEARD BY WAY OF PUBLIC COMMENT. THE  
5 FLOOR IS YOURS. MR. PREVEN, THANK YOU. SACHI?

6

7 **ERIC PREVEN:** YES, THE COUNTY RESIDENT FROM DISTRICT 3. I'M  
8 THROWN BECAUSE OF THE TIMING. I REALIZE IT'S BECAUSE OF THE 11  
9 A.M. START OF S-1, IT'S NOT ANY KIND OF FUNNY BUSINESS. I HAVE  
10 TO STAND BY THE MEMBERS OF THE PUBLIC, SIR, EVEN THOUGH I AM A  
11 HUGE SUPPORTER OF YOURS, AS WE'VE SEEN, REGARDING THE IDEA OF  
12 THE PROCEDURE DOWN HERE AND THE STRICT EMERGENCY REQUIREMENTS  
13 THAT WOULD -- YOU KNOW, IT'S HARD FOR US TO GET A HANDLE ON  
14 WHAT'S HAPPENING AS IS. AND THERE IS AN AWFUL LOT AS THAT  
15 YOUNG FELLOW WHO YOU INADVERTANTLY REFERRED TO AS DENISE, HIS  
16 NAME IS DENIZ, BUT OF COURSE THAT IS AN INADVERTENT MISTAKE.  
17 BUT AS HE POINTED OUT, THESE CLOSED SESSIONS ARE CONTROVERSIAL  
18 AT BEST. WE DO ACKNOWLEDGE THAT THERE ARE BONA FIDE  
19 EXEMPTIONS. BUT HISTORICALLY THERE'S BEEN A GREAT DEAL, AS YOU  
20 WILL RECALL, OF THESE CLOSED SESSION MEETINGS. AND IT  
21 CHALLENGES THE PUBLIC TO BE THOUGHTFUL PARTICIPANTS IN WHAT  
22 YOU'VE DESCRIBED AS THE PLETHORA OF DEMOCRACY THAT WE ENJOY  
23 DOWN HERE AT THE BOARD OF SUPERVISORS. SO THAT I JUST HAD TO  
24 GET THAT OUT OF THE WAY BECAUSE I LIKE IT WHEN WE HAVE MORE  
25 CIVIL, ACROSS-THE-BOARD. OF COURSE YOU AND I HAVE A GOOD



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1 WORKING RELATIONSHIP. SUPERVISOR MOLINA, I BELIEVE, HAS VOTED  
2 NO ON 28. TWENTY-EIGHT IS THE SIZZLE REEL EXEMPTION, IF I MAY,  
3 WHICH I FULLY SUPPORT. BECAUSE I DON'T KNOW IF SUPERVISOR  
4 KNOWS THIS, BUT I HAD A LITTLE HOLLYWOOD CONNECTION THERE.  
5 IT'S VERY RARE THAT A FILM IS MADE HERE IN L.A. ANYMORE. AND  
6 THAT'S BECAUSE OF NOT YOUR FAULT BUT BECAUSE OF LOW COST  
7 ENTRANTS TO THE MARKETPLACE. SO THE SIZZLE REEL IS ONLY IN THE  
8 DIRECTION OF HELPING AND I WOULD SUPPORT THAT. 29, SUPERVISOR  
9 MOLINA, ARE COMPLETELY ALIGNED. AND IT HAS TO DO WITH THIS  
10 ELECTRONIC MONITORING BUSINESS THAT REALLY GETS ME GOING  
11 BECAUSE SINCE 2008, WE'VE BEEN CIRCLING AROUND THE COMPETITIVE  
12 BIDDING FOR ELECTRONIC MONITORING, WHICH I HAVE SAID BEFORE IS  
13 ONE OF THE TOOLS THAT SHOULD BE USED TO GET CHARACTERS OUT OF  
14 INCARCERATION, WHICH OF COURSE IS ONE OF OUR VERY IMPORTANT  
15 GOALS AS WE DEAL WITH RE-ALIGNMENT, IS TO PUT PEOPLE WHO ARE  
16 NOT DANGEROUS AND COULD BE MONITORED OUT.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. MARTHA MARIN, PLEASE?

19

20 **MARTHA MARIN:** GOOD MORNING, MY NAME IS MARTHA MARIN. AND I'M  
21 HERE TO BASICALLY SAY THANK YOU TO ALL THE BOARD MEMBERS. I  
22 RESPECT EVERYONE AS AN INSTITUTION AND EVERYBODY DESERVES TO  
23 BE RESPECTIVE TO ONE ANOTHER. I HAVE SUBMITTED A COMPLAINT  
24 REGARDING GRAFFITI THAT'S BEEN HAPPENING IN MY NEIGHBORHOOD,  
25 AND ALSO I HAVE SUBMITTED A REPORT ABOUT A PERSON WHO HAS BEEN





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1 SELLING MARIJUANA TO THE KIDS WITHIN MY NEIGHBORHOOD. I WANT  
2 TO SPEAK TO THE SHERIFF, THE CAPTAIN. AND UNTIL NOW HE HASN'T  
3 DONE ANYTHING ABOUT THE ISSUE. I ALSO WAS REFERRED TO  
4 SUPERVISOR MARK RIDLEY-THOMAS' OFFICE AND I SPOKE TO MISS  
5 KENYONEZ OFFICE AND SHE HASN'T DONE ANYTHING ABOUT IT EITHER.  
6 BECAUSE OF MY COMPLAINTS, THIS MAN ACTUALLY BODILY ASSAULTED  
7 ME. HE PUNCHED ME IN THE FACE TWO TIMES AND NO ONE HAS DONE  
8 ANYTHING ABOUT IT. SINCE THERE IS NOTHING THAT HAS BEEN DONE  
9 TO PREVENT THIS ISSUE AND IT'S BEEN ESCALATED TO A HIGHER  
10 DANGER WITHIN MY PROPERTY, HE ACTUALLY WENT AND SHOT AT MY  
11 HOUSE. I HAVE LETTERS FROM THE DEPARTMENT OF JUSTICE WHERE I  
12 HAVE SUBMITTED MY COMPLAINT AND MY CONCERN FOR MY SAFETY. A  
13 LETTER FROM THE GRAND JURY, AS WELL. AND I HAVE ALSO BEEN  
14 REFERRED TO SUBMIT MY COMPLAINT TO THE CITY ATTORNEY. AND THEN  
15 THE DEPARTMENT OF JUSTICE REFERRED ME TO COME HERE TO THE  
16 BOARD OF SUPERVISORS TO SUBMIT CONCERNING HER COMPLAINT.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT.

19

20 **MARTHA MARIN:** SHE ALSO IS AWARE THAT WHEN SOMETHING SUSPICIOUS  
21 HAPPENS WITHIN THE NEIGHBORHOOD, TO REPORT IT RIGHT AWAY.

22

23 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YES.

24



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1 **MARTHA MARIN:** SHE HAS DONE THAT. AND THERE'S NOTHING THAT IS  
2 DONE.

3

4 **SUP. RIDLEY-THOMAS, CHAIRMAN:** SO LET US SEEK TO VERIFY THAT.  
5 WE HAVE RECORD OF YOUR HAVING HAD CONTACT WITH OUR OFFICE IN  
6 2011. IF YOU'D STEP RIGHT THERE, MS. AUSTRIA WILL TALK TO YOU  
7 YET AGAIN. AND I WANT A FULL REPORT ON THE DISPOSITION OF THE  
8 MATTER. IT SEEMS TO ME THAT ALL THE AGENCIES THAT YOU'VE  
9 TOUCHED SHOULD HAVE BEEN ABLE TO HELP IN SOME WAY. BUT YOU  
10 WILL KNOW IN SPECIFIC DETAIL WHAT OUR DISPOSITION IS. WE THANK  
11 YOU FOR YOUR TESTIMONY. WE WANT TO TAKE THE NEXT SPEAKER NOW.  
12 MA'AM? THANK YOU.

13

14 **LORI MARTIN:** GOOD MORNING AGAIN.

15

16 **MARTHA MARIN:** GRACIAS.

17

18 **SUP. RIDLEY-THOMAS, CHAIRMAN:** DE NADA.

19

20 **LORI MARTIN:** I'M HERE TO SPEAK TO I DIDN'T KNOW IT WAS ITEM 16  
21 CALLED FIRST TO CONTINUE ON WITH WHAT I'M EXPRESSING, MY  
22 ISSUES PERSONALLY ON 6/26/2013, I TOLD SHARON CEDILLO THAT I  
23 WAS GOING TO BRING PROOF OF FRAUD TO THIS BOARD OF SUPERVISORS  
24 AND SHE LAUGHED AT ME. NO WONDER SHE LAUGHED AT ME, MR.  
25 THOMAS. SHE IS STILL THE CASEWORKER ON MY CASE EVEN AFTER I



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1 HAVE PROVEN TO THIS BOARD SHE HAS COMMITTED FRAUD. THAT'S WHY  
2 I THINK UNIONIZATION OF WORKERS IS A VERY BAD IDEA. THIS  
3 WORKER LAUGHED NOT ONLY AT ME BUT AT THIS WHOLE BOARD AND  
4 THEIR INABILITY TO TERMINATE HER EVEN THOUGH I HAVE PROOF OF  
5 FRAUD. IS MISS CEDILLO GOING TO BE TERMINATED? THAT IS MY  
6 QUESTION TO THE BOARD. I HAD A BUNCH OF SHAKES OF YES, SHE  
7 SHOULD BE TERMINATED. AS OF YESTERDAY, SHE'S STILL ON MY CASE  
8 SUBMITTING FALSIFIED INFORMATION. THAT'S WHY THE STRATEGIC  
9 PLAN MR. BROWNING HAS INTACT WILL NOT BE EFFECTIVE WHATSOEVER.  
10 THESE WORKERS NOT ONLY LAUGH AT THE PARTICIPANTS BUT AT YOU  
11 GUYS, AS WELL. WHAT IS GOING TO BE DONE AT THAT? SO MISS  
12 CEDILLO IS RIGHT TO LAUGH AT ME WHEN I TELL HER I'LL BRING  
13 FRAUD TO THE BOARD OF SUPERVISORS, "GO AHEAD," SHE SAID. AND I  
14 HAVE DONE SO. AND DO YOU KNOW WHAT? SHE WAS RIGHT TO LAUGH AT  
15 ME BECAUSE SHE STILL HAS HER JOB. WHY?

16

17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. I WANT TO DO THE  
18 FOLLOWING.

19

20 **LORI MARTIN:** THANK YOU.

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOU SHOULD HAVE A SPECIFIC  
23 CONVERSATION WITH MISS AUSTRIA. AND MISS AUSTRIA, I WANT YOU  
24 TO HAVE MISS ROBINSON HAVE A CONVERSATION WITH SOME SPECIFIC



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1     DETAIL ON THE CONCERNS THAT ARE BEING RAISED HERE. THANK YOU.

2     NEXT SPEAKER, PLEASE. MISS COPELAND?

3

4     **COLIESHA COPELAND:** HI. I AM GOING TO SPEAK ON THE FACT THAT I  
5     AGREE WITH HER. AND I DON'T THINK THE WORKERS SHOULD BE  
6     UNIONIZED BUT LICENSED, CONTRACTED SOCIAL WORKERS SO THAT  
7     THERE IS A CONSEQUENCE WHEN THEY'RE FALSIFYING INFORMATION AND  
8     HAVING ILL BEHAVIORS, THAT THEY KNOW THAT THERE'S GOING TO BE  
9     CONSEQUENCES. SUCH AS THEY HAVE THE IPHONES. AND MY SOCIAL  
10    WORKER'S PLAYING ON HER IPHONE WHILE SHE'S MONITORING MY  
11    VISIT. NOT PAYING ATTENTION TO THE THINGS THAT MY DAUGHTER IS  
12    SAYING THAT IS COMING FROM HER CARETAKER. IF YOU GUYS WOULD  
13    USE THE MONEY FOR THE VIDEO CAMERAS SO THAT WHEN SHE'S SAYING  
14    THAT I'M FLIPPING HER OFF, IF I DID IT, YOU GUYS WOULD HAVE  
15    VIDEO CAMERA OF IT AND I CAN'T DO ANYTHING ABOUT IT BUT  
16    BECAUSE I'M NOT, I WANT THAT TO BE STATED. MY WORD AGAINST  
17    HERS IN MY COURT REPORTS. AND THAT IS NOT FAIR. ANOTHER THING  
18    IS THAT YOU GUYS ARE BUDGETING MONEY TO GIVE THE CLIENTS, SUCH  
19    AS MYSELF, A BUS PASS TO GET TO MY THERAPIES AND EVERYTHING  
20    THAT YOU GUYS ARE REQUIRING ME TO DO, BUT I HAVE BEEN DENIED  
21    MY AUGUST 2013 BUS PASS BECAUSE I AM COMING HERE TO SPEAK WITH  
22    YOU ALL. I HAD TO FIND OTHER WAYS, WHICH IS VERY STRENUOUS, TO  
23    GET HERE TODAY BECAUSE I HAVE BEEN DENIED MY AUGUST BUS PASS.  
24    AND THEN SHE ALSO THOUGHT I WASN'T GOING TO MAKE IT TO COURT  
25    YESTERDAY AND I DID. SO SHE'S NOT GOING TO STOP ME FROM



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1 FIGHTING FOR MY CHILD. SHE'S UNIONIZED. AND THERE NEEDS TO BE  
2 CONSEQUENCES TO EVERYTHING THAT SHE'S DOING. YOU GUYS NEED TO  
3 PUT IN YOUR BUDGET TO HIRE CONTRACTED, LICENSED SOCIAL WORKERS  
4 BECAUSE THE COURT SYSTEMS AND D.C.F.S., THEY'RE WASTING YOUR  
5 GUYS' MONEY. THEY'RE REMOVING CHILDREN FROM LOVING HOMES SUCH  
6 AS MYSELF BECAUSE I HAD FALSE ALLEGATIONS FROM MY KIDS'  
7 FATHER. AND YOU GUYS ARE IGNORING CHILDREN SUCH AS GABRIEL  
8 FERNANDEZ WHO HAD A MANDATED REPORTER REPORT TO YOU ALL WHAT  
9 HE WAS GOING THROUGH BEFORE HIS DEATH. THANK YOU.

10

11 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.  
12 WE'LL TAKE THE NEXT SPEAKER. DENISE PAZ HAS SUBMITTED HER  
13 CARD, IF YOU WOULD COME FORWARD, THAT WOULD BE APPRECIATED.  
14 THANK YOU. SIR?

15

16 **OSCAR JOHNSON:** YES. MY NAME'S OSCAR. I SPEAK FOR THE  
17 OPPRESSED. I SPEAK FOR THE STRUGGLING POOR AND I SPEAK FOR  
18 CULTURE CHANGE. I LIKE TO SPEAK A LITTLE BIT ABOUT RELIGION  
19 AND SPEAK ABOUT SOCIAL RESPONSIBILITY. BUT GOD TELLS MAN, SAYS  
20 MAN, YOU WERE BORN TO LEARN. SATAN TO MAN, YOU WERE BORN NOT  
21 TO LEARN. GOD TO MAN, YOU WERE BORN TO BE CLEAN. SATAN TO MAN,  
22 YOU WERE BORN TO BE UNCLEAR. BUT TODAY WE FIND CHILDREN, BLACK  
23 CHILDREN AND TEENS ARE 17 TIMES MORE LIKELY TO DIE FROM GUN  
24 HOMICIDE THAN WHITE CHILDREN AND TEENS IN 2010. SINCE 1963,  
25 59,265 BLACK CHILDREN AND TEENS HAVE BEEN KILLED BY GUNS, MORE



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1 THAN 17 TIMES OF THE CAUSE OF LYNCHING OF BLACK PEOPLE OF ALL  
2 AGES IN AMERICA FROM 1865 TO 1965. WHAT WE HAVE A DOUBLE  
3 STANDARD, THAT WHEN THERE WAS IN FLORIDA, AN INCIDENT WHEN ONE  
4 RACE OF PEOPLE KILLED A BLACK PERSON FROM ANOTHER RACE AND WE  
5 FOUND A BIG UPROAR DEMONSTRATION BUT ALL OVER AMERICA, MANY  
6 CITIES BLACKS ARE KILLING EACH OTHER EVERY DAY WITH GUNS AND  
7 NOTHING HAVE BEEN DID ABOUT IT. THE LARGEST SUPPLIER, WALMART  
8 IS THE LARGEST SUPPLIER OF GUNS IN AMERICA. WE HAVE MORE AREAS  
9 OF FAILURE POINTING TO BLACK AMERICA MEN AND WOMEN THAN ANY  
10 OTHER RACE. DIRTY TVS, DIRTY MUSIC. WE SHOULD STOP GUNS FROM  
11 COMING INTO AMERICA, STOP GUNS FROM BEING MADE IN AMERICA,  
12 STOP DRUGS FROM COMING INTO AMERICA, STOP DRUGS FROM BEING  
13 MADE IN AMERICA. WE SHOULD CLEAN UP SKID ROW. WE SHOULD MOVE  
14 THE BLACK AMERICANS OFF OF SKID ROW. WE SHOULD CHANGE THE  
15 FOSTER SYSTEM. WE SHOULD PUT THE FOSTER SYSTEM IN AMERICA INTO  
16 RELIGIOUS PEOPLE'S HANDS. WE SHOULD CHANGE EDUCATION IN  
17 AMERICA. WE SHOULD PUT EDUCATION IN AMERICA IN RELIGIOUS  
18 PEOPLE'S HANDS.

19

20 **SUP. RIDLEY-THOMAS, CHAIRMAN:** NEXT SPEAKER, PLEASE, MA'AM? YOU  
21 WISH TO BE HEARD?

22

23 **DAISY BRONX:** GOOD AFTERNOON TO YOU ALL. THANK YOU FOR THE  
24 OPPORTUNITY AGAIN TO BE HERE. I'M CALLING IN REGARDS TO A  
25 PETITION.



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOUR NAME?

3

4 **DAISY BRONX:** I'M SORRY?

5

6 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOUR NAME?

7

8 **DAISY BRONX:** DAISY. I'M HERE BECAUSE I WANT TO PRESENT A  
9 PETITION THAT'S BEEN STARTED AT CHANGE.ORG IN REGARDS TO THE  
10 REMOVAL OF PHILIP BROWNING. WE WOULD LIKE TO RESPECTFULLY ASK  
11 IF HE WOULD RESIGN. EVERYBODY PUBLIC DO NOT WANT HIS POSITION.  
12 IT'S SURPRISING YOU LET THIS HAPPEN. SOMEBODY DOES NOT WANT TO  
13 BE IN THAT POSITION, DO NOT FORCE A PERSON TO BE IN THAT  
14 POSITION. WE HAVE SIX PAGES OF SIGNATURES IN REGARDS TO THIS  
15 REQUEST. ALSO I'M HERE ON BEHALF OF THE 1,400 SOCIAL WORKERS.  
16 I AM NOT EXACTLY OPPOSING TO IT BECAUSE WE DO NEED MORE SOCIAL  
17 WORKERS, BUT A CLEAN HOUSE NEEDS TO BE DONE. SO ARE YOU GUYS  
18 GOING TO TAKE ANY STEPS TO CLEANING HOUSE? I READ AND I SEE A  
19 LOT OF CORRUPTION WITHIN THOSE SOCIAL WORKERS. AND BEFORE WE  
20 GET NEW SOCIAL WORKERS, CAN YOU PLEASE CLEAN HOUSE? THERE'S  
21 ALSO BEEN L.A. TIMES ARTICLE IN REGARDS TO THE UNION, DAVID  
22 GREEN HAS BEEN REQUESTING THIS. MR. MARK? HE'S BEEN REQUESTING  
23 THIS AND NOBODY HAS DONE ANYTHING. THEY ARE ASKING FOR 1,000  
24 WORKERS, YOU ONLY GIVE HIM 50 TO 100. THIS IS BEFORE THE DEATH  
25 OF GABRIEL FERNANDEZ. SO THIS DEATH IS ON EACH AND EVERY





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1 SINGLE ONE OF YOU THAT ARE NOT EVEN LISTENING TO ME RIGHT NOW  
2 IN REGARDS TO THIS DEATH. IT'S DISRESPECTFUL, IT'S DISGUSTING  
3 OF EACH AND EVERY ONE OF YOU. THIS DEATH HAPPENED BECAUSE YOU  
4 GUYS DID NOT HELP IN PUTTING YOUR PART. AGAIN, I HAVE THE  
5 PETITION HERE. I WOULD LIKE TO GIVE IT TO YOU, MR. MARK, WITH  
6 THE ASSISTING PAGES OF SIGNATURES. SIGNATURES ARE STILL GOING  
7 ON IN REGARDS TO THIS ON CHANGE.ORG. IF YOU COULD PLEASE  
8 CONSIDER THIS AND HAVE SOMEBODY THAT WANTS TO BE IN THAT  
9 POSITION OF LEADERSHIP AND CAN DIRECT EVERYONE BECAUSE IT'S TO  
10 UP THE SUPERVISORS TO MAKE CHANGES HERE. THANK YOU.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.  
13 SERGEANT, IF YOU WOULD COLLECT THE --

14

15 **DAISY BRONX:** WHO DO I GIVE IT TO?

16

17 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THE SERGEANT WILL PICK IT UP  
18 RIGHT NOW. NEXT SPEAKER, PLEASE, MISS PAZ. DAVID SERRANO,  
19 PLEASE COME FORWARD.

20

21 **DENISE PAZ:** MY NAME IS DENISE PAZ, AND I'M HERE TO TALK ABOUT  
22 THE BUDGET, PRIORITIES AND STRATEGIC PLAN. OKAY. ON THE SAFETY  
23 PART, WE NEED TO ADD CRISIS MANAGEMENT. ALSO, YEAH, WE NEED TO  
24 ADD CRISIS MANAGEMENT ON THAT. AND ALSO FOSTER PARENTS NEED TO  
25 WORK WITH THE CHILDREN AND MAKE DAILY REPORTS AND FAX THEM



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1 OVER TO THE BOARD OF SUPERVISORS OR THE BLUE RIBBON COMMISSION  
2 ALSO, THEY HAVE TO MAKE AN INCIDENT REPORT WHEN A CHILD IS  
3 INJURED INSTEAD OF CALLING THE CASEWORKERS BECAUSE THESE  
4 CASEWORKERS ARE CRAFTY AND THEY SWITCH THINGS AROUND AND COVER  
5 EVERYTHING UP. PLEASE DESIGN A MANUAL FOR MANDATED REPORTER.  
6 WHEN A CHILD ABUSE REPORT COMES FROM A MANDATED REPORTER, IF  
7 IT'S UNFOUND, THE MANDATED REPORTER SHOULD BE INFORMED OF THAT  
8 INVESTIGATION RESULT AND MAY REQUEST A REVIEW OF UNFOUNDED  
9 INVESTIGATION. THE INVESTIGATION COULD BE VERY IMPORTANT AND  
10 IT SHOULD NOT BE OVERLOOKED. IF THE HOTLINE DOES NOT ACCEPT  
11 THE REPORT FROM THAT MANDATED REPORTER, HE OR SHE MAY ASK TO  
12 SPEAK WITH THE HOTLINE SUPERVISOR. SO EVERYTHING COULD BE  
13 DOCUMENTED. AND THIS CAN PREVENT TRAGIC DEATH AND SAVE THE  
14 BOARD FROM LIABILITY BECAUSE YOU GUYS KNOW YOU HAVE A LAWSUIT  
15 COMING IN, RIGHT? JUST HEARD OF IT ON FRIDAY. ALSO WE HAVE THE  
16 MOST DISTURBING ISSUES OF OUR TIMES RIGHT NOW WHO AFFECT US  
17 HERE AT HOME, WORLDWIDE EPIDEMIC OF HUMAN TRAFFIC. NO LONGER  
18 SEEN ONLY IN EASTERN EUROPE BUT ALSO HERE IN LOS ANGELES. SO  
19 MY TIME'S UP. I'LL COME BACK.

20  
21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH. MR. SACHS,  
22 PLEASE.

23  
24 **ARNOLD SACHS:** THANK YOU. GOOD MORNING. ARNOLD SACHS. AND I  
25 CERTAINLY APPRECIATE YOU ADMONISHING ME, SIR. BY THE WAY, THE



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1 STATE LAW THAT YOU QUESTION THAT WAS PASSED WAS THE BRADFORD  
2 BILL OF A.B.246. AND THIS IS WHAT WAS SAID IN THE L.A. TIMES.  
3 "THIS IS HOW THEY CORRECT VIOLATIONS OF THE BROWN ACT WHEN  
4 THEY GET CAUGHT IN THE ACT. THEY CHANGE THE LAW SO IT WILL  
5 GIVE THEM COVER IN THE FUTURE, WHICH EXTENDS TO THE PAST."  
6 WHICH BRINGS ME TO ONE OF MY ALL-TIME FAVORITES AND I HEARD  
7 SOME COMMENTS FROM SOME OF THE SUPERVISORS REGARDING THE BLUE  
8 LINE AND THE GOLD LINE BECAUSE THIS IS A GRANT DEED FROM, DO  
9 YOU KNOW WHAT? THE L.A. COUNTY REGISTER'S OFFICE NUMBER 2007-  
10 125-1559. NOW, I'M NOT SURE IF THAT'S A FACT OR A TRUTH, BUT  
11 YOU CAN GET A COPY OF THIS AT THE REGISTER'S OFFICE AND IT  
12 SHOWS A DEAL, A LAND GRANT DEAL BETWEEN THE LOS ANGELES TO  
13 PASADENA METRO BLUE LINE CONSTRUCTION AUTHORITY AND  
14 W.P.B.H.N.P.I. GLENDORA VENTURES L.L.C., A CALIFORNIA  
15 LIABILITY COMPANY. AND ONE OF THE PERSONS INCLUDED IN THIS  
16 HAPPENS TO BE SOMEBODY BY THE NAME OF NICK PATSAOURAS,  
17 PRESIDENT AND C.E.O. OF POLISH BUILDERS. YOU KNOW HE WAS ON  
18 THE BOARD OF METRO. THEY NAMED THAT HEADQUARTERS AFTER HIM.  
19 AND THE PLAZA AFTER HIS FAMILY. SO YOU THINK HE'D KNOW  
20 SOMETHING ABOUT THIS. NOW, I'M NOT SURE IF THIS IS A FACT OR A  
21 TRUTH, BUT I JUST GOT THE DOCUMENT. SO THEY CHANGED THE LAW IN  
22 2011, THE STATE LEGISLATION. DID YOU HAVE LOBBYISTS INVOLVED  
23 IN THAT? 2011. THIS IS FROM 2007. THERE'S ANTONOVICH MOTION  
24 FROM 2005 REGARDING THE LOS ANGELES TO PASADENA METRO BLUE  
25 LINE CONSTRUCTION AUTHORITY. HERE'S SUPERVISOR MOLINA IN 2010



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1 ALLOCATING 640 MILLION DOLLARS TO THE BLUE LINE CONSTRUCTION  
2 AUTHORITY. AM I MAKING THIS UP? THEY'RE ALL M.T.A. BOARDROOM  
3 MEETINGS. SO DO YOU KNOW WHAT? THEN THE NUTS DON'T FALL FAR  
4 FROM THE TREES. AND IF YOU AGREE TO THAT KIND OF LEGISLATION  
5 THERE, YOU WILL CERTAINLY AGREE HERE.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR THAT TESTIMONY.  
8 MA'AM? THANK YOU.

9

10 **VIVIAN HERNANDEZ:** HI, MY NAME IS VIVIAN HERNANDEZ. GOOD  
11 MORNING, EVERYBODY. I'M HERE BECAUSE GABRIEL FERNANDEZ STORY  
12 TOUCHED ME VERY MUCH. AND I WANTED TO COME AND ALSO THANK YOU  
13 GUYS FOR FIRING THOSE SOCIAL WORKERS THAT WERE INCOMPETENT.  
14 THEY WERE NOT DOING THEIR JOB. ALSO, I OVERHEARD A LADY RIGHT  
15 NOW TALKING ABOUT GRAFFITI. THAT IS GOING TO KEEP ON GOING  
16 PROBABLY UNTIL OUR KIDS GROW UP AND THEY DIE. BUT IT'S A BIG  
17 PROBLEM. HOWEVER, I RECALL BACK IN LIKE A COUPLE YEARS AGO YOU  
18 GUYS WERE GIVING A THOUSAND DOLLARS WHO WHOEVER REPORTS  
19 TAGGING. I ALSO WANTED TO -- I WISH YOU GUYS COULD DO THAT FOR  
20 CHILD ABUSE. IF PEOPLE START REPORTING IT, MAYBE THEY COULD  
21 GET AN INCENTIVE. PEOPLE DON'T DO ANYTHING NOWADAYS WITHOUT  
22 GETTING MONEY. WE'RE HERE BECAUSE SOMETHING TOUCHED OUR HEART.  
23 AND THEY SEE, AND ALL THESE PEOPLE WANT TO DO SOMETHING ABOUT  
24 IT. I GOT A TICKET AT 1:00 IN THE MORNING FROM L.A.P.D. I LIVE  
25 IN SOME HOUSING AUTHORITY APARTMENTS. AND THEY HAD STOPPED FOR



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1 A VERY LONG TIME. AND ALL OF A SUDDEN THEY STARTED GIVING  
2 TICKETS AGAIN AT 1 O'CLOCK IN THE MORNING. I FEEL THAT SHOULD  
3 BE LEFT FOR PARKING ENFORCEMENT HAVE AND THEY SHOULD BE  
4 WORRYING ABOUT OTHER BIGGER PROBLEMS, LIKE THE LADY THAT'S  
5 BEEN ASSAULTED AND SO ON. SO I DON'T KNOW IF YOU GUYS WOULD  
6 CONSIDER THAT INSTEAD OF -- WELL, THAT'S GOOD THAT THEY HAVE  
7 THE GRAFFITI, THOUSAND DOLLARS FOR PEOPLE THAT REPORT THE  
8 GRAFFITI, BUT MAYBE YOU GUYS COULD INCORPORATE IT INTO THE  
9 CHILD ABUSE. I HAVE SO MUCH STUFF TO GO ON, BUT I SEE MY  
10 TIME'S WASTING. AND I JUST WANTED TO SAY HI TO GLORIA MOLINA.  
11 EVER SINCE I WAS IN KINDERGARTEN WE KNOW HER. SHE USED TO GO  
12 TO THE MERCHES ELEMENTARY SCHOOL TO TALK AND STUFF. I HAVE MY  
13 LITTLE ONE. I'M ALSO BEING HARASSED BY SOCIAL WORKERS, AND  
14 THEY KIND OF STOPPED BECAUSE I TOLD THEM OFF ACTUALLY. I STAND  
15 MY GROUND ALL THE TIME. I TOLD THEM I WAS GOING TO SUE THEM IF  
16 THEY KEEP HARASSING ME. I HAVE AN 11 O'CLOCK APPOINTMENT BUT I  
17 WANTED TO TALK TO YOU BEFORE. THEY TOLD ME TO SHOW UP AND THEY  
18 JUST WANTED TO KIND OF LOOK AT ME, I GUESS, TO SEE IF I'M NOT  
19 CRAZY. BUT THANK YOU. AND HAVE FUN. GOT A LITTLE BIT OF WHAT I  
20 SAID.

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE DID. THANK YOU.

23

24 **SUP. YAROSLAVSKY:** HOW OLD IS THE BOY?

25



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1 **VIVIAN HERNANDEZ:** HE'S 3, HE'S GOING TO BE 3 SEPTEMBER.

2

3 **SUP. RIDLEY-THOMAS, CHAIRMAN:** BYE-BYE. YOU'RE THE FINAL  
4 SPEAKER FOR TODAY.

5

6 **DAVID SERRANO:** JEHOVAH GOD IS THE FATHER AND THE SON AND THE  
7 HOLY SPIRIT. JEHOVAH OUR GOD, JEHOVAH IS ONE. JEHOVAH GOD  
8 CREATED HEAVEN AND THE UNIVERSE. ACCORDING TO THE WILL OF GOD,  
9 THE HOLY TRINITY CREATED THE UNIVERSE WHEN THE FATHER AND THE  
10 SON AND THE HOLY SPIRIT COMMANDED THE UNIVERSE INTO EXISTENCE  
11 SIMULTANEOUSLY BY THE SPOKEN WORD OF GOD. AND THE UNIVERSE  
12 BEGAN BY THE BIG BANG THAT INCLUDES INFLATION APPROXIMATELY  
13 13.7 BILLION YEARS AGO. AND AT THE VERY EARLIEST BEGINNING OF  
14 THE UNIVERSE, THE ENTIRE UNIVERSE WAS IN FACT SMALLER IN SIZE  
15 THAN ONE MILLIMETER ACROSS. IT HAS SINCE EXPANDED INTO THE  
16 VAST AND MUCH COOLER UNIVERSE WE NOW INHABIT AND IT IS STILL  
17 EXPANDING. BUT DO NOT FORGET THAT WHEN IT FIRST CAME INTO  
18 EXISTENCE, THE UNIVERSE WAS, IN FACT, SMALLER IN SIZE THAN ONE  
19 MILLIMETER ACROSS. NASA SCIENTISTS ACKNOWLEDGE THAT THE BIG  
20 BANG THEORY THAT INCLUDES INFLATION THEORY IS SCIENTIFICALLY  
21 ACCURATE. THE HOLY BIBLE IS THE TRUTH JUST LIKE IT IS WRITTEN  
22 IN THE HOLY BIBLE IN THE BOOK OF GENESIS, NOAH AND HIS FAMILY  
23 FINISHED BUILDING THE ARC LIKE JEHOVAH OUR GOD COMMANDED NOAH.  
24 THEN IN 2,480 B.C., JEHOVAH DESTROYED CIVILIZED HUMANKIND WITH  
25 A UNIVERSAL DELUGE WHEN THE LORD CAUSED A GREAT STORM AND IT



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1 RAINED 40 DAYS AND 40 NIGHTS AND THE TIGRES AND EUPHRATES  
2 RIVERS OVERFLOWED AND INDES RIVER FLOODED AND THE NILE RIVER  
3 FLOODED AND THERE WAS A UNIVERSAL FLOOD THAT DESTROYED THE  
4 CIVILIZED WORLD. AND THERE WAS DEADLY CATASTROPHIC FLOODING IN  
5 ANATOLIA, MESOPOTAMIA, THE LAND OF NOD, THAT IS ELAM. PEOPLE  
6 AND SETTLEMENTS IN THE ZAGAROUS MOUNTAINS WERE DESTROYED AND  
7 EVEN WASHED AWAY IN THE DEVASTATION AND THERE WAS FLOODING IN  
8 THE IRANIAN PLATEAU IN NORTHERN EGYPT EGYPTIANS DIED.  
9 SETTLEMENTS AND FARMLANDS WERE FLOODED AND THE GREAT STORM  
10 PUSHED NOAH'S ARK NORTHWARDS TO MOUNT ERARAT AND THEN THE  
11 FLOOD WATERS SUBSIDED. THAT EVENT IN HISTORY IS ACCURATELY  
12 RECORDED IN THE HOLY BIBLE AND JEHOVAH OUR GOD HAS DECLARED  
13 THAT MANKIND WILL DESTROY HIMSELF. MANKIND WILL SELF-DESTRUCT  
14 AND BE DESTROYED BY FIRE.

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** JEHOVAH GOD HAS DECREED THAT  
17 YOUR TIME HAS EXPIRED. LADIES AND GENTLEMEN, WE ARE NOW AT S-  
18 1. AND SO THE AGENDA MOVES ACCORDINGLY. THANK YOU VERY MUCH.  
19 THOSE WHO ARE ON SCHEDULE FOR S-1, PLEASE COME FORWARD. THE  
20 PERSONS WHO WISH TO BE HEARD ON THAT ITEM WILL BE AFFORDED  
21 THAT OPPORTUNITY AT THE PROPER TIME. MEMBERS OF THE BOARD, WE  
22 DO HAVE SEVERAL PERSONS WHO WISH TO BE HEARD ON THE ITEM. OUR  
23 PROCEDURE WILL BE AS FOLLOWS. WE'LL HEAR FROM THE DEPARTMENT  
24 AND WILL HOLD OUR QUESTIONS UNTIL THE PRESENTATION HAS BEEN  
25 CONCLUDED. BOARD MEMBERS WILL THEN BE AFFORDED AN OPPORTUNITY





**The Meeting Transcript of  
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1 TO ASK THEIR QUESTIONS. AND FROM THERE, WE WILL MOVE TO PUBLIC  
2 COMMENT ON THE ITEM, THOSE WHO WISH TO BE HEARD BY WAY OF  
3 REQUESTS TO ADDRESS THE BOARD. MR. BROWNING, YOU WANT TO GIVE  
4 US A TIME FRAME, AN APPROXIMATION OF THE LENGTH OF YOUR  
5 PRESENTATION SO WE CAN SET EXPECTATIONS ACCORDINGLY?

6

7 **PHILIP BROWNING:** PROBABLY 30 MINUTES. BUT IT COULD BE SHORTER  
8 OR IT COULD BE LONGER, IT'S YOUR PLEASURE, SIR.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THE PRESENTATION ITSELF?  
11 APPROXIMATELY 30 MINUTES?

12

13 **PHILIP BROWNING:** YES, SIR.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. SO LET'S ALLOW MR.  
16 BROWNING AN UNINTERRUPTED OPPORTUNITY TO MAKE HIS PRESENTATION  
17 WITH THE HOPE THAT HE WILL BE GOVERNED BY --

18

19 **PHILIP BROWNING:** I CAN SPEED IT UP, SIR.

20

21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. PROCEED, SIR.

22

23 **PHILIP BROWNING:** I'M PHILIP BROWNING, THE DIRECTOR OF  
24 D.C.F.S., AND WITH ME I HAVE TRISHA DAVENPORT AND SHE'S THE  
25 CHIEF DEPUTY. SHE'S GOING TO BE RUNNING THE SLIDES FOR US. ONE



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1 OF THE THINGS THAT WAS ASKED WAS TO GIVE AN UPDATE ON THE  
2 BUDGET PRIORITIES AND THE STRATEGIC PLAN FOR THE DEPARTMENT. I  
3 HOPE YOU CAN SEE THIS.

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE DO NEED EVERYONE'S UNDIVIDED  
6 ATTENTION. SO EVERYONE'S ACTIVITY ON THE PERIPHERY. SERGEANTS,  
7 IF YOU WOULD ARREST THAT, WE WOULD BE APPRECIATIVE. THE  
8 CHAIR'S HAVING JUST A TAD BIT OF DIFFICULTY HEARING THE  
9 PRESENTATION. AND I THINK IT'S IMPORTANT ENOUGH THAT ALL OF US  
10 FOCUS. SIR?

11

12 **PHILIP BROWNING:** OKAY. I WANT TO THANK THE C.E.O.'S OFFICE FOR  
13 THE HELP IN PUTTING THIS PARTICULAR GROUP OF SLIDES TOGETHER  
14 ABOUT THE BUDGET. THE BUDGET FOR THE DEPARTMENT IS COMPLEX.  
15 YOU CAN SEE IT'S ABOUT 1.9 BILLION DOLLARS AND ON THE LEFT-  
16 HAND SIDE YOU CAN SEE WE'VE IDENTIFIED FUNDING SOURCES. THESE  
17 ARE THE PRIMARY FUNDING SOURCES, NOT ALL THE FUNDING SOURCES  
18 BY ANY MEANS. YOU CAN SEE THAT THE MAJORITY OF THE FUNDING  
19 COMES FROM THE 4E WAIVER. THAT'S THE AMOUNT THAT IF YOU ADD UP  
20 THE COLUMNS THERE, YOU SEE IT COMES UP TO 1 BILLION DOLLARS.  
21 ON THE RIGHT-HAND SIDE OF THE SLIDE, YOU'LL SEE HOW WE'VE  
22 IDENTIFIED THE BUDGET INTO THREE PRIMARY AREAS: SAFETY,  
23 PERMANENCY AND WELL-BEING. THE MAJORITY OF FUNDS, 1.1 BILLION  
24 DOLLARS, HAS BEEN CATEGORIZED INTO THE SAFETY AREA. 752  
25 MILLION, OR ABOUT 39 PERCENT, INTO PERMANENCY, AND WELL-BEING



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1 ABOUT 67 MILLION. WE'VE GOT SOME SLIDES. THIS WILL SHOW YOU A  
2 LITTLE BIT ABOUT THE SAFETY AREA. WHAT WE'VE DONE IS TO TRY TO  
3 IDENTIFY THE BUDGET CATEGORIES IN LARGE CHUNKS. SO STAFFING IS  
4 A SIGNIFICANT PORTION OF THE SAFETY COMPONENT, A LITTLE LESS  
5 THAN 4,000 STAFF. WE HAVE HOMES ON THE SIDE, ON YOUR LEFT  
6 THERE, WE HAVE RESIDENTIAL FAMILY HOMES, WHICH WE HAVE ABOUT  
7 8,600 INDIVIDUALS IN THERE. WE HAVE GROUP HOMES FOR 197  
8 MILLION. WE HAVE ABOUT 1,000 KIDS IN GROUP CARE. AND I'LL GO  
9 INTO A LITTLE MORE DETAIL LATER. WE HAVE FOSTER HOMES, STATE  
10 LICENSED FOSTER HOMES WHERE WE HAVE ABOUT 1,200 CHILDREN, AND  
11 F.F.A.S, WE HAVE A LITTLE OVER 5,000 CHILDREN IN THOSE F.F.A.  
12 HOMES. YOU CAN SEE THAT THE KATIE A. SETTLEMENT IS ABOUT 100  
13 MILLION. AND "OTHER" INCLUDES A NUMBER OF THINGS. WE'VE  
14 IDENTIFIED SOME OF THEM SUCH AS THE COUNTY COUNSEL EXPENSES,  
15 CONTRACT EXPENSES, CHILDCARE, WE CAN GO INTO MORE DETAIL A  
16 LITTLE BIT LATER. ONE OF THE LARGEST THINGS THERE IS OF COURSE  
17 THE SUPPORT AND OPERATIONS. AND THAT INCLUDES A NUMBER OF  
18 THINGS THAT YOU MIGHT THINK ABOUT, WHICH WOULD BE INCLUDING  
19 BUILDINGS AND RENTS AND UTILITIES AND TELEPHONES, COMPUTER  
20 SUPPLIES, SECURITY, CENTRAL SOURCES OF FUNDING AND EXPENSES.  
21 THE PERMANENCY SLIDE IS IN A SIMILAR FASHION. WE'RE TALKING  
22 ABOUT 3,300 INDIVIDUALS THAT ARE DEPARTMENT EMPLOYEES THAT ARE  
23 INVOLVED IN THE STAFFING. IN TERMS OF (INAUDIBLE) WE HAVE A  
24 RELATIVELY MODEST EXPENDITURE THERE OF 55 MILLION. ADOPTION  
25 ASSISTANCE IS A PRETTY HEFTY EXPENDITURE, 282 MILLION. ONE



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1   THING I DIDN'T KNOW UNTIL I CAME WITH THIS DEPARTMENT IS THAT  
2   ADOPTION ASSISTANCE GETS PAID UNTIL A CHILD IS 21. SO WE HAVE  
3   ABOUT 26,000 INDIVIDUALS WHO ARE GETTING ADOPTION ASSISTANCE.  
4   IF YOU LOOK ON THE RIGHT-HAND SIDE, YOU'LL SEE THAT WE HAVE  
5   FAMILY PRESERVATION CONTRACTS, OTHER CONTRACTS AND SUPPORTING  
6   OPERATIONS THERE. IN THAT WE INCLUDE RECRUITMENT, MAP  
7   TRAINING, PARENTS AND PARTNERS, KINSHIP, SO THE DETAIL LEVEL  
8   GIVES YOU A LOT MORE INFORMATION ABOUT THE ACTUAL COST  
9   STRUCTURE. THE NEXT SLIDE IS THE WELL-BEING. AND WE HAVE ABOUT  
10  225 STAFF THAT ARE INVOLVED IN THIS. AND I'LL GET INTO A  
11  LITTLE BIT MORE DETAIL LATER ABOUT THE A.B.12, WHICH I KNOW  
12  YOU'RE INTERESTED IN. TRANSPORTATION IS AN EXPENSIVE OPERATION  
13  FOR US. WE PROVIDE A NUMBER OF INDIVIDUALS WITH BUS PASSES,  
14  TOKENS, GAS, AIR FARE SENDING KIDS BACK AND FORTH TO COLLEGE.  
15  IN TERMS OF CONTRACTS, WE HAVE OUR EDUCATIONAL CONSULTANTS,  
16  OUR YOUTH PROJECTS, M.O.U.S WITH A NUMBER OF DEPARTMENTS. AND  
17  THAT'S A VERY HIGH LEVEL OVERVIEW OF THE BUDGET. IN TERMS OF  
18  THE STRATEGIC PLAN, AND SOME OF THIS WILL OVERLAP, WE'LL HAVE  
19  TO SEE HOW THAT GOES. IN TERMS OF THE MISSION STATEMENT, CHILD  
20  SAFETY, PERMANENCY AND ACCESS TO EFFECTIVE AND CARING SERVICES  
21  ARE THE PRIMARY MISSION STATEMENTS FOR US. D.C.F.S. DIDN'T  
22  HAVE A PLAN FOR ABOUT 10 YEARS. SO WHEN I FIRST CAME, WE BEGAN  
23  AN ADVENTURE, IF YOU WILL, ON DEVELOPING A NEW STRATEGIC PLAN.  
24  IT TOOK US A NUMBER OF MONTHS TO DO THAT. WE MET WITH FOCUS  
25  GROUPS. WE HAD A CONSULTANT ASSIST US. WE HAD MANY, MANY STAFF



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1 WORK ON IDENTIFYING WHAT THE STRATEGIC PLAN FOR THE DEPARTMENT  
2 MIGHT LOOK LIKE. WE HAVE ONE NOW THAT HAS THREE GOALS, 12  
3 STRATEGIES AND 50 OBJECTIVES. WE HAVE ABOUT 300 STAFF WHO  
4 VOLUNTEERED TO HELP US WORK ON A STRATEGIC PLAN. AND AS YOU  
5 KNOW, A STRATEGIC PLAN IS A LIVING DOCUMENT. AND WHEN YOU PUT  
6 IT TOGETHER, SOMETIMES YOU REALIZE SIX MONTHS LATER THAT SOME  
7 OF THE THINGS THAT YOU THOUGHT WERE IMPORTANT AREN'T QUITE AS  
8 IMPORTANT BECAUSE THEY GET OVERTAKEN BY EVENTS. ONE OF THE  
9 THINGS THAT WE DID, THOUGH, IS BEFORE WE ACTUALLY STARTED  
10 WORKING ON IT, WE SENT STAFF THROUGH LEAN SIX SIGMA TRAINING,  
11 WHICH IS SORT OF LIKE PROJECT MANAGER 101. BUT IT WAS  
12 ESSENTIAL FOR OUR STAFF. AND I DO THINK THAT THAT WAS REALLY  
13 CRITICAL. ONE OF THE THINGS THAT HAPPENED DURING THIS TIME  
14 PERIOD IS THAT WE ALSO WENT THROUGH A DEPARTMENT-WIDE  
15 REORGANIZATION. AND I'LL GET INTO THAT AT A LITTLE BIT LATER.  
16 WHAT I'VE TRIED TO DO IS TO PUT THIS IN A FAIRLY STREAMLINED  
17 FASHION BUT THE FIRST THREE OR FOUR SLIDES ARE THE MOST  
18 IMPORTANT AND THEY TALK ABOUT THINGS THAT I THINK ARE GAME  
19 CHANGERS FOR THE DEPARTMENT. ONE OF WHICH IS THE TITLE 4E  
20 WAIVER. SOME OF YOU HAVE BEEN VERY HEAVILY INVOLVED. YOU KNOW  
21 THAT THIS STARTED BACK IN JULY 2007 WE ARE IN OUR SECOND  
22 BRIDGE YEAR. IT HAS BEEN A GREAT EXPERIENCE FOR THE  
23 DEPARTMENT. L.A. DID AN EVALUATION IN NOVEMBER 2012 WHICH WAS  
24 SENT INTO THE FEDS. THE STATE IS THE PRIMARY VEHICLE THROUGH  
25 WHICH THE EXTENSION, IF IT OCCURS, WILL GET ESTABLISHED. AND



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1 WE HAVE ACTUALLY MET WITH SOME OF THE FEDERAL STAFF BACK IN  
2 D.C. IN MAY, AND HOPEFULLY WE'LL GET A LITTLE FURTHER ALONG IN  
3 THE NEGOTIATIONS. I WON'T GET INTO THE LEVEL OF DETAIL THAT  
4 YOU MIGHT WANT ON THAT, BUT THERE IS A TWO-TRACK METHODOLOGY  
5 FOR THE FEDS. ONE OF THE THINGS THAT WE WERE REALLY CONCERNED  
6 ABOUT WAS THAT WE WANTED THE SAME TERMS AND CONDITIONS, AND WE  
7 WANTED THE TWO PERCENT COST OF LIVING. THE FEDS ARE REALLY  
8 VERY CONCERNED ABOUT WHETHER THAT SHOULD BE APPROVED FOR US.  
9 FLORIDA HAS A SIMILAR SORT OF SITUATION EXCEPT THEY GOT A  
10 THREE PERCENT COST OF LIVING. THEIR WAIVER HAS NOT BEEN  
11 APPROVED, EITHER. ONE OF THE OTHER THINGS I THINK IS REALLY  
12 CRITICAL IS THE CORE PRACTICE MODEL. THAT'S A NEW WAY OF DOING  
13 BUSINESS FOR US. WE'RE GOING TO BE FOCUSING ON QUALITY OF  
14 PRACTICE. THERE'S GOING TO BE A DEPARTMENT-WIDE PRACTICE WHICH  
15 I THINK WILL REALLY BE BENEFICIAL FOR STAFF TO ENSURE THAT ALL  
16 SOCIAL WORKERS ARE DOING THE SAME THINGS. IT'S NOT NECESSARILY  
17 INTUITIVE. BUT IT IS GOING TO BE, I THINK, IMPORTANT. THIS IS  
18 A SETTLEMENT FOR THE STATE KATIE A. SETTLEMENT WHICH WAS JUST  
19 ENTERED INTO LAST YEAR, I BELIEVE. SO EVERY COUNT ANY THE  
20 STATE WILL HAVE TO COMPLY WITH THIS REQUIREMENT. WE IN L.A.  
21 HAVE BEEN COMPLYING WITH THAT FOR SOME PERIOD OF TIME. BUT  
22 ONLY RECENTLY HAS IT BEEN AN INITIATIVE. SO WE HAVE A TARGET  
23 OF 2014 TO HAVE ALL OF OUR OFFICES ON THIS NEW PLATFORM. RIGHT  
24 NOW WE HAVE IMPLEMENTED IT IN FOUR OFFICES AND WE'RE WORKING  
25 WITH THE CASEY FOUNDATION, BECAUSE THIS APPROACH REALLY NEEDS



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1 TO HAVE A COACHING ASPECT. SO WE'RE TRYING TO DEVELOP THOSE  
2 COACHES AND ACTUALLY BRING SOME IN UNDER CONTRACT. THE POLICY  
3 MANUAL IS SOMETHING THAT I THINK THIS BOARD IS FAMILIAR WITH.  
4 ABOUT 18 MONTHS AGO, THERE WAS A FULL-PAGE AD IN THE L.A.  
5 TIMES THAT SAID 6,000 PAGES OF A POLICY MANUAL IS TOO MUCH. IT  
6 WAS PAID FOR BY THE UNION. I THINK THAT GAVE US THE IMPETUS TO  
7 LOOK AT WHAT WAS GOING ON. WE SURVEYED ALL STAFF. WE MET WITH  
8 NEW STAFF. WE REALIZED THAT WE NEEDED A NEW MANUAL. NO ONE  
9 COULD KNOW 6,000 PAGES OF POLICIES. SO THE CASEY FOUNDATION  
10 REALLY WORKED WITH US TO DEVELOP A FRAMEWORK, IF YOU WILL. AND  
11 THEY'VE UNDERWRITTEN THE COST OF A VENDOR WHO'S ACTUALLY  
12 STARTED WORK. WE HAVE DRAFT POLICIES THAT HAVE BEEN REVIEWED.  
13 WE'VE LOOKED AT THOSE AT THE SENIOR LEVEL AND AT THE WORKER  
14 AND UNION LEVEL AND WE HAVE A WEBSITE WHICH WE HOPE WILL BE  
15 OPERATIONAL IN JANUARY 2014. WE TOOK THE MOST IMPORTANT  
16 CRITICAL POLICIES AND HAD THE VENDOR START ON THOSE FIRST. ONE  
17 OF THE MOST IMPORTANT THINGS, I THINK, IS TRAINING FOR NEW  
18 STAFF. FOR THE LAST 20 YEARS, L.A.'S BEEN WORKING WITH THE SIX  
19 SCHOOLS OF SOCIAL WORK IN THIS AREA AND THEY'VE BEEN PROVIDING  
20 TRAINING FOR OUR NEW STAFF AND TRAINING FOR OUR STAFF WHO HAVE  
21 BEEN ON BOARD. WE REALLY MET WITH THEM AND WORKED WITH THEM.  
22 AND THEY'VE AGREED TO MAKE MAJOR CHANGES IN THEIR TRAINING  
23 PLATFORM. THERE'S GOING TO BE AN EMPHASIS ON REAL LIFE  
24 SIMULATIONS. IN THE PAST, THERE WAS A PROTOCOL OF GETTING  
25 SOMEONE OUT OF A MASTER'S DEGREE PROGRAM, SENDING THEM THROUGH





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1 AN EIGHT-WEEK CLASSROOM EXPERIENCE, AND THEN THEY WERE TURNED  
2 LOOSE. WHAT WE'RE PROPOSING IS A 52-WEEK PROGRAM THAT WILL BE  
3 MUCH MORE CRITICAL THINKING AND MUCH MORE REAL LIFE  
4 SIMULATION. WE ACTUALLY HAVE ONE OF THE UNIVERSITIES HAS  
5 AGREED TO BUILD A HOUSE AND HAVE A TWO-WAY MIRROR SO THAT WE  
6 CAN HAVE REALISTIC SIMULATIONS THERE. OUR NEXT PRIORITY IS TO  
7 TRAIN SUPERVISORS AND TO TRAIN CURRENT STAFF. WE'VE REDESIGNED  
8 THE FRONT END AS PART OF THE REORGANIZATION, WE'VE SEPARATED  
9 THE EMERGENCY RESPONSE AND THE CONTINUOUS SERVICE. WE'RE IN  
10 THE PROCESS OF DOING BUSINESS PROCESS RE-ENGINEERING, WHICH I  
11 THINK HAS SHOWN US SOME IMPORTANT THINGS. THERE WAS A FIVE-DAY  
12 PHASE THAT WE WENT THROUGH AND ALMOST EMBARRASSING BUT  
13 INTERESTING ALSO, THERE ARE 36 STEPS THAT A SOCIAL WORKER HAS  
14 TO TAKE BEFORE THEY CAN PROCESS A REFERRAL. SO WE'RE LOOKING  
15 AT THIS FROM A BUSINESS PERSPECTIVE TO SEE WHAT WE CAN DO TO  
16 STREAMLINE THAT. CASELOAD EQUITY IS SOMETHING THAT I THINK  
17 WILL BE MAKING A DIFFERENCE IN THE OFFICE. WE'VE COMPLETED  
18 THAT IN MAY. THIS IS A NEW WAY OF DISTRIBUTING STAFF. THIS IS  
19 SOMETHING THAT WHEN I FIRST CAME ON BOARD, I ASKED LARGE URBAN  
20 JURISDICTIONS IF THEY HAD A MODEL THAT WOULD SAY ONE LOCATION  
21 MIGHT HAVE A MORE DIFFICULT CASELOAD THAN ANOTHER. NOBODY DID.  
22 SO WE'VE HAD OUR STAFF WORKING ON THIS FOR A NUMBER OF MONTHS.  
23 AND IT USES THINGS LIKE FEDERAL POVERTY LEVEL AND MANY OTHER  
24 INDICATORS. BUT I DO BELIEVE THIS WILL BE SOMETHING THAT WILL  
25 ALLOW US TO MOVE TO WHEN WE HIRE NEW STAFF TO PLACE THEM IN



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1 THE PROPER OFFICE. IN TERMS OF PERMANENCY ONE OF THE THINGS  
2 THAT WAS IMPORTANT WAS REUNIFICATION AND WE'VE DONE A NUMBER  
3 OF THINGS THAT WE THINK WILL HELP US REUNIFY CHILDREN WITH  
4 THEIR FAMILIES. WE'VE ONLY INCREASED A SMALL AMOUNT. AND THESE  
5 ARE FEDERAL PERFORMANCE MEASURES. WE IMPLEMENTED WITH JERRY  
6 POWERS AND HIS OPERATION AN M.O.U. SO THAT CRIMINAL  
7 INVESTIGATION REPORTS CAN BE RUN AFTER HOURS AND ON WEEKENDS  
8 THROUGH HIS OPERATIONS, NOT CHEAP, FRANKLY. BUT IT IS  
9 SOMETHING I THINK THAT WILL ALLOW US TO PLACE CHILDREN WITH  
10 THEIR PARENTS MUCH, MUCH QUICKER. ANOTHER THING THAT'S BEEN  
11 DONE IN TERMS OF TRYING TO HELP KIDS MOVE OUT OF HIGHER  
12 PLACEMENTS IS TO WE INSTITUTED A HIGH RISK YOUTH DATABASE. ONE  
13 OF OUR STAFFM HELEN, REALLY TOOK A LEADERSHIP ROLE IN THIS AND  
14 IDENTIFIED FACTORS WHICH WERE IMPORTANT TO HIGHLIGHT THOSE  
15 MOST CRITICAL SITUATIONS. SO WE'VE PUT TOGETHER AN ALGORITHM  
16 AND IDENTIFIED THOSE CHILDREN THAT ARE LEAVING THEIR  
17 FACILITIES, ARE A.W.O.L.ING. OUT OF THE FIRST COUPLE HUNDRED  
18 WE'VE BEEN ABLE TO MOVE ABOUT A HUNDRED BACK TO A LOWER LEVEL  
19 OF CARE. WHAT THIS INVOLVES IS HAVING THE SOCIAL WORKER, THE  
20 ADMINISTRATOR AND OUR CHIEF PSYCHIATRIST ACTUALLY CONCENTRATE  
21 ON THESE INDIVIDUALS AND WE JUST DIDN'T KNOW WHO THOSE WERE  
22 UNTIL WE PUT THAT ALGORITHM TOGETHER. DUE TO SUPERVISOR  
23 MOLINA'S ENCOURAGEMENT, WE ESTABLISHED A CHILD WELCOME CENTER  
24 ABOUT A YEAR AGO OVER AT THE L.A.+U.S.C. MEDICAL HUB. WE  
25 INITIALLY THOUGHT WE'D ONLY HAVE JUST A COUPLE HUNDRED



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1 CHILDREN PER MONTH COMING IN. ACTUALLY WHAT WE FOUND IS THAT  
2 MONTHLY INTAKE HAS REALLY DOUBLED. WE'RE IN THE PROCESS OF  
3 WORKING ON A NEW YOUTH WELCOME CENTER WITH THE DEPARTMENT OF  
4 HEALTH ON THAT SAME LOCATION AND HOPEFULLY WE'LL BE ABLE TO  
5 GIVE YOU SOME NEWS IN THE NEXT FEW MONTHS ABOUT WHEN THAT WILL  
6 BE GOING UP. ADOPTIONS HAS ALWAYS BEEN A GOAL FOR US. WE PLACE  
7 ABOUT 1,500 CHILDREN PER YEAR IN PERMANENT ADOPTION, PERMANENT  
8 ADOPTIVE HOMES. AND WE NEED TO IMPROVE THAT. AND WE'RE WORKING  
9 WITH JUDGE NASH AND A NUMBER OF OTHERS TO TRY TO DO THAT. THIS  
10 IS A SLIDE THAT I THINK IS VERY ILLUSTRATIVE. WHAT IT SHOWED  
11 IS WHEN THE 4E WAIVER STARTED BACK IN 2007 WE HAD ABOUT 20,000  
12 CHILDREN IN OUT OF HOME PLACEMENTS. WE'VE HAD A DRAMATIC  
13 REDUCTION UP UNTIL JANUARY OF 2012. YOU CAN SEE THAT BLUE LINE  
14 GOING DOWN. IN JANUARY OF 2012, WE HAD A.B.12 GO INTO EFFECT,  
15 WHICH IS WHERE CHILDREN/YOUTH THAT WOULD BE EMANCIPATING CAN  
16 SAY "WE WANT TO STAY IN CARE," AND MANY OF THEM HAVE DONE  
17 THAT. SO WE'VE HAD ABOUT 1,700 OF THOSE INDIVIDUALS SAY "WE  
18 WANT TO STAY IN THE PLACEMENT." AND INSTEAD OF HAVING 40 TO 60  
19 TAKE-UP RATE, WE HAD 80 PERCENT TAKE-UP RATE. AND THAT'S  
20 CONSISTENT WITH THE STATE'S OTHER COUNTIES. IF YOU LOOK AT  
21 THAT RED LINE, YOU'LL SEE THAT BACK IN 2007, THAT CHILDREN  
22 WERE STAYING IN GROUP HOME CARE, FOR ABOUT 1,200 DAYS. NOW  
23 THAT NUMBER HAS DROPPED DOWN TO A LITTLE LESS THAN 800. THAT'S  
24 STILL TOO MUCH, BUT IT IS MUCH BETTER. THE NEXT SLIDE WE'RE  
25 CONCENTRATING ON 0 TO 12. AND THAT'S SOMETHING I THINK THAT



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1 THE KATIE A. PANEL HAS REALLY QUESTIONED US ABOUT. AND ONE OF  
2 THE THINGS THAT YOU CAN SEE, EVEN THOUGH THE GRAPH ISN'T  
3 PROPERLY SIZED, IS THAT OVER THE LAST YEAR OR SO, WE'VE  
4 DROPPED FROM 200 TO ABOUT 100 CHILDREN IN GROUP CARE AND THE  
5 NUMBER OF DAYS THEY STAY IN IS MUCH, MUCH SHORTER. WE'VE  
6 ESTABLISHED A PROCESS SO THAT BEFORE A CHILD GOES INTO A  
7 RESIDENTIAL FACILITY, THEY HAVE TO HAVE A SERIES OF APPROVALS  
8 WHICH ENDS UP AT THE DIRECTOR'S OFFICE. THE STATE OF  
9 CALIFORNIA LIKED THAT SO WELL THAT THEY'VE PROPOSED  
10 LEGISLATION TO ALLOW OR TO MAKE ALL COUNTIES IMPLEMENT THAT.  
11 IN TERMS OF RACIAL DISPARITY, THAT'S A GOAL THAT THE  
12 DEPARTMENT THOUGHT WAS IMPORTANT. WE'VE HAD INSTITUTIONAL  
13 ANALYSIS OVER THE LAST FOUR OR FIVE YEARS, PARTICULARLY IN THE  
14 AFRICAN-AMERICAN COMMUNITY, THE NUMBER OF CHILDREN IN CARE HAS  
15 DROPPED FROM 30 TO 26. WE HAVE A NUMBER OF INITIATIVES THAT I  
16 WON'T GO INTO NOW TO TRY TO MAKE THAT BETTER. WE'RE TRYING TO  
17 INCREASE OUR FOSTER CARE CAPACITY BY RECRUITING ADDITIONAL  
18 FOSTER HOMES. IT WAS KIND OF INTERESTING THAT BACK IN 2007  
19 WHEN WE STARTED THE ACTUAL WAIVER, WE HAD MANY MORE  
20 FACILITIES, FOSTER HOMES AND GROUP HOMES, THAN WE DO TODAY.  
21 THAT'S A REAL CONCERN FOR US NOW SO WE'RE TRYING TO RECRUIT  
22 ADDITIONAL RESOURCES. ONE OF THE THINGS THAT I THINK IS GOING  
23 TO HELP US IS TO IMPROVE OUR FOSTER CARE SEARCH ENGINE. ONE OF  
24 THE THINGS YOU CAN DO TODAY, SUPERVISOR, IS LOOK ON YOUR  
25 DESKTOP. YOU CAN SEE ANY HOTEL IN THE WORLD. YOU CAN SEE



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1 IDENTIFY WHAT THE POOL LOOKS LIKE. YOU CAN SEE IF THERE'S A  
2 VACANCY, YOU CAN MAKE A RESERVATION. WE CAN'T DO THAT WELL IN  
3 LOS ANGELES COUNTY. WE CAN'T TELL IF THERE'S A VACANCY FOR A 2  
4 YEAR OLD. THAT'S SOMETHING WE'VE BEEN WORKING ON AND HOPEFULLY  
5 -- WE MADE SOME PROGRESS AND I THINK WE'RE GOING TO GET THERE.  
6 EDUCATION AND SELF-SUFFICIENCY. THIS TALKS A LITTLE BIT ABOUT  
7 THE FACT THAT WE'VE HAD SO MANY CHILDREN WHO DECIDED TO STAY  
8 IN CARE THROUGH A.B.12. ONE OF THE GOALS WAS TO IMPLEMENT A  
9 COUNTY-WIDE SELF-SUFFICIENCY PLAN. WE'VE IMPLEMENTED AN  
10 EDUCATIONAL PROGRAM IN FIVE DISTRICTS, 18 SCHOOLS. WE'RE  
11 REALLY WORKING WELL WITH THE SCHOOLS. WE'VE IMPLEMENTED A  
12 STUDENT INFORMATION TRACKING SYSTEM. SO WITH L.A.U.S.D. WE'RE  
13 NOW ABLE TO HAVE REAL TIME ACCESS TO SCHOOL RECORDS AND TELL  
14 IF THE CHILD IS IN SCHOOL OR WHAT THEIR LEVEL, THEIR GRADE  
15 LEVEL IS AND THAT'S BEEN INTERESTING JUST FOR THOSE 11,000. WE  
16 FOUND OUT THAT A THIRD OF THE YOUTH WE ARE DEALING WITH ARE IN  
17 SPECIAL EDUCATION AT 20 PERCENT ARE NOT ON TRACK TO GRADUATE  
18 AND ABOUT HALF HAVE A GRADE POINT BELOW 2 PERCENT, EXCUSE ME,  
19 2.0, WHICH I THINK ALLOWS OUR WORKERS TO PUT SOME EMPHASIS ON  
20 THIS. THIS IS SOMETHING WE HAVEN'T HAD IN THE PAST. AND IT IS  
21 SOMETHING THAT WE ARE REALLY WORKING ON. ONE OF OUR OTHER  
22 INITIATIVES IS CROSSOVER YOUTH. WE'VE IMPLEMENTED A CROSSOVER  
23 PROJECT IN THE TEN DELINQUENCY COURTS. AND WE HAVE ALSO A  
24 PILOT THAT WE'RE TESTING IN FOUR DIFFERENT OFFICES. I THINK  
25 WE'RE GETTING CLOSE TO THE END. RETURN TO WORK IS ONE OF OUR



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1 INITIATIVES. WE'VE DECREASED OUR RISK-RELATED COSTS BY ABOUT  
2 10 PERCENT, 2 MILLION. WE'VE IMPLEMENTED A 90 DAY LIGHT DUTY  
3 WORK ASSIGNMENT. IN TERMS OF TECHNOLOGY, EVEN THOUGH THESE  
4 WERE NOT THINGS THAT WERE LISTED ON OUR STRATEGIC PLAN ACTION  
5 ITEMS, I THINK SO THEY'RE IMPORTANT. WE PROVIDED 800 SMART  
6 PHONES TO STAFF, WHICH HAVE A TALK TO TEXT FEATURE, SO THEY  
7 COULD DICTATE CONTACT NOTES WHILE THEY'RE IN THE FIELD. WE'VE  
8 ROLLED OUT A THOUSAND NEW COPIERS AND PRINTERS TO OFFICES.  
9 WHICH MIGHT NOT SEEM IMPORTANT UNLESS YOU'RE THE GUY WORKING  
10 AT THE COPIER AND YOU CAN'T GET IT TO WORK. WE'VE DEVELOPED A  
11 COURT TRACKING ALERT SYSTEM WHICH HAS IDENTIFIED TO WORKERS  
12 WHEN THE COURT REPORTS ARE NEEDED. AND THIS HAS HELPED US GET  
13 REPORTS TO THE COURT ON TIME. IT'S HELPED US TO REDUCE  
14 SANCTIONS, WHICH HAS BEEN AN ISSUE WE'VE DISCUSSED IN THE  
15 PAST. WE HAVE IMPLEMENTED THE STUDENT TRACKING SYSTEM THAT I  
16 MENTIONED. AND ONE. THINGS THAT YOU WOULD THINK WOULD BE  
17 SIMPLE BUT IT REALLY WASN'T WAS TO GAIN STATEWIDE ACCESS TO  
18 THE C.W.S.-C.M.S. COMPUTER SYSTEM. THAT'S SOMETHING THAT WE  
19 HAVEN'T HAD IN THE PAST EVEN THOUGH WE HAVE 35,000 CHILDREN IN  
20 CARE HERE IN L.A. COUNTY, WE HAVEN'T HAD ONLINE ACCESS TO  
21 OTHER JURISDICTIONS. SO IF SOMEONE LIVED IN A SURROUNDING  
22 COUNTY, WE COULDN'T IDENTIFY WHAT WAS GOING ON. WE NOW HAVE  
23 STATEWIDE ACCESS, WHICH MAKES A LOT OF DIFFERENCE FOR OUR  
24 WORKERS. I THINK THAT'S BEEN A PRETTY FAST PRESENTATION AND  
25 I'M NOT SURE THAT I STAYED WITHIN MY 30 MINUTES BUT I HOPE SO.





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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU VERY KINDLY  
3 FOR YOUR PRESENTATION. OUR PROCESS IS AT THIS POINT IN TIME  
4 BOARD MEMBERS WHO HAVE QUESTIONS OF THE DEPARTMENT SHOULD FEEL  
5 FREE TO PROCEED, AFTER WHICH TIME WE WILL TAKE UP THE REQUESTS  
6 BY THE PUBLIC TO BE HEARD ON THIS MATTER. MEMBERS OF THE BOARD  
7 WHO WISH TO ADDRESS THE DEPARTMENT AT THIS POINT? SUPERVISOR  
8 MOLINA.

9

10 **SUP. MOLINA:** I HAVE A COUPLE OF QUESTIONS.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THEN SUPERVISOR ANTONOVICH.

13

14 **SUP. MOLINA:** WITH REGARD TO THE WORKLOAD MANAGEMENT ISSUES, IN  
15 YOUR EFFORTS OF TRYING TO BRING THE CASELOAD EQUITY, WHEN YOU  
16 SAY IT'S SORT OF A COMPLETED TASK, THAT IS STILL ONE OF THE  
17 ONGOING CRITICISMS OR COMPLAINTS BY THE UNION AND YET YOU HAD  
18 NEGOTIATIONS WITH THE UNION ON CASELOAD SITUATION. HAS THAT  
19 BEEN RESOLVED COMPLETELY? BECAUSE WE KEEP HEARING IT ALL THE  
20 TIME.

21

22 **PHILIP BROWNING:** I DON'T THINK IT'S BEEN RESOLVED COMPLETELY,  
23 SUPERVISOR. WHEN I FIRST CAME ON BOARD, WHAT I FOUND IS THAT  
24 SOMEONE -- WHEN ONE OF OUR WORKERS COULD LEAVE AFTER A YEAR,  
25 PRETTY AUTOMATIC TRANSFER. SO WE FROZE TRANSFERS TO TRY TO





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1 STABILIZE THINGS WITH THE HOPE THAT WE COULD IMPLEMENT THIS  
2 NEW CASELOAD EQUITY PRETTY QUICKLY. WE FOUND OUT IT WAS MUCH  
3 MORE COMPLEX THAN WE THOUGHT.

4

5 **SUP. MOLINA:** WHY IS THAT?

6

7 **PHILIP BROWNING:** BECAUSE THERE WAS NOTHING IN TERMS OF A  
8 NATIONAL MODEL.

9

10 **SUP. MOLINA:** BUT THERE IS A YARDSTICK. A STATE YARDSTICK.

11

12 **PHILIP BROWNING:** BUT I DON'T BELIEVE THAT IDENTIFIES THE  
13 DIFFERENCE BETWEEN A HIGH COMPLEX CASE IN ONE OF OUR HARD-TO-  
14 STAFF AREAS VERSUS ONE OF THE AREAS, POMONA IS A GOOD EXAMPLE.  
15 THEY UNDER OUR CASELOAD EQUITY FORMULA WOULD NOT BE IN LINE TO  
16 GET MORE STAFF. SOME PLACE LIKE WATER RIDGE, VERMONT CORRIDOR,  
17 ANTELOPE VALLEY, COMPTON, THOSE ARE THE PLACES WHERE PEOPLE  
18 SAID THAT WORK IS MORE COMPLEX. IT IS MUCH MORE DIFFICULT.  
19 THERE ARE VERY FEW RESOURCES THERE. WE HAVE MORE CHALLENGES.  
20 WELL, WE COULDN'T QUANTIFY THAT. NOW WE'VE PUT TOGETHER , AND  
21 I DON'T TAKE CREDIT FOR THIS. I THINK FELICIA AND SOME OF THE  
22 FOLKS HE HAS BEEN WORKING WITH, HAVE PUT TOGETHER A MODEL, A  
23 MATHEMATICAL MODEL THAT DOES SAY, BASED ON THESE FACTORS,  
24 THERE IS A NEED FOR MORE STAFF PER CASE IN THOSE AREAS THAT I  
25 JUST DESCRIBED.



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1

2 **SUP. MOLINA:** SO NOW YOU ARE GOING TO CREATE A MECHANISM BASED  
3 ON NEED AND A STATISTICAL ANALYSIS. AND SO IS THAT GOING TO BE  
4 OKAY WITH THE UNION?

5

6 **PHILIP BROWNING:** WELL, THEY'VE AGREED WITH THE MODEL. I THINK,  
7 TRISHA, YOU ACTUALLY HAD THE MEETING WITH THEM.

8

9 **TRISHA DAVENPORT:** SO, SUPERVISOR, WE DID DISCUSS THE ANALYSIS  
10 WITH THE UNION, AND WE DISCUSSED ALL OF THE FACTORS. AND WE  
11 ALSO DISCUSSED UNDER THE ANALYSIS WHICH OFFICES WOULD BE MORE  
12 LIKELY TO RECEIVE STAFF. AND SO THEY WERE VERY RECEPTIVE TO  
13 THE ANALYSIS. ONE OF THE OUTSTANDING QUESTIONS THAT THEY  
14 WANTED TO -- OR ONE OF THE OUTSTANDING QUESTIONS THEY WANTED  
15 TO KNOW AT THE TIME WAS: EXACTLY HOW MUCH STAFF WILL EACH  
16 OFFICE RECEIVE UNDER THE ANALYSIS? SO AT THAT TIME WHEN WE MET  
17 WITH THEM IN JUNE, WE DID NOT HAVE THOSE SPECIFIC NUMBERS. I  
18 THINK THE BOTTOM LINE IS: THEY WERE RECEPTIVE. THEY LIKED THE  
19 ANALYSIS AND THEY WANTED MORE INFORMATION AS TO SPECIFIC  
20 NUMBERS.

21

22 **SUP. MOLINA:** I'M A LITTLE TROUBLED BY THIS BECAUSE I KNOW THAT  
23 EVERYTHING TAKES A LONG TIME AND I KNOW THAT YOU'RE  
24 COOPERATING AND WORKING COOPERATIVELY WITH THE UNION, BUT IN  
25 IS A MANAGEMENT DETERMINATION.



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1

2 **PHILIP BROWNING:** (INAUDIBLE)

3

4 **SUP. MOLINA:** I'M SORRY?

5

6 **TRISHA DAVENPORT:** JUST IN TERMS OF CLARIFICATION, SO WE ARE  
7 PLANNING TO DEPLOY THE NEW STAFF THAT WE'RE HIRING IN AUGUST  
8 PURSUANT TO THE CASELOAD EQUITY ANALYSIS.

9

10 **SUP. MOLINA:** YOU DIDN'T SAY THAT.

11

12 **TRISHA DAVENPORT:** SORRY.

13

14 **SUP. MOLINA:** SO IT'S NOT IN NEGOTIATIONS. YOU'RE GOING TO  
15 START THE PROCESS OF CREATING CASELOAD EQUITY BY THE FORMULA  
16 THAT YOU'VE CREATED? BECAUSE I THINK THAT NO MATTER HOW WE DO  
17 IT WITH THE UNION, THERE ARE ALWAYS GOING TO BE CONCERNS AS TO  
18 THAT. AND YOU DO HAVE A DETERMINATION THAT'S GOING TO JUSTIFY  
19 IT SO THAT LATER ON THEY AREN'T COMPLAINING, AS WELL, WITH  
20 REGARD TO THAT. SO YOU HAVE THAT MODEL.

21

22 **PHILIP BROWNING:** WELL, WE HAVE THE MODELING, SURE. I THINK  
23 THERE'S ALWAYS ROOM FOR SOMEONE TO QUESTION.

24



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1   **SUP. MOLINA:** ABSOLUTELY. I DON'T DOUBT THAT. BUT I AM  
2   INCLUDING MYSELF. BUT THE ISSUE IS THAT IF YOU HAVE THE DATA  
3   TO BACK IT UP.

4

5   **PHILIP BROWNING:** WE HAVE THE DATA.

6

7   **SUP. MOLINA:** AND THE MODEL, THEN I THINK IT DOESN'T JUSTIFY  
8   IT, WE STILL MAY HAVE QUESTIONS, BUT AT LEAST YOU ARE WORKING  
9   WITHIN A FRAMEWORK.

10

11   **PHILIP BROWNING:** WE ARE. AND THE DATA IS SUBJECT SO THAT NEXT  
12   YEAR IF WE WANT TO PLUG IN THE NEW CURRENT DATA, WHICH I THINK  
13   WE WOULD, WE WOULD SEE WHAT THAT LOOKED LIKE. SO I THINK THIS  
14   IS A MODEL THAT WE'RE IMPLEMENTING WITH DATA THAT'S REAL-TIME  
15   DATA. SO THAT TWO YEARS FROM NOW, WE COULD PUT IN NEW DATA.

16

17   **SUP. MOLINA:** AND THE STABILITY ISSUE IS NOW THAT THOSE  
18   EMPLOYEES ARE GOING -- WHEN ASSIGNED TO THOSE OFFICES HAVE A  
19   RESPONSIBILITY OR COMMITMENT TO STAY FOR AT LEAST THREE YEARS,  
20   IS THAT CORRECT?

21

22   **PHILIP BROWNING:** I DON'T THINK THAT'S ACTUALLY BEEN WORKED  
23   OUT. THE CURRENT M.O.U. DOES SAY ONE YEAR. OUR POSITION IS  
24   THAT WE WOULD LIKE FOR A LONGER COMMITMENT. ONE OF THE THINGS  
25   I THINK IS IMPORTANT, THOUGH, THAT IN THE PAST WHEN WE HIRED



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1 STAFF, WE PRIMARILY GOT THEM FROM THE SCHOOL OF SOCIAL WORK.  
2 SO WE GOT NEW WORKERS COMING OUT. THERE WAS AN EIGHT-WEEK  
3 TRAINING PROGRAM. AND THEN THEY WERE TOLD WHERE THEY WERE  
4 GOING. NOW THEY ARE BEING TOLD UP FRONT, IF YOU WANT TO APPLY,  
5 YOUR JOB IS GOING TO BE AT COMPTON, YOUR JOB IS GOING TO BE AT  
6 ANTELOPE VALLEY. IF YOU DON'T LIKE THOSE PLACES, DON'T FILL  
7 OUT THE APPLICATION. SO NOW THEY KNOW WHERE THEY'RE GOING. AND  
8 THEY'RE ACTUALLY GOING THERE THE FIRST WEEK.

9

10 **SUP. MOLINA:** THAT'S ONE OF THE ISSUES THAT YOU'VE USED AS ONE  
11 OF THE WEAKNESSES OF THOSE DIFFICULT OFFICES IS THAT YOU HAD  
12 NEW PEOPLE THAT WERE CONSTANTLY MOVING IN, SO YOU DIDN'T HAVE  
13 THE MORE SEASONED FOLKS WORKING ON THE MOST TROUBLESOME CASES.  
14 SO THAT DOESN'T RESOLVE THAT ISSUE.

15

16 **PHILIP BROWNING:** I THINK IT DOES RESOLVE IN ONE WAY THAT  
17 PEOPLE WHO GO TO THOSE OFFICES NOW WILL KNOW THAT IN ADVANCE  
18 SO THEY WON'T MAKE A DECISION THAT "I'LL GO THERE FOR A SHORT  
19 PERIOD OF TIME AND AND THEN EXPECT TO LEAVE."

20

21 **SUP. MOLINA:** BUT WHY? THEY HAVE A RIGHT TO TRANSFER AFTER A  
22 YEAR SINCE YOU HAVEN'T RESOLVED THIS.

23

24 **PHILIP BROWNING:** WELL WE'RE STILL IN THE NEGOTIATIONS. MY HOPE  
25 IS WE'LL GET A THREE-YEAR. BUT IT'S STILL MANAGEMENT'S



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1 DECISION TO TRANSFER THEM. AND THAT'S WHY WE PUT THE FREEZE  
2 ON.

3

4 **SUP. MOLINA:** I KNOW. AND I GUESS THAT'S WHAT I'M ASKING YOU TO  
5 DO. I KNOW THAT THESE OFFICES HAVE LONG HAD DIFFICULT TIMES.  
6 AND SO NOW YOU'RE ASSIGNING NEW PEOPLE. AT LEAST THEY NOW KNOW  
7 WHERE THEY'RE GOING. BUT IF WE DON'T RUSH TO DO THAT, MOST OF  
8 THE PROBLEM CASES ARISE OUT OF THE SAME OFFICES,  
9 UNFORTUNATELY. YOU'VE SEEN THAT, AS WELL.

10

11 **PHILIP BROWNING:** WELL, I KNOW THAT THE STAFFING IS AN ISSUE,  
12 OF COURSE. AND WHAT WE'D LIKE TO DO IS STABILIZE AND THEN PUT  
13 STAFF IN THERE. WE'VE ALLOWED TRANSFERS IN SO THAT IF SOMEONE  
14 WANTS TO TRANSFER FROM ANOTHER LOCATION INTO ONE OF THOSE  
15 HARD-TO-STAFF OFFICES, THEY CAN DO THAT. WE HAVEN'T HAD AN  
16 AWFUL LOT OF PEOPLE WHO HAVE TAKEN US UP ON THAT OFFER. AND WE  
17 DON'T WANT FORCED TRANSFERS WHICH INVARIABLY CREATE PROBLEMS.

18

19 **SUP. MOLINA:** I UNDERSTAND. AND I KEPT RAISING THE ISSUE WITH  
20 YOU, AND I KNOW YOU DON'T FIND THAT VERY ACCOMMODATING, AND  
21 THAT IS TO CREATE A BONUS OF SOME TYPE FOR THOSE HARD-TO-  
22 PLACE. PEOPLE JUST DON'T WANT TO DO THAT EXTRA WORK. AND IT'S  
23 TOUGHER. AND I UNDERSTAND THAT. I'M NOT DISRESPECTING THAT. WE  
24 SHOULD REWARD THOSE FOLKS WHO ARE WILLING TO DO THAT HARDER  
25 EFFORT AND THAT HARDER WORK. THE IDEA THAT YOU'RE ALWAYS GOING



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1 TO HAVE NEWBIES DOING IT IS GOING TO CREATE ONGOING PROBLEMS.  
2 SO WHAT I'M SAYING IS YOU'RE NOT RESOLVING IT. THEY'RE ALWAYS  
3 GOING TO BE NEW. AND I DON'T WANT YOU TO FORCE TRANSFERS,  
4 EITHER, BUT I THINK AN INCENTIVE WOULD GO A LONG WAY FOR  
5 PEOPLE WHO ARE DOING THIS MORE DIFFICULT AREA, WHO AGREE THAT  
6 IT IS MORE DIFFICULT, THEY AGREE IT'S MORE DIFFICULT. SO WHAT  
7 IS IT THAT WOULD MOTIVATE AN EMPLOYEE? AND IT'S NOT ALWAYS  
8 MONEY. BUT THERE ARE SOME WHO ARE WILLING TO DO THE WORK IF  
9 THEY'RE EFFECTIVE. BUT I JUST THINK THAT ONE OF THE PROBLEMS  
10 IS THAT IF MANAGEMENT DOESN'T START TAKING CONTROL OVER THESE  
11 ISSUES, THEN WE'RE GOING TO HAVE THE COMPLAINTS ON BOTH SIDES.  
12 COULD WE GET A SEPARATE BRIEFING AS TO HOW QUICKLY YOU SEE  
13 THOSE NEGOTIATIONS WRESTLING WITH THIS ISSUE AND RESOLVING IT?  
14 BECAUSE AT THE END OF THE DAY, IT IS A MANAGEMENT ISSUE THAT  
15 NEEDS TO BE RESOLVED.

16

17 **PHILIP BROWNING:** SURE. AND I WOULD DEFER TO THE C.E.O. ON THAT  
18 ISSUE.

19

20 **SUP. MOLINA:** THE C.E.O. IS NOT MANAGING THAT ASPECT.

21

22 **PHILIP BROWNING:** I THINK THEY'RE LEADING THE NEGOTIATIONS. WE  
23 HAVE STAFF WHO ARE INVOLVED IN THE UNION NEGOTIATIONS THAT ARE  
24 TAKING PLACE NOW. AND I HAD A BRIEFING MONDAY ABOUT WHERE WE  
25 WERE AT THAT POINT IN TIME.





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1

2 **SUP. MOLINA:** WELL THEN WHAT I'M GOING TO ASK THE C.E.O., TWO  
3 WEEKS? YOU'RE GOING TO GET IT DONE IN TWO WEEKS?

4

5 **C.E.O. FUJIOKA:** (OFF MIC).

6

7 **SUP. MOLINA:** I UNDERSTAND. BUT I THINK WHAT WE NEED IS ALSO A  
8 TIME FRAME AS TO WE'RE GOING TO RESOLVE THIS ISSUE, NOT THAT -  
9 - WE'RE GOING TO MEET AGAIN AND WE'LL MEET NEXT YEAR AND WE'LL  
10 MEET NEXT MONTH. I JUST THINK WE NEED TO RESOLVE IT BECAUSE AT  
11 THE END OF THE DAY IN THIS AREA THIS IS NOT -- THIS IS, I  
12 GUESS A MEET-AND-CONFER ITEM. BUT IT'S STILL A MANAGEMENT  
13 DECISION.

14

15 **C.E.O. FUJIOKA:** WE CAN COME BACK TO OUR BOARD MEETING NEXT  
16 WEEK WITH AN UPDATE AND A TIMELINE AND HAVE THAT, HAVE THE  
17 DISCUSSION.

18

19 **SUP. MOLINA:** WE HAVE TO ACHIEVE THOSE GOALS, OTHERWISE IT WILL  
20 BE AN ONGOING PROBLEM.

21

22 **C.E.O. FUJIOKA:** I UNDERSTAND. WILL THAT BE SUFFICIENT?

23

24 **SUP. MOLINA:** UH-HUH.

25



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1    **C.E.O. FUJIOKA:** OKAY, THANK YOU.

2

3    **SUP. MOLINA:** ON THE ISSUE WITH REGARD TO THE CASELOAD. YOU  
4    STILL HAVE MANY PEOPLE OUT ON RETURN TO WORK AND THAT ARE NOT  
5    COMPLETELY ACCOMMODATED. HAVE YOU ACHIEVED THE THREE PERCENT  
6    THAT YOU WERE SET UP TO DO A COUPLE YEARS BACK?

7

8    **PHILIP BROWNING:** I'LL HAVE TO GET THE GRID TO SEE THAT.

9

10    **SUP. MOLINA:** BECAUSE IT SAYS REALIZE 10 PERCENT REDUCTION IN  
11    LEAVES. SO I WANT TO MAKE SURE THAT WE'RE TALKING THE SAME  
12    NUMBERS.

13

14    **PHILIP BROWNING:** I'M NOT 100 PERCENT SURE. I'LL HAVE TO GIVE  
15    YOU SOMETHING BACK.

16

17    **SUP. MOLINA:** FAIR ENOUGH. I CAN'T TELL IF THAT'S BEEN DONE OR  
18    NOT. NOW, THE OTHER ISSUE WITH REGARD TO SAFETY, AND WE HAVE  
19    NOT OUTLINED SAFETY HERE OTHER THAN IN GENERAL TERMS, I'M  
20    ALWAYS CONCERNED ON THE SAFETY ISSUES AND WE STILL DON'T KNOW  
21    IT, WHAT'S GOING ON WITH REGARD TO VARIOUS ASPECTS OF IT.  
22    THERE'S A WHOLE SERIES OF I MEAN THE INVESTIGATIONS ASPECT IS  
23    STILL A PROBLEM AREA. AND I THINK YOU NEED TO PUT IT WITHIN  
24    YOUR STRATEGIC PLAN, OTHERWISE WE'RE NEVER GOING TO SEE THE  
25    MOVEMENT THAT WE NEED THERE. I HAVEN'T GOTTEN A REPORT ON



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1 WHERE INVESTIGATIONS ARE AT AT THIS POINT IN TIME FROM THE  
2 STANDPOINT OF TIME FRAME AND SO ON. WHILE WE WERE GRATEFUL  
3 THAT YOU MOVED FORWARD THE INVESTIGATION OR AT LEAST THERE WAS  
4 AN OUTCOME THAT WE COULD SEE ON THE GABRIEL CASE, WE STILL  
5 HAVEN'T SEEN OUTCOMES IN MANY OF THE OTHER CASES. AND SO I  
6 NEED TO KNOW IF THAT'S JUST BECAUSE OF PUBLICITY? BECAUSE EACH  
7 OF THEM ARE EQUALLY AS IMPORTANT. BUT THE OTHER ASPECT OF IT  
8 IS I THINK THAT WE ALSO HAVE TO HAVE SOME WAY THAT WE COULD  
9 ANALYZE BESIDES TERMINATING OR SUSPENDING PEOPLE OR SO ON. AS  
10 FAR AS SUPERVISION, I'M STILL VERY CONCERNED ABOUT SUPERVISION  
11 OF SOCIAL WORKERS. WE STILL DON'T HAVE A LOT OF WELL EQUIPPED  
12 SUPERVISORS WITHIN THE DEPARTMENT TO DEAL WITH SOME OF THESE  
13 ISSUES. IN ORDER TO BE A COACH OR TO HELP A SOCIAL WORKER THAT  
14 MAY HAVE TOO MANY CASES THAT DOESN'T KNOW HOW TO CLOSE THEM  
15 THAT ISN'T INPUTTING HER INFORMATION OR THEIR INFORMATION INTO  
16 THE FILE, ALL OF THOSE ISSUES ARE STILL PART OF IT, THAT  
17 EVENTUALLY COULD POTENTIALLY LEAD TO A DEATH, POTENTIALLY LEAD  
18 TO NEGLECT.

19  
20 **PHILIP BROWNING:** WELL A COUPLE THINGS. THE SECOND PRIORITY FOR  
21 THE TRAINING IS GOING TO BE ON SUPERVISING. SO THE FIRST  
22 PRIORITY WAS ON NEW STAFF AND THE C.S.W.S, BUT IN TERMS OF  
23 INVESTIGATION, WHAT WE'VE DONE IS PUT A HIGHER PRIORITY ON  
24 INVESTIGATIVE TECHNIQUES. NOW, I WON'T GO INTO ALL THE DETAIL,  
25 BUT I DO THINK WE'VE HAD LAW ENFORCEMENT WHO'S COME IN AND



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1 LOOKED AT THE CURRICULUM FOR OUR NEW WORKERS TO SAY HERE'S  
2 SOMETHING THAT WE THINK CAN IMPROVE YOUR SKILLS.

3

4 **SUP. MOLINA:** I'VE GOT TO TELL YOU ABOUT LAW ENFORCEMENT. THEY  
5 HAVE AN INVESTIGATIVE PROBLEM THEMSELVES.

6

7 **PHILIP BROWNING:** I UNDERSTAND.

8

9 **SUP. MOLINA:** THEY AREN'T YOUR A PLUS STUDENTS IN THIS REGARD.

10

11 **PHILIP BROWNING:** WELL, BUT I THINK THEY CAN HELP US IN TERMS  
12 OF INVESTIGATIONS. JUST IN TERMS OF WHAT OUR WORKERS NEED TO  
13 LOOK FOR WHEN THEY WALK INTO A HOUSE THAT THEY'RE UNFAMILIAR  
14 WITH. THERE'S SOME GREAT EXAMPLES OF WHERE WE'VE HAD SOME  
15 VIDEOS.

16

17 **SUP. MOLINA:** I GUESS WE'RE TALKING ABOUT DIFFERENT KINDS OF  
18 INVESTIGATION.

19

20 **PHILIP BROWNING:** I'M TALKING ABOUT A SOCIAL WORKER GOING IN  
21 FOR AN ABUSED CHILD.

22

23 **SUP. MOLINA:** OKAY, I'M TALKING ABOUT INVESTIGATIONS OF WHEN,  
24 IN FACT, THERE IS A DEATH OR THERE IS SOME PROBLEM WITH AN



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1 EMPLOYEE, YOUR INVESTIGATIONS ARE STILL VERY LONG-WINDED. THEY  
2 TAKE UP TOO LONG A TIME. YOU HAVE A BACKLOG ALREADY.

3

4 **PHILIP BROWNING:** WE DO. THAT'S TRUE.

5

6 **SUP. MOLINA:** AND IT'S NOT BEING TRIAGED. IT'S NOT BEING WORKED  
7 ON. AND SO CONSEQUENTLY, THOSE WORKERS ARE EITHER OUT ON PAID  
8 LEAVE OR THEY ARE NOT BEING, YOU KNOW, I DON'T WANT TO SAY  
9 DISCIPLINED BECAUSE THAT IS NOT ALWAYS THE ANSWER, TO  
10 DISCIPLINE THEM, BUT RETRAINING THEM AS WELL BEFORE YOU PUT  
11 THEM BACK ON THE LINE AGAIN. THOSE ARE THE ISSUES I'M TALKING  
12 ABOUT.

13

14 **PHILIP BROWNING:** I AGREE. WE'RE BEHIND IN SOME OF THOSE  
15 INVESTIGATIONS. IF WE THINK THERE'S A CRUCIAL ISSUE, WE PUT  
16 THEM ON DESK DUTY.

17

18 **SUP. MOLINA:** IF YOU THINK BEHIND FOR 22 YEARS I NEED IT TO BE  
19 PUT ON A PATHWAY BECAUSE I DON'T KNOW HOW GABRIEL JUMPED AHEAD  
20 OF ALL THE OTHER INVESTIGATIONS. I DON'T MEAN TO BE  
21 DISRESPECTFUL TO WHAT WAS DONE. I THINK THAT'S A GOOD THING.  
22 I'D LIKE THEM ALL TO MOVE AS SWIFTLY AS THAT.

23

24 **PHILIP BROWNING:** I THINK WE'VE WORKED WITH YOUR OFFICE IN  
25 TERMS OF THE TRIAGING CONCEPT.



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1

2 **SUP. MOLINA:** YES, WE DID. AND I STILL HAVEN'T GOTTEN A REPORT  
3 ON IT. I'M STILL WAITING. YES, WE DID. WE WORKED ON A TRIAGE.  
4 WE WORKED ON THE FACT THAT WE'RE GOING TO BE -- BUT I STILL  
5 HAVEN'T SEEN ANY MOVEMENT AS TO AS FAR AS WHETHER WE HAVE A  
6 BACKLOG.

7

8 **PHILIP BROWNING:** ALL THE REST OF IT.

9

10 **SUP. MOLINA:** RIGHT. I HAVEN'T GOTTEN ANYTHING.

11

12 **PHILIP BROWNING:** WE CAN CERTAINLY GIVE YOU THAT. I KNOW THAT  
13 WE HAVE THAT INFORMATION. AND THERE ARE SOME THAT WE WOULD  
14 LIKE TO BE FURTHER ALONG WITH. BUT IF THERE'S A CRITICAL  
15 SITUATION, WE PUT SOMEONE ON DESK DUTY. THERE ARE ONLY 10  
16 STAFF IN D.C.F.S. OUT OF 7,000 THAT ARE ON DESK DUTY. AND  
17 THOSE ARE ONES THAT WE THOUGHT WERE CRITICAL TO PUT ON DESK  
18 DUTY. SO WE DON'T HAVE AN AWFUL LOT OF PEOPLE. WHEN I FIRST  
19 CAME HERE, I THOUGHT THERE WERE HUNDREDS OF SOCIAL WORKERS ON  
20 DESK DUTY, BUT THAT'S NOT THE CASE.

21

22 **SUP. MOLINA:** THAT ARE WHAT? HUNDREDS OF PEOPLE THAT WHAT?

23

24 **PHILIP BROWNING:** YOU KNOW WHEN I FIRST CAME HERE, I THOUGHT  
25 THERE WERE HUNDREDS OF SOCIAL WORKERS THAT WERE ON DESK DUTY,



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1 BUT THEN I FOUND OUT THAT WAS NOT THE CASE. AND WE ONLY HAVE  
2 ABOUT 10 TODAY WHO ARE ON A DESK DUTY AWAITING SOME SORT OF  
3 SITUATION. AND THE MOST, SOME SORT OF INVESTIGATION. AND MOST  
4 OF THOSE HAVE BEEN ON FOR JUST A FEW MONTHS.

5

6 **SUP. MOLINA:** RIGHT. I UNDERSTAND. BUT WHAT I'M SAYING IS WE  
7 DON'T GET THE OUTCOMES AS FAR AS THOSE INVESTIGATIONS, WHETHER  
8 THEY'RE COMPLETE. AGAIN, YOU COULD PUT SOMEBODY ON DESK DUTY  
9 AND ONCE YOU DO AN INVESTIGATION FIND OUT THAT THIS IS  
10 SOMEBODY WHO HAS BEEN DOING EVERYTHING ACCORDING TO WHAT  
11 THEY'RE SUPPOSED TO DO. WE DON'T GET THOSE OUTCOMES. AND IT'S  
12 IMPORTANT FOR US TO KNOW, AS WELL. SO I DON'T KNOW IF IT'S A  
13 COMPLETED OR NOT.

14

15 **PHILIP BROWNING:** WE COULD WORK ON A PROCESS FOR THAT,  
16 SUPERVISOR.

17

18 **SUP. MOLINA:** AGAIN, I'LL TRY AND EMPHASIZE HOW IMPORTANT THESE  
19 INVESTIGATIONS ARE TO ME. IT DOESN'T SEEM THAT I'M  
20 COMMUNICATING VERY EFFECTIVELY. IN ORDER FOR US TO HAVE SOME  
21 IDEA WITH REGARD TO SAFETY, THE WHOLE ISSUE FOR ME IS SOCIAL  
22 WORKERS HAVE TO FOLLOW THEIR POLICY. IT COULD BE LONG-WINDED,  
23 IT COULD BE SHORT. THEY HAVE TO DEVELOP INSTINCTS AND  
24 CAPABILITY TO KNOW ALL THE THINGS. BUT THE BIGGEST PROBLEM  
25 THAT WE FIND WHEN THERE'S A CHILD DEATH OR WE FIND SOME





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1 SITUATION IS THAT SOCIAL WORKERS HAVEN'T FOLLOWED THEIR OWN  
2 POLICIES AND PROCEDURES. NOW AGAIN I'D LIKE THAT INVESTIGATION  
3 TO BE DONE AS QUICKLY AS POSSIBLE, IF IT MEANS SUSPENSION,  
4 TERMINATION, WHATEVER, FINE. IT ALSO MAY MEAN RETRAINING. ALL  
5 THE TIME YOU ARE TAKING IN THESE INVESTIGATIONS, THAT PART OF  
6 THE CORRECTIVE ACTION IS NOT NOT MOVING. AND UNLESS YOU CAN  
7 SHOW ME DIFFERENTLY, I HAVE NOT SEEN IT. I'M TROUBLED BY IT.  
8 AND I THINK IF WE DON'T CORRECT IT QUICKLY, IT'S GOING TO BE  
9 AN ONGOING PROBLEM. IN OTHER WORDS, IN ORDER FOR YOUR SYSTEM  
10 TO WORK, IT IS BASED ON PEOPLE. AND PEOPLE MAKE ERRORS OR  
11 PEOPLE MAKE MISTAKES ALONG THE WAY. BUT WHAT WE NEED TO DO IS  
12 CAPTURE IT AS EARLY AS POSSIBLE THROUGH GOOD SUPERVISION OR  
13 WHEN WE FIND THERE IS A DEATH OR ABUSE OF SOME TYPE, THAT WE  
14 CAN INVESTIGATE QUICKLY AND CORRECT THAT. I'M VERY CONCERNED  
15 THAT THIS PART IS REALLY PART OF SAFETY. AND I DON'T SEE IT  
16 HAVING THE SENSE OF URGENCY THAT IT SHOULD HAVE.

17  
18 **PHILIP BROWNING:** I THINK IT DOES. AND YOU'RE EXACTLY RIGHT.  
19 AND WHAT WE'VE IDENTIFIED ARE A NUMBER OF THINGS THAT HAVE  
20 BEEN LEARNED, LESSONS LEARNED FROM CRITICAL OR NEAR CRITICAL  
21 SITUATIONS. THOSE ARE BEING ROLLED INTO THE NEW TRAINING. PART  
22 OF THAT'S GOING TO BE IN THIS SIMULATION PHASE WHERE WE'RE  
23 GOING TO HAVE THIS HOUSE BUILT WITH TWO-WAY MIRROR WHERE A  
24 WORKER WALKS UP TO A DOOR, THEY DON'T KNOW WHO'S ON THE OTHER  
25 SIDE. THEY KNOCK. THEY GO IN. THEY SEE SOMEONE WHO'S PLAYING



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1 THE GRANDMOTHER, SOME SOMEONE WHO'S PLAYING THE CHILD TO GIVE  
2 AND RECREATE SOME OF THOSE SITUATIONS. IT'S IMPORTANT FOR US  
3 TO HAVE REAL LIFE SIMULATIONS SO THAT NEW STAFF CAN LEARN. AND  
4 THOSE THINGS, THOSE LESSONS LEARNED ARE BEING INCORPORATED.

5

6 **SUP. MOLINA:** I UNDERSTAND IN THE TRAINING. BUT, AGAIN, IT'S AN  
7 APPLICATION. AND WITHOUT SUPERVISION AND SO ON. NOW, THE LAST  
8 THING I REALLY WANT TO DO, AND I KNOW THIS IS SOMETHING THAT  
9 THE BUREAUCRACY AND PROBABLY LABOR UNIONS HATE THE MOST, ONE  
10 OF THE BIGGEST PROBLEMS WITH OUR BUREAUCRACY -- AND WHETHER IT  
11 BE STATE, FEDERAL OR AS I SAID THIS ISN'T YOUR DEPARTMENT  
12 ALONE -- IS THAT THE ONLY WAY THAT PEOPLE REALLY HAVE AN  
13 OPPORTUNITY TO HAVE A SALARY INCREASE OR THOSE KINDS OF  
14 THINGS, IT'S SORT OF LIKE WITH TEACHERS, THEY HAVE TO MOVE UP  
15 INTO ADMINISTRATIVE OR MANAGEMENT. AND VERY FRANKLY, YOU GET  
16 TOO MANY PEOPLE, YOUR DEPARTMENT IS ADMINISTRATIVELY VERY  
17 HEAVY. AND, YET, I DON'T KNOW IF THOSE FOLKS ARE ANY BETTER  
18 OFF. SOME OF THEM MIGHT HAVE BEEN VERY GOOD SOCIAL WORKERS,  
19 BUT THE ONLY WAY THEY'RE GOING TO GET ADDITIONAL PAY OR THE  
20 UPWARD MOBILITY THAT THEY DESERVE IS TO GO INTO MANAGEMENT OR  
21 SUPERVISION. AND VERY FRANKLY, SOME OF THEM ARE NOT EQUIPPED  
22 TO MANAGE OTHER PEOPLE. I KNOW. I'VE HAD SEEN PEOPLE WHO WERE  
23 TALENTED IN DOING CERTAIN WORK, BUT WHEN IT COMES TO MANAGING  
24 OTHER EMPLOYEES, THEY JUST DON'T HAVE THOSE KINDS OF  
25 STRENGTHS. IS IT POSSIBLE -- AND THIS IS PROBABLY WHERE H.R.



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1 AND THE C.E.O.'S OFFICE COMES IN -- IS WE NEED TO LOOK AT  
2 OPPORTUNITIES WHERE IF YOU HAVE EFFECTIVE SOCIAL WORKERS, IS  
3 THERE ANY WAY THAT YOU COULD CREATE A CLASS THAT WOULD HAVE  
4 THE KIND OF UPWARD MOBILITY SO THAT THEY DON'T TAP OUT AT  
5 BEING SOCIAL WORKERS? I MEAN, YOU MIGHT HAVE A SITUATION WHERE  
6 YOU HAVE A SOCIAL WORKER THAT MAKES MORE MONEY THAN THE  
7 SUPERVISOR. BUT THEY'VE BEEN THERE LONGER. THEY HAVE AN  
8 EXPERTISE. I REALLY THINK THAT THAT'S AN IMPORTANT PART. I  
9 KNOW IT'S SOMETHING WE NEED TO DO WITH TEACHERS, AS WELL. WHY  
10 TAKE A REALLY GOOD TEACHER OUT OF THE CLASSROOM AND MAKE THEM  
11 AN ADMINISTRATIVE ASSISTANT TO THE PRINCIPAL AND SO ON IN  
12 ORDER TO HAVE UPWARD MOBILITY. THERE SHOULD BE SOME KIND OF A  
13 CLASS SYSTEM. AND I DON'T KNOW IF SCHOOLS OF SOCIAL WORK ARE  
14 LOOKING AT THIS OR ANYTHING ELSE. BUT I DO THINK THAT YOU HAVE  
15 A LOT OF PEOPLE THAT ARE SUPERVISING TODAY THAT ARE NOT GOOD  
16 AT IT AND NEVER WILL BE.

17

18 **PHILIP BROWNING:** I THINK YOU'RE RIGHT. AND WE CAN LOOK AT THAT  
19 SORT OF SPECIALIST CLASSIFICATION. I KNOW THE MILITARY HAS  
20 THAT. I'M NOT SURE IF ANY OTHER SOCIAL WORK OR CHILD WELFARE  
21 DEPARTMENTS USE THAT. BUT THAT'S A NOVEL CONCEPT. AND SO I  
22 THINK WE CAN LOOK AT THAT.

23

24 **SUP. MOLINA:** COULD YOU PUT IT ON SOME TRACK OR INITIATIVE TO  
25 BEGIN WITH? IT ISN'T JUST EXCLUSIVELY FOR YOUR DEPARTMENT.



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1 ALMOST EVERY DEPARTMENT SHOULD LOOK AT IT BECAUSE OUR  
2 BUREAUCRACY, THAT'S ONE OF THE BIGGEST PROBLEMS IS THAT THE  
3 ONLY WAY YOU CAN MOVE AND THE ONLY WAY YOU GET SALARY  
4 APPRECIATION OR ANY INCREASE IS BY MOVING INTO SUPERVISION.  
5 AND THERE ARE A LOT OF FOLKS THAT ARE JUST NOT CAPABLE.

6

7 **PHILIP BROWNING:** THAT'S TRUE. AND THE COMPUTER INDUSTRY I  
8 THINK HAS DONE A REALLY GOOD JOB FOR REWARDING THEIR EXPERTISE  
9 WHETHER THEY'RE A MANAGER OR NOT. SO THERE MAY BE SOME MODELS  
10 WE CAN LOOK AT.

11

12 **SUP. MOLINA:** THANK YOU. THANK YOU, MR. CHAIRMAN.

13

14 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, SUPERVISOR.  
15 SUPERVISOR ANTONOVICH, YOU HAD QUESTIONS FOR THE DEPARTMENT?

16

17 **SUP. ANTONOVICH:** I ALSO CONCUR WITH WHAT SUPERVISOR MOLINA IS  
18 TALKING ABOUT RELATIVE TO HAVING SOME TYPE OF A CAREER PATH  
19 FOR THOSE WHO WANT TO BE ON LINE SOCIAL WORKERS. AND WE'VE  
20 SEEN IN EDUCATION WHERE REMOVING THE EXPERIENCED TEACHERS FROM  
21 THE CLASSROOM INTO ADMINISTRATIVE POSITION HAS NOT BEEN IN THE  
22 BEST INTEREST OF THE STUDENT AND MANY TIMES EVEN THE EMPLOYEE  
23 LOSES A LITTLE BIT OF THE PIZZAZZ THAT THEY HAD. AND THERE HAS  
24 TO BE SOME TYPE OF A COMPROMISE. YOU'RE TALKING ABOUT THE  
25 COMPUTER INDUSTRY HAS BEEN ABLE TO MEET THIS CHALLENGE. MAYBE



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1 WE HAVE SOME TIMELINES WHERE YOU'RE EXPLORING IT, REPORTING  
2 BACK SO THAT WE COULD STAY ON TOP OF IT SO THAT IT'S NOT JUST  
3 A GOOD IDEA THAT'S DISCUSSED AND FORGOTTEN ABOUT. I KNOW THAT  
4 ONE OF THE PROGRAMS WE'VE BEEN CHAMPIONING AND PURSUING IS THE  
5 ISSUE OF SELF-SUFFICIENCY. THIS IS SO IMPORTANT. WE'RE SEEING  
6 WITH THE METROPOLITAN TRANSIT AUTHORITY WHEN WE'VE BEEN ABLE  
7 TO NOW PROVIDE BUS PASSES FOR THE EMANCIPATED YOUTH HOW IT HAS  
8 BASICALLY OPENED UP THE OPPORTUNITIES FOR THESE INDIVIDUALS TO  
9 GO TO SCHOOL, GET A JOB AND BE A PART OF THE COMMUNITY. AND  
10 HEARING THEIR LIFE CHANGE BEFORE THE M.T.A. BOARD WHEN THEY  
11 TESTIFIED AND AT THE PRESS CONFERENCES THAT WE'VE HAD, IT'S AN  
12 AREA THAT HAS BEEN OVERLOOKED. AND WE NEED TO STRENGTHEN  
13 BECAUSE AS YOU SAID, THE LARGE NUMBER THAT WE HAVE BETWEEN  
14 THAT AGE OF 18-21 IS A LARGE NUMBER. AND IT'S IT'S TOO LARGE.  
15 SO ONE OF THE ELEMENTS IS TO HAVE A SUCCESSFUL GOAL IN  
16 ADOPTING THIS PROGRAM. LET ME ASK THE C.E.O. WHAT IS THE  
17 STATUS OF THE JANUARY 2013 MOTION THAT HAD ASKED FOR THE MAP  
18 GOALS FROM THE AFFECTED DEPARTMENTS TO INCLUDE THE  
19 TRANSITIONAL AGED YOUTH OUTCOMES? DO WE HAVE AN UPDATE ON  
20 THAT?

21

22 **C.E.O. FUJIOKA:** ILL HAVE TO GET THAT TO YOU. I DON'T HAVE THAT  
23 WITH ME TODAY. BUT I'LL BE HAPPY TO REPORT BACK THIS WEEK ON  
24 IT.

25



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1   **SUP. ANTONOVICH:** AND OF THE MORE THAN 50 EMPLOYEES IN THE  
2   SERVICE INTEGRATION BRANCH, HOW MANY OF THOSE ARE DEDICATED TO  
3   THE SELF-SUFFICIENCY EFFORTS?

4

5   **C.E.O. FUJIOKA:** I'LL PROVIDE THAT IN THE UPDATE.

6

7   **SUP. ANTONOVICH:** AND GIVEN THAT THERE'S AN OVERLAP IN THE  
8   SERVICES THAT THE YOUTH NEED FROM THE MULTIPLE COUNTY  
9   DEPARTMENTS THAT ARE GOING TO BE SERVED BY THEM, HOW DOES THAT  
10   SERVICE INTEGRATION BRANCH INTEGRATE THEIR SERVICES AND  
11   FUNCTIONS?

12

13   **C.E.O. FUJIOKA:** I THINK IT'S ABOUT A MONTH AGO, WE GAVE AN  
14   UPDATE ON OUR EFFORTS RELATED TO THE SELF-SUFFICIENCY  
15   INITIATIVE. WE'LL TAKE YOUR QUESTIONS AND PROVIDE MORE CURRENT  
16   INFORMATION AND ANSWER YOUR CONCERNS.

17

18   **SUP. ANTONOVICH:** SINCE MANY OF THE SELF-SUFFICIENCY INCLUDES  
19   MULTIPLE COUNTY DEPARTMENTS --

20

21   **C.E.O. FUJIOKA:** YES.

22

23   **SUP. ANTONOVICH:** WERE OTHER DEPUTY C.E.O.S INVOLVED IN THE  
24   IDENTIFICATION AND DEVELOPMENT OF THE MAP GOALS?

25



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1   **C.E.O. FUJIOKA:** BECAUSE OF THE -- YOUR POINT THAT WE HAVE OUR  
2   HEALTH, MENTAL HEALTH, OTHER DEPARTMENTS INVOLVED WITH IT,  
3   YES, THEY WERE. AND WE'LL INCLUDE THAT IN THE UPDATE.

4

5   **SUP. ANTONOVICH:** OKAY. AND WE WILL GET THAT UPDATE THIS WEEK?  
6   THIS COMING WEEK?

7

8   **C.E.O. FUJIOKA:** YES, SIR. WE'LL GET IT OUT LATER THIS WEEK.

9

10   **SUP. ANTONOVICH:** AND THEN ON THE ISSUE OF SOCIAL WORKERS, THE  
11   DEPARTMENT HAS TO HIRE 147 MORE SOCIAL WORKERS. DO THEY HAVE  
12   TO WAIT FOR APPROVAL IN THE SUPPLEMENTAL BUDGET TO DO THAT IF  
13   THEY ALREADY HAVE HAD VACANT BUDGETED POSITIONS?

14

15   **C.E.O. FUJIOKA:** WE HAD THAT CONVERSATION WITH MR. BROWNING.  
16   AND THAT CAN MOVE NOW BECAUSE THEY DO HAVE SUFFICIENT FUNDING.  
17   IN FACT, AS A CONSEQUENCE OF THIS DISCUSSION, IF IT IS THE  
18   WILL OF THE BOARD, WE CAN REPORT BACK IN THE NEXT COUPLE OF  
19   WEEKS ON THE NUMBER OF POSITIONS, ESSENTIALLY THE NUMBER OF  
20   POSITIONS. I THINK THE CHALLENGE WE HAVE IS THAT WE DO HAVE  
21   THIS BLUE RIBBON COMMISSION, WHO WILL BE LOOKING AT THIS  
22   ISSUE. I HAD THOUGHT OF IT BE INCORPORATED INTO THEIR REVIEW.  
23   WE ALSO HAVE, I THINK AS PART OF THIS DISCUSSION, THAT I SAW A  
24   RECENT REPORT THAT SHOWED THE NUMBER OF SOCIAL WORKERS WORKING  
25   IN ASSIGNMENTS THAT WERE NOT TRADITIONALLY PERFORMED BY SOCIAL





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1 WORKERS. THEY WERE MORE ADMINISTRATIVE ASSIGNMENTS. SO I  
2 SUGGEST WE IDENTIFY AN INITIAL NUMBER THAT CAN GO FORWARD,  
3 MAYBE NOT THE TOTAL NUMBER, AND THEN COMPLETE THAT  
4 COMPREHENSIVE REVIEW OF STAFFING IN THE DEPARTMENT AND THE  
5 CURRENT ASSIGNMENTS THESE INDIVIDUALS HAVE.

6

7 **SUP. ANTONOVICH:** THERE IS A NEED FOR ADDITIONAL SOCIAL  
8 WORKERS. THAT'S WHY THE BUDGET WAS FUNDED FOR THAT LEVEL. HOW,  
9 BY HOLDING BACK ON FULFILLING THOSE BUDGETED POSITIONS IS THAT  
10 HELPING THE CHILDREN IN THE SYSTEM?

11

12 **C.E.O. FUJIOKA:** NO, I UNDERSTAND. AND WE CAN MOVE IT FORWARD.  
13 IT'S A POLICY DECISION. BUT THE INFORMATION I SAW IS THAT  
14 THERE'S A SUBSTANTIAL NUMBER OF SOCIAL WORKERS WHO ARE NOT  
15 PROVIDING DIRECT SERVICES TO THE CHILDREN THE DEPARTMENT  
16 SERVES. THEY'RE IN MORE WHAT I WOULD CHARACTERIZE AS  
17 ADMINISTRATIVE ASSIGNMENTS. AND SO THE APPROACH COULD BE TO  
18 ADD SOCIAL WORKERS OR THE APPROACH COULD BE TO LOOK AT THOSE  
19 ASSIGNMENTS AND ACTUALLY PUT INDIVIDUALS ON WHAT I WOULD  
20 CHARACTERIZE AS ADMINISTRATIVE CLASSIFICATIONS TO FREE UP THE  
21 SOCIAL WORKERS WHO ARE TRAINED WITH M.S.W.S INTO -- AND PUT  
22 THEM INTO APPROPRIATE ASSIGNMENTS.

23

24 **SUP. ANTONOVICH:** THE TIME FRAME OF TURNING AN ADMINISTRATIVE  
25 WORKER BACK TO AN ONLINE SOCIAL WORKER IS NOT A DECISION THAT



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1 COULD BE MADE WITHIN A SHORT TIME FRAME. OR WHAT TYPE OF TIME  
2 FRAME DO YOU BELIEVE THAT WOULD TAKE?

3

4 **C.E.O. FUJIOKA:** WELL, GIVEN FROM WHAT I UNDERSTAND, MAYBE MR.  
5 BROWNING CAN COMMENT ON THIS. THE PROCESS TO HIRE A NEW SOCIAL  
6 WORKER TAKES SOME TIME GIVEN THE FACT THEY GO THROUGH A  
7 BACKGROUND. THERE'S THE PUTTING THEM ON A LIST. THERE'S THE  
8 FINGERPRINTING PROCESS. THERE ARE SOME POSITIONS -- I DON'T  
9 HAVE THE FULL LIST, BUT I UNDERSTAND THERE'S QUITE A FEW WHO  
10 ARE IN WHAT COULD BE CHARACTERIZED AS ADMINISTRATIVE  
11 ASSIGNMENTS THERE'S A COMBINATION OF SOME BEING DONE VERY  
12 QUICKLY AND SOME TAKING MAYBE ADDITIONAL TIME. BUT I THINK IT  
13 WOULD BE A BALANCED APPROACH. WE COULD SEND FORWARD AND WORK  
14 WITH YOUR OFFICES AN APPROVAL TO FILL A NUMBER OF SOCIAL WORK  
15 POSITIONS BUT ALSO CONCURRENTLY START LOOKING AT THOSE  
16 ASSIGNMENTS THAT ARE CURRENTLY FILLED BY THOSE WHO HAVE  
17 MASTER'S DEGREES IN SOCIAL WORK THAT ARE IN, LIKE I SAID,  
18 ADMINISTRATIVE POSITIONS.

19

20 **SUP. ANTONOVICH:** HOW MANY I DON'T KNOW IF I ASKED YOU OR MR.  
21 BROWNING, HOW MANY INDIVIDUALS DO YOU HAVE WHO HAVE PASSED THE  
22 EXAM AND ARE WAITING TO BE HIRED? WHAT IS THE NUMBER ON YOUR  
23 LIST?

24



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1   **PHILIP BROWNING:** I THINK WE HAVE THREE DIFFERENT CLASSES, ONE  
2   OF WHICH STARTS IN A COUPLE WEEKS. THE TOTAL NUMBER WE EXPECT  
3   IS ABOUT 105.

4

5   **SUP. ANTONOVICH:** YOU HAVE ABOUT 105 THAT WOULD BE ABLE TO WORK  
6   --

7

8   **PHILIP BROWNING:** RIGHT. THOSE ARE ONES THAT THE DEPARTMENT  
9   NORMALLY HIRES AT THE END OF THE M.S.W. PROGRAM EVERY YEAR. SO  
10   THAT'S A STANDARD KIND OF PRACTICE. I THINK WHAT WE'RE HOPING  
11   TO DO IS TO HIRE ABOUT 150 MORE. AND IN TERMS OF THE  
12   ADMINISTRATIVE POSITIONS, WE'VE REALLY LOOKED AT THOSE AND WE  
13   HAVE A LIST HERE AND I THINK WE'VE PROVIDED IT BUT WE CAN DO  
14   IT AGAIN. WE HAVE WHAT'S CALLED A CASE- CARRYING WORKER. THAT  
15   MIGHT BE A PERSON WHO IS A SOCIAL WORKER IN ONE OF OUR  
16   REGIONAL OFFICES AND THEY HAVE A NUMBER OF KIDS THAT THEY'RE  
17   RESPONSIBLE FOR. WE ALSO HAVE SOCIAL WORKERS DOING THINGS SUCH  
18   AS EMERGENCY RESPONSE THAT THEY WORK OUT OF OUR COMMAND POST.  
19   SO WE HAVE SEVERAL HUNDRED PEOPLE THERE. THEY DON'T CARRY A  
20   CASE BUT THEY GO OUT IN THE MIDDLE OF THE NIGHT, DETAIN A KID,  
21   BRING HIM BACK.

22

23   **SUP. ANTONOVICH:** YOU'RE NOT GOING TO ELIMINATE THOSE POSITIONS  
24   BECAUSE YOU NEED THOSE?

25



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1   **PHILIP BROWNING:** WE NEED THOSE. THE HOTLINE IS MANNED BY  
2   SOCIAL WORKERS. WE HAVE A COUPLE OF HUNDRED PEOPLE THERE. WE  
3   HAVE A NUMBER OF UNITS WHERE THE WORKERS DON'T ACTUALLY CARRY  
4   CASE BUT THEY'RE ALL CRITICAL. WE WORKED WITH YOUR STAFF SOME  
5   MONTHS AGO TO LOOK AT ALL OF THESE LISTS AND SAY: COULD WE  
6   MOVE PEOPLE BACK, AND UNIVERSALLY WE FELT LIKE WE COULDN'T.  
7   NOW JUST RECENTLY WE HAVE MOVED SOME STAFF BACK TO THE LINE.  
8   THAT WAS A PART OF OUR REORGANIZATION. SO WE'VE COLLAPSED SOME  
9   OF OUR TRAINING FUNCTIONS. AND SUPERVISORS ARE MOVING BACK  
10   THERE. SO I THINK TO SPEAK TO THE C.E.O.'S POINT, WE ARE DOING  
11   THAT AS WE SPEAK. THERE ARE STAFF WHO ARE GOING BACK TO THE  
12   LINE WHO HAVE BEEN PERFORMING OTHER FUNCTIONS. AND NOW THEY'RE  
13   BACK TO THE LINE.

14

15   **SUP. ANTONOVICH:** BUT THE 105 THAT YOU NORMALLY PREPARE FOR ARE  
16   THOSE THAT ARE REPLACING THOSE WHO HAVE RETIRED, RIGHT?

17

18   **PHILIP BROWNING:** CORRECT, THOSE THAT HAVE RETIRED OR LEFT,  
19   RIGHT.

20

21   **SUP. ANTONOVICH:** SO THOSE ARE FUNDED POSITIONS?

22

23   **PHILIP BROWNING:** THOSE ARE FUNDED POSITIONS.

24



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1    **SUP. ANTONOVICH:** THEN THE BOARD ALLOCATED IN 2010 AN  
2    ADDITIONAL 650, 450 POSITIONS THAT WERE FUNDED BUT NOT FILLED.

3

4    **PHILIP BROWNING:** THERE ARE SOME POSITIONS THAT HAVEN'T BEEN  
5    FILLED. BUT JUST LIKE THE C.E.O. WAS SAYING, I THINK WE HAVE  
6    SUFFICIENT FUNDS WITHIN OUR BUDGET TO HIRE AN ADDITIONAL 150 -  
7    - OR 147 SOCIAL WORKERS. AND I THINK THERE WAS A QUESTION  
8    ABOUT WHETHER WE NEEDED TO WAIT UNTIL THE SUPPLEMENTAL PROCESS  
9    WAS COMPLETED BEFORE WE START THAT. WHAT WE'D LIKE TO DO --  
10    AND WE'VE ACTUALLY STARTED TO TRY TO IDENTIFY PEOPLE OUTSIDE  
11    THE 105 WHO COULD COME IN AND TAKE A TEST AND BE A PART OF  
12    THAT NEXT GROUP OF STAFF WHO WOULD COME IN.

13

14    **SUP. ANTONOVICH:** OKAY. HOW MANY HAVE ALREADY TAKEN THE TEST  
15    AND COULD BE HIRED TOMORROW?

16

17    **PHILIP BROWNING:** I THINK THE 105.

18

19    **SUP. ANTONOVICH:** EXCLUDING THE 105. WE WERE ALREADY PREPARED  
20    FOR THOSE IN THE PAST. HOW MANY ON TOP OF THE 105 WOULD BE  
21    READY TO BEGIN EMPLOYMENT AT THE END OF THE MONTH?

22

23    **PHILIP BROWNING:** NONE BY THE END OF THE MONTH.

24

25    **SUP. ANTONOVICH:** SO YOU HAVE NONE ONLINE?



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1

2 **PHILIP BROWNING:** WE HAVE A LIST, BUT WE HAVEN'T GIVEN THEM A  
3 TEST BECAUSE WE HAVEN'T CONFIRMED EVERYTHING. SO ONCE WE GET  
4 THE MESSAGE THAT THE FUNDING IS AVAILABLE FOR THOSE NEXT 150,  
5 I'VE ALREADY ASKED STAFF TO LOCATE A SITE, BECAUSE WE HAVE TO  
6 HAVE A LARGE TESTING SITE.

7

8 **SUP. ANTONOVICH:** BUT YOU HAVE FUNDING AVAILABLE BECAUSE IT WAS  
9 APPROVED IN 2010 AND CARRIED OVER. SO MONEY HAS BEEN  
10 AVAILABLE. WHY WOULDN'T YOU HAVE HAD THE EXAM FOR INDIVIDUALS,  
11 AS SOME DEPARTMENT, I KNOW THE SHERIFF AND OTHERS HAVE AN  
12 EXAM. AND THEN WHEN POSITIONS OPEN UP, THEY GO TO THE LIST AND  
13 HIRE THE PERSON.

14

15 **SUP. YAROSLAVSKY:** BECAUSE THEY WEREN'T GIVEN AUTHORITY TO DO  
16 IT.

17

18 **SUP. ANTONOVICH:** WHAT?

19

20 **SUP. YAROSLAVSKY:** THEY WEREN'T GIVEN AUTHORITY TO DO IT.

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** HOLD ON, ZEV. LET HIM RESPOND,  
23 WILL YOU?

24



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1   **PHILIP BROWNING:** WE WERE WORKING WITH THE C.E.O. TO GET  
2   AUTHORITY TO HIRE THE EXTRA 150 STAFF.

3

4   **SUP. ANTONOVICH:** WHY DO YOU NEED THE AUTHORITY IF WE ALREADY  
5   GAVE YOU THE FUNDS?

6

7   **PHILIP BROWNING:** WE HAD THE BUDGETED POSITIONS, BUT WE HAD TO  
8   KEEP A CERTAIN NUMBER VACANT IN ORDER TO STAY BELOW OUR  
9   BUDGETED MAXIMUM. SO THAT'S SOMETHING THAT THE DEPARTMENT HAS  
10   DONE -- AND EVERY DEPARTMENT DOES THAT. WE ARE READY NOW.

11

12   **C.E.O. FUJIOKA:** SIR, IF I CAN HELP. I'M SORRY FOR INTERRUPTING  
13   YOU. THE HIRING FREEZE HAS BEEN LIFTED FOR ALL DEPARTMENTS,  
14   ESPECIALLY THIS DEPARTMENT. WE CONFIRMED THAT HE CAN FILL THE  
15   POSITIONS HE'S LOOKING FOR WITHIN HIS BUDGETED AUTHORITY  
16   WITHOUT ADDITIONAL ACTION. SO THAT COULD BE DONE NOW.

17

18   **SUP. ANTONOVICH:** AND WHY WOULD THAT NOT INCLUDE THE 150?

19

20   **C.E.O. FUJIOKA:** I'M SAYING IT DOES INCLUDE THAT.

21

22   **SUP. ANTONOVICH:** SO HE COULD DO THAT NOW.

23





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1 **C.E.O. FUJIOKA:** YES. JUST TO CLARIFY, FOR THE RECORD, HE CAN  
2 DO THAT NOW. BUT UNDERSTAND AND RECOGNIZING THE LIMITATIONS --  
3 CHALLENGES THAT MR. BROWNING HAS.

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** PARDON ME FOR A MOMENT. LET ME  
6 FURTHER CLARIFY THAT. WERE YOU UNDER THAT UNDERSTANDING OR  
7 IMPRESSION OR IS THAT NEWS TO YOU?

8

9 **PHILIP BROWNING:** I THINK WE WERE WAITING UNTIL SUPPLEMENTAL TO  
10 GET CONCURRENCE THAT WE COULD HIRE THE EXTRA 150.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOU NOW KNOW THAT YOU CAN  
13 PROCEED PURSUANT TO THESE COMMENTS, RIGHT? JUST HOLD ON. I  
14 JUST WANT TO TRY TO GET WHY THERE IS LACK OF CLARITY FROM  
15 THESE TWO TOP-LEVEL ADMINISTRATORS IN OUR SYSTEM. AND I DON'T  
16 KNOW THAT THAT'S A BOARD CLARIFICATION ISSUE. I'M TRYING TO  
17 FIGURE OUT WHAT THE COMMUNICATION IS HERE AS IT IMPACTS THIS  
18 ISSUE OF FILLING VACANCIES AND MEETING THE CHARGE THAT HAS  
19 WIDELY AND PUBLICLY BEEN AIRED AS IT RELATES TO SUFFICIENT  
20 PERSONNEL TO DO THE JOB. IT JUST SEEMS TO BE A BIT OF A  
21 DISCONNECT BETWEEN THESE TWO ENTITIES. LET ME JUST DRILL DOWN  
22 ON THIS, SUPERVISOR YAROSLAVSKY.

23

24 **SUP. YAROSLAVSKY:** WELL, THE REASON I WANTED TO, JUST IF I CAN  
25 FOR JUST ONE SECOND IS: I THINK THAT'S, IN A WAY, FOR US TO



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1 ANSWER. THEY HAD A CLUSTER MEETING LAST WEEK IN WHICH THE  
2 C.E.O.'S OFFICE -- THE FREEZE HAS ONLY BEEN LIFTED FOR A SHORT  
3 PERIOD OF TIME, CORRECT? WHEN WAS THE FREEZE LIFTED.

4

5 **C.E.O. FUJIOKA:** ONE MONTH.

6

7 **SUP. YAROSLAVSKY:** ONE MONTH. AS OF LAST WEEK, WE AND THEY WERE  
8 UNDER THE IMPRESSION THAT THEY WERE NOT AUTHORIZED TO HIRE. I  
9 THINK THAT POSITION HAS CHANGED THIS MORNING OR IN THE LAST 24  
10 HOURS. SO NO REASON TO PIT THESE GUYS AGAINST EACH OTHER.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** I'M NOT SEEKING TO PIT ANYONE. I  
13 WANT CLARITY. AND THEY NEED TO BE ABLE TO FIGURE SOME OF THIS  
14 OUT THEMSELVES AND DO WHAT NEEDS TO BE DONE. NOW, IF IT'S A  
15 24-HOUR CONSIDERATION, THAT'S FINE. BUT IT IS INSTRUCTIVE, IN  
16 MY VIEW, AS TO WHO'S CLEAR AS TO WHAT CAN HAPPEN ONCE IN FACT  
17 IT IS SUPPOSED TO HAPPEN. AND I THINK IF NOTHING ELSE, THIS IS  
18 ACCOUNTABILITY TIME. AND TO THE EXTENT THAT THAT'S THE CASE, I  
19 THINK THE BOARD NEEDS TO KNOW, ALL OF US NEED TO KNOW, NEED TO  
20 KNOW WHO'S PAYING ENOUGH ATTENTION TO DRIVE THIS TO ITS  
21 MAXIMUM PRODUCTIVITY AND EFFECTIVENESS. THAT'S ULTIMATELY WHAT  
22 WE'RE TRYING TO GET TO. THUS MY QUESTION: WHAT WAS YOUR  
23 UNDERSTANDING? AND HOW DID IT PRESENT ITSELF?

24

25 **PHILIP BROWNING:** I THINK IT'S A TIMING ISSUE.



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** OKAY.

3

4 **PHILIP BROWNING:** I BELIEVED THAT IN SUPPLEMENTAL WE WOULD GET  
5 APPROVAL TO HIRE THE ADDITIONAL 147. I THINK THE C.E.O. HAS  
6 SAID NOW THAT WE'RE IN A POSITION TO GO AHEAD. SO WITH THAT  
7 BELIEF, WE HAD ALREADY STARTED TO FIND A ROOM SO THAT WE COULD  
8 ACTUALLY ADMINISTER THE EXAM. WE ALREADY HAVE A LIST OF PEOPLE  
9 WHO HAVE SAID "I WANT A JOB." WE HAVE NOT NAILED DOWN THE  
10 LOCATION FOR THE EXAM. WE'LL PROCEED TO DO THAT. WE'LL GO  
11 AHEAD AND SCHEDULE THAT. SO I THINK WITH THIS UNDERSTANDING  
12 TODAY, WE CAN MOVE FORWARD FASTER THAN MAYBE WE WOULD HAVE  
13 OTHERWISE.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU, MR. BROWNING. MR.  
16 FUJIOKA AND THEN BACK TO SUPERVISOR.

17

18 **SUP. ANTONOVICH:** THE QUESTION -- WE ALLOCATE THE MONEY. AND  
19 THEN THERE'S A FREEZE. THE FREEZE SHOULD BE FOR FUTURE, NOT  
20 THOSE THAT WE'VE ALREADY ALLOCATED THE MONEY FOR. OTHERWISE  
21 WHY ARE WE ALLOCATING DOLLARS TO DEPARTMENTS THAT WILL NEVER  
22 UTILIZE THOSE DOLLARS BECAUSE OF FREEZES? SO WE HAVE KIND OF A  
23 BUDGET THAT'S NOT NECESSARILY ACCURATE.

24

25 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MR. FUJIOKA?



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1

**C.E.O. FUJIOKA:** WELL, THE FREEZE IS APPLIED TO ALL COUNTY DEPARTMENTS, WHICH WAS LIFTED WITH THE CONCURRENCE OF THIS BOARD ON JULY 1ST. WITH RESPECT TO THE POSITIONS, THERE WAS A QUESTION REGARDING THE SUFFICIENCY OF FUNDS. PHILIP HAS APPROACHED ME. WE HAD A CONVERSATION. IT WAS VERY RECENT. WE FINALIZED THE CLERICAL, TALKED TO OUR STAFF, AND THEN ALSO TALKED TO ME TODAY, BUT HE TALKED TO OUR STAFF EARLIER, REGARDING THE ISSUE OF SUFFICIENCY OF FUNDS AND FROM WHAT POTS THEY'RE COMING FROM, WITHOUT GETTING INTO TOO MUCH DETAIL. AND WE CLARIFIED THAT HE CAN MOVE FORWARD NOW AND FILL THOSE POSITIONS. WE THOUGHT ABOUT YOU KNOW, AT ONE POINT I THINK THE COMMON ANSWER FOR ANY DEPARTMENT IS THAT WE'RE ADDRESSING A QUESTION LIKE THIS IN SUPPLEMENTAL. BUT GIVE THE IMPORTANCE OF THIS ISSUE, I THINK HE SHOULD BE GIVE TEN INSTRUCTION THROUGHOUT THE HIRING PROCESS NOW.

17

**SUP. ANTONOVICH:** HOW MANY POSITIONS DO YOU REQUIRE THE DEPARTMENTS TO HOLD VACANT TO BALANCE THE BUDGET?

20

**C.E.O. FUJIOKA:** IT DEPENDS ON EACH DEPARTMENT. BECAUSE EACH DEPARTMENT, WHEN IT COMES TO SALARY SAVINGS, SEE, WE'RE GOING TO HAVE A SEPARATE DISCUSSION WITH ALL OF THE -- HAVE A CROSS CLUSTER MEETING WITH THAT. BECAUSE ON ANY GIVEN DATE, WHAT YOU LOOK AT IS NOT JUST THE NUMBER OF POSITIONS THAT ARE FUNDED,

25



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1 BUT YOU LOOK AT THE TIMING OF WHEN THEY'RE FILLED. YOU LOOK AT  
2 WHAT STEP THE CANDIDATES ARE ON. AND THEN YOU LOOK AT -- I  
3 GUESS THOSE TWO THINGS. THE TIMING. YOU LOOK AT ATTRITION,  
4 BOTH WHEN PEOPLE LEAVE, WHEN POSITIONS HAVE FILLED AND WHAT  
5 STEP THEY'RE ON. AT THAT POINT, WE IDENTIFY WE CAN  
6 CHARACTERIZE THE SALARY SAVINGS FACTOR TO ANTICIPATE WHETHER  
7 OR NOT THE PERSON, THE DEPARTMENT WILL STAY WITHIN BUDGET. THE  
8 FACTOR AND A DOLLAR AMOUNT IS DIFFERENT FOR EVERY SINGLE  
9 DEPARTMENT.

10

11 **SUP. ANTONOVICH:** SO THEN WHY DO YOU HAVE A POLICY TO HAVE  
12 DEPARTMENTS POSITIONS VACANT TO BALANCE THEIR BUDGET?

13

14 **C.E.O. FUJIOKA:** JUST BECAUSE OF THAT. WE BUDGET AT THE FIFTH  
15 STEP. IF YOU HAVE 100 EMPLOYEES WHO ARE IN FACT ONLY AT THE  
16 SECOND STEP, WHAT WE'RE ACTUALLY TRYING TO DO, AND THAT'S THE  
17 EXPLANATION WE NEED TO CLARIFY. WE NEED TO PROVIDE. IS THAT IN  
18 ORDER TO GIVE THE DEPARTMENT MAXIMUM FLEXIBILITY, THAT'S WHEN  
19 THE SALARY SAVINGS ISSUE WAS CREATED ACTUALLY BACK IN THE  
20 '80S.

21

22 **SUP. ANTONOVICH:** BUT WHEN YOU DO YOUR BUDGET AND THE BOARD  
23 APPROVES X AMOUNT OF POSITIONS WITH FUNDING, AND THEN WE FIND  
24 THAT THOSE POSITIONS WERE NEVER FILLED, THEN THOSE DOLLARS  
25 CONTINUE TO MOUNT. IT WOULD SEEM TO ME THAT'S A FALSE -- THE



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1 BUDGET IS NOT AN ACCURATE BUDGET, WHAT YOU NEED TO HAVE IS A  
2 BUDGET THAT'S GOING TO MEET THE NEEDS OF THE DEPARTMENT WITH  
3 THAT FUNDING. IF THEY NEED MORE POSITIONS, THEY COME BACK TO  
4 THE BOARD FOR APPROVAL WITH FUNDING.

5

6 **C.E.O. FUJIOKA:** I UNDERSTAND.

7

8 **SUP. ANTONOVICH:** OTHERWISE WE HAVE A LOT OF DOLLARS THAT ARE  
9 FLOATING AROUND THAT ARE NOT BEING GIVEN TO THE DEPARTMENTS.  
10 AND THEY MAY NEED THOSE DOLLARS TO IMPLEMENT PROGRAMS BECAUSE  
11 THOSE PROGRAMS WERE SOLD TO THE BOARD WHEN THE BUDGET WAS  
12 APPROVED THAT THEY WOULD BE ACHIEVING THESE GOALS.

13

14 **C.E.O. FUJIOKA:** WELL, IN FACT, IN LIFTING THE HIRING FREEZE,  
15 DEPARTMENTS WHO HAVE FULLY- FUNDED, BUDGETED POSITIONS CAN  
16 FILL THEM.

17

18 **SUP. ANTONOVICH:** NOW THE MONEY THAT THEY HAVE, THEY WILL BE  
19 ABLE TO FILL THOSE 150 POSITIONS?

20

21 **C.E.O. FUJIOKA:** THEY CAN DO THAT NOW.

22

23 **SUP. ANTONOVICH:** SO YOU CAN GET THAT. YOU GET A ROOM AND DO  
24 THE TEST.

25



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1    **PHILIP BROWNING:** THANK YOU, SIR. I APPRECIATE THAT.

2

3    **SUP. RIDLEY-THOMAS, CHAIRMAN:** SUPERVISOR YAROSLAVSKY,  
4    QUESTIONS AND THEN SUPERVISOR KNABE, PLEASE.

5

6    **SUP. YAROSLAVSKY:** ON THE ISSUE OF THE STAFF, YOU'RE ON THE WAY  
7    TO HIRE THE 105. ARE THE 147 VACANT POSITIONS?

8

9    **PHILIP BROWNING:** THEY ARE. CURRENT VACANT POSITIONS.

10

11    **SUP. YAROSLAVSKY:** HOW MANY TOTAL VACANT POSITIONS DO YOU HAVE?  
12    SOCIAL WORKER POSITIONS?

13

14    **PHILIP BROWNING:** TWO HUNDRED AND FIFTY-ONE.

15

16    **SUP. YAROSLAVSKY:** SO THE 147 WOULD BE OF THE 251, THE 147  
17    WOULD BE WHAT WE'VE JUST BEEN TALKING ABOUT.

18

19    **PHILIP BROWNING:** RIGHT, ASSUMING SOMEBODY DIDN'T RETIRE TODAY  
20    OR QUIT TODAY, WE WOULD BE WITHIN A 5 TO 10 PERCENT VARIANCE  
21    THERE. BUT IF WE WERE ABLE TO HIRE THE 100 AND 150, WE SHOULD  
22    HAVE ALL OF OUR C.S.W. POSITIONS FILLED.

23

24    **SUP. YAROSLAVSKY:** OKAY. AND SO I ASSUME, THEN, THAT WHERE WE  
25    LEFT, WHERE THIS IS BEING LEFT IS THAT THE AUTHORIZATION IS





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1 BEING MADE TO GO FORWARD WITH THAT 147. IS THAT YOUR  
2 UNDERSTANDING?

3

4 **PHILIP BROWNING:** THAT'S MY UNDERSTANDING.

5

6 **SUP. YAROSLAVSKY:** OKAY. THE OVERSIGHT PERSONS THAT WE  
7 AUTHORIZED YOU TO HIRE A FEW MONTHS AGO, I DON'T REMEMBER HOW  
8 LONG AGO IT IS NOW, THREE, FOUR MONTHS AGO, WHERE ARE YOU ON  
9 THAT?

10

11 **PHILIP BROWNING:** THEY'VE ALL BEEN IDENTIFIED, INTERVIEWED,  
12 SELECTED. AND THEY HAVEN'T ACTUALLY STARTED WORK, BUT MY  
13 ASSUMPTION IS THEY'LL START WITHIN JUST THIS NEXT SHORT PERIOD  
14 OF TIME. WE'RE HAVING TO BACKFILL THOSE INDIVIDUALS. BUT THE  
15 PROCESS IS VERY FAR ALONG.

16

17 **SUP. YAROSLAVSKY:** OKAY, GOOD.

18

19 **PHILIP BROWNING:** YES.

20

21 **SUP. YAROSLAVSKY:** THIRD QUESTION I WANT TO ASK YOU IS ON THE  
22 ISSUE OF THE OVERWORKED OFFICES OR THE UNDERSERVED OFFICES,  
23 HOWEVER YOU WANT TO CATEGORIZE IT, THERE WAS A DISCUSSION  
24 SOMETIME AGO WHEN YOU FIRST TOOK OVER TO TRY TO KEEP PEOPLE --  
25 LET ME BACK UP. I'M TOLD THAT THERE IS A PROVISION IN THE



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1 M.O.U., AND I WANT YOU TO TELL ME WHETHER I'M ON THE MONEY ON  
2 THIS OR NOT. CORRECT ME WHERE I'M WRONG. THAT THERE'S A  
3 PROVISION IN THE M.O.U. THAT ANY SOCIAL WORKER AFTER A YEAR ON  
4 THE JOB CAN ASK TO BE TRANSFERRED AND YOU MUST TRANSFER THEM  
5 IF THERE'S A VACANCY ELSEWHERE. IS THAT?

6

7 **PHILIP BROWNING:** I DON'T THINK THAT'S EXACTLY RIGHT. I THINK  
8 THERE'S A PROCESS FOR ONE YEAR AND THEN YOU CAN PUT YOUR NAME  
9 ON A LIST AND IT HAS BEEN THE EXPECTATION THAT THE DEPARTMENT  
10 WOULD TRANSFER YOU TO ANOTHER LOCATION. SO WHAT I DID WHEN I  
11 CAME IN IS I TALKED TO THE UNION. I SAID WE NEED YOU TO QUOTE  
12 UNQUOTE DECLARE AN "EMERGENCY" IF YOU WILL. BECAUSE THERE ARE  
13 SOME PROVISIONS WHEN THE DEPARTMENT DIRECTOR CAN SAY "WE CAN'T  
14 DO THIS." SO WE DID WHATEVER TECHNICALLY WAS NEEDED TO SAY WE  
15 CAN'T CONTINUE THIS, SO WE HAVE FROZEN THAT PROCESS SO PEOPLE  
16 NOW -- AND THEY'RE UNHAPPY ABOUT IT, FRANKLY, I'LL JUST TELL  
17 YOU. THAT THEY'VE BEEN THERE FOR TWO YEARS AND THEY WANT TO  
18 GET OUT. AND THEY'RE REALLY UNHAPPY. THE NEGOTIATIONS WITH THE  
19 UNION, WE'RE TRYING TO PUT IN A THREE-YEAR EXPECTATION. SOME  
20 OF THIS IS AN EXPECTATION AND THE EMPLOYEES THAT CAME IN TWO  
21 YEARS AGO THOUGHT THEY COULD GET OUT IN ONE YEAR, THEY'RE  
22 PRETTY UNHAPPY. ALTHOUGH THERE ARE NOT AN AWFUL LOT OF THOSE.  
23 THERE ARE ONLY ONE OR TWO PER OFFICE. SO IT'S NOT A MAJOR  
24 PROBLEM. BUT WE WOULD LIKE TO HAVE A THREE-YEAR EXPECTATION OR  
25 LIKE THE MILITARY, YOU CAN GET IN BUT YOU CAN'T GET OUT.



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1

2 **SUP. YAROSLAVSKY:** WHAT I'M TRYING TO UNDERSTAND IS WHAT THE  
3 DIFFERENCE BETWEEN EXPECTATION IS AND YOU BEING REQUIRED TO  
4 FULFILL THAT EXPECTATION. DO YOU BELIEVE THAT YOU HAVE THE  
5 AUTHORITY, AS THE GENERAL MANAGER OF THE DEPARTMENT, TO DENY  
6 SOMEBODY THE REQUEST TO TRANSFER AFTER A YEAR OUT?

7

8 **PHILIP BROWNING:** YES. AND I'VE DONE A LOT OF THOSE, TOO.  
9 THAT'S WHY THEY'RE SO UNHAPPY. IF THEY COULD JUST SAY "I WANT  
10 TO GO" AND GO. WE WOULDN'T HAVE PEOPLE THERE.

11

12 **SUP. YAROSLAVSKY:** YOU HAVE NOT HAD TO NEGOTIATE THAT WITH THE  
13 UNION, ANY M.O.U. ISSUES?

14

15 **PHILIP BROWNING:** I TOLD THEM.

16

17 **SUP. YAROSLAVSKY:** BUT YOU WANTED TO GET THEM ON BOARD BUT YOU  
18 DON'T HAVE TO DO THAT. LEGALLY IS YOU AREN'T REQUIRED TO DO  
19 THAT, IS WHAT MY QUESTION IS, TO GET THEIR SIGNOFF ON IT.

20

21 **PHILIP BROWNING:** I DIDN'T HAVE THEIR APPROVAL ON IT. I WANTED  
22 TO GET THEIR AGREEMENT.

23

24 **SUP. YAROSLAVSKY:** I UNDERSTAND. BUT YOU DIDN'T HAVE TO GET  
25 LEGAL APPROVAL.



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1

2 **PHILIP BROWNING:** THEY DIDN'T HAVE TO APPROVE IT. THE WOULDN'T  
3 PUT IN WRITING THAT THEY AGREED TO IT, EITHER.

4

5 **SUP. YAROSLAVSKY:** I UNDERSTAND THAT. AND THEY'LL LIVE LONGER  
6 FOR NOT HAVING PUT IT IN WRITING. SO ON THE ISSUE OF BONUSES,  
7 I WAS A BIG FAN OF BONUSES BACK WHEN WE HAD THE PROBLEMS AT  
8 MARTIN LUTHER KING HOSPITAL. AND MR. FUJIOKA, I THINK YOU  
9 WOULD RECALL, I DON'T KNOW HOW SUCCESSFUL THE BONUSES PROGRAM  
10 WAS FOR NURSES AT THAT HOSPITAL WHEN WE WERE IN CONSIDERABLY  
11 IN SHORT SUPPLY AT THAT TIME.

12

13 **C.E.O. FUJIOKA:** BACK AT THE TIME WE WERE HAVING A PROBLEM  
14 STAFFING MARTIN LUTHER KING HOSPITAL WITH QUALIFIED R.N.S, THE  
15 COUNTY INSTITUTED A BONUS PROVISION FOR THAT FACILITY AND IT  
16 WAS NOT SUCCESSFUL.

17

18 **SUP. YAROSLAVSKY:** YEAH. SO IT'S WORTH CONSIDERING, BUT I THINK  
19 IT'S ALSO WORTH CONSIDERING THE EXPERIENCE WE'VE HAD WITH IT.  
20 THE AMOUNT OF BONUS WE CAN OFFER MAY NOT BE ENOUGH TO  
21 COMPENSATE SOMEBODY FOR WHAT THEY PERCEIVE TO BE DIFFICULT  
22 WORKING CONDITIONS. AND SO I THINK THAT YOU'RE ON THE RIGHT  
23 TRACK WITH THE MOVING TOWARDS THE THREE-YEAR EXPECTATION,  
24 WHATEVER EXPECTATION MEANS. AND IT MAY BE THAT YOU'LL WANT TO  
25 DO BOTH IF THAT'S WHAT GETS YOU TO WHERE YOU NEED TO BE. BUT



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1   THERE'S CLEARLY AN INEQUITY IN THE WAY THE STAFFING IS  
2   DEPLOYED ACROSS THE COUNTY. AND YOU IDENTIFIED THIS EARLY ON.  
3   AND I THINK THIS IS ONE OF THE MAIN ISSUES. IT'S NOT THE ONLY  
4   ISSUE AND MAY NOT EVEN BE "THE" MAIN ISSUE BUT IT'S AMONG THE  
5   ISSUES THAT CREATE THE PROBLEMS IN PARTICULAR OFFICES THAT ARE  
6   EITHER OVERWORKED OR REMOTE WHERE WE'VE HAD THE BIGGEST NUMBER  
7   OF PROBLEMS OVER THE LAST MANY YEARS, CERTAINLY SINCE I'VE  
8   BEEN HERE. I WANT TO THANK YOU FOR THE PRESENTATION. NOBODY  
9   HAS COMMENTED ON THAT. BUT I THOUGHT YOUR PRESENTATION OVERALL  
10   WAS THE MOST COGENT EXPOSITION OF HOW YOUR DEPARTMENT IS  
11   DIVVIED UP, HOW ITS WORK RESPONSIBILITIES ARE DIVVIED UP THAT  
12   I'VE EVER SEEN. IT WAS SIMPLE. IT WAS EASY TO UNDERSTAND. YOU  
13   COMMUNICATED IT IN WAYS THAT I COULD UNDERSTAND. AND IT'S VERY  
14   CLEAR WHAT YOUR OBJECTIVES NEED TO BE AND WHERE YOU'RE  
15   FOCUSED. AND I ALSO APPRECIATE THE -- I KNOW YOU WERE UNDER  
16   THE GUN TO GET THIS MATRIX DONE, BUT IT IS HELPFUL TO HAVE A  
17   LIST OF GOALS AND SEE WHERE WE ARE ON THOSE GOALS. AND I THINK  
18   THAT IN THE FUTURE, MAYBE YOU JUST MAKE THAT ASSUMPTION THAT  
19   YOU OUGHT TO KEEP THAT UPDATE SO YOU DON'T HAVE TO RUSH TO DO  
20   IT IN THE LAST 24 HOURS. AND IT'S JUST AN ONGOING WORK IN  
21   PROGRESS ON THE COMPUTER BECAUSE IT IS VERY HELPFUL. THOSE ARE  
22   THE ONLY COMMENTS AND QUESTIONS I HAD, MR. CHAIRMAN.

23

24   **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH, SUPERVISOR  
25   YAROSLAVSKY. SUPERVISOR KNABE QUESTIONS FOR THE DEPARTMENT.



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1

2 **SUP. KNABE:** PHILIP, JUST SO I'M UNDERSTANDING ON THE 105 AND  
3 THE 147, ALL THOSE FOLKS THAT FALL IN LINE FOR THE NEW HIRES  
4 THEY ARE ALL GOING TO BE GOING INTO THE 52-WEEK TRAINING  
5 PROGRAM?

6

7 **PHILIP BROWNING:** CORRECT.

8

9 **SUP. KNABE:** I THINK THIS IS SIGNIFICANT. THIS IS A NEW  
10 THRESHOLD, I THINK, FOR THE DEPARTMENT.

11

12 **PHILIP BROWNING:** I THINK THIS WILL BE A GREAT MOVE FORWARD FOR  
13 THE DEPARTMENT SO THAT WE CAN HAVE MORE SCHOOL OF SOCIAL WORK  
14 INVOLVEMENT BECAUSE THEY STEPPED TO UP THE PLATE. THEY KNOW  
15 THEY'RE GOING TO HAVE TO BE MORE INVOLVED. WE'LL HAVE MUCH  
16 MORE REALISTIC EXPERIENCE FOR OUR STAFF. THEY'RE GOING TO HAVE  
17 MUCH MORE OPPORTUNITY TO LEARN. THEY'RE GOING TO GET CASES  
18 AFTER THEY'VE BEEN IN THE FIELD FOR JUST A FEW WEEKS, NOT THAT  
19 THEY'VE BEEN IN A CLASSROOM ENVIRONMENT FOR MONTHS. SO I THINK  
20 THAT WE'RE GOING TO START OUT SMALL, BUT THEY'RE GOING TO MOVE  
21 UP TO THEIR CASELOAD MAXIMUM WITHIN 26 WEEKS OR SOMETHING LIKE  
22 THAT. SO I THINK THIS IS NEW FOR US. IT WILL BE A LEARNING  
23 EXPERIENCE. BUT I REAL DO I THINK IT WILL BE A GREAT  
24 IMPROVEMENT. AND THE SCHOOLS OF SOCIAL WORK DO, TOO. I SPOKE



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1 WITH ONE OF THEIR SENIOR INSTRUCTORS THIS MORNING WHO  
2 CONCURRED.

3

4 **SUP. KNABE:** I THINK THE REAL LIFE EXPERIENCE IS MUCH BETTER  
5 THAN THE CLASSROOM EXPERIENCE BECAUSE SITUATIONS ARISE,  
6 PARTICULARLY IN YOUR JOBS, OUR JOBS, EVERYTHING ELSE, YOU  
7 CAN'T FIND IN CHAPTER 17, PAGE 248, CASE NUMBER XYZ. SO I  
8 THINK THAT'S A REALLY HEAD START AND PROBABLY ON A NATIONAL  
9 BASIS ONE OF THE PREMIER PROGRAMS. SO I WISH YOU GOOD LUCK  
10 THERE. THE OTHER THING, MR. CHAIRMAN, I JUST AGAIN AGREE WITH  
11 SUPERVISOR YAROSLAVSKY AND THE FACT THERE WAS A GOOD  
12 PRESENTATION, VERY SIMPLE AND EASY TO UPDATE AND APPRECIATE  
13 THE MATRIX, AS WELL, TOO. BUT I'M NOT SURE THAT WE NEED IT  
14 EVERY MONTH. SO WE DON'T JUST REHASH THINGS. MAYBE EVERY OTHER  
15 MONTH SO WE HAVE A LITTLE MORE TIME FOR PHILIP TO CONTINUE TO  
16 MOVE FORWARD WITH THE STRATEGIC PLAN BUT ALSO AN OPPORTUNITY  
17 TO DO WHAT HE NEEDS TO DO VERSUS SORT OF UPDATING THE REPORT  
18 EACH MONTH. I DON'T KNOW WHAT THE FLAVOR OF THE BOARD IS ON  
19 SOMETHING LIKE THAT. BUT I WOULD THINK THAT EVERY OTHER MONTH  
20 WOULD BE MORE THAN SUFFICIENT THAN EVERY MONTH.

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** NOTED, SUPERVISOR. ALL RIGHT.  
23 MEMBERS OF THE PUBLIC THAT HAD REQUESTED THE OPPORTUNITY TO BE  
24 HEARD, WE NOW TURN TO THEM FOR THEIR COMMENTS. ERIC PREVEN,  
25 DULCE GOMEZ, GENEVIEVE CLAVREUL. LORI MARTIN. PATRICIA





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1 MULCAHEY. ARNOLD SACHS. C.J. PARK. DENISE PAZ. COLIESHA  
2 COPELAND. DAISY BRONX. JOHN WALSH. IN THAT ORDER, PLEASE.  
3 THANK YOU VERY MUCH.

4

5 **ERIC PREVEN:** I MISSED THE ORDER, SIR.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MISS MULCAHEY, I WANT YOU TO  
8 BEGIN. THANK YOU. SLIDE THAT MICROPHONE OVER. MA'AM? HELLO.  
9 SLIDE THE MICROPHONE OVER TO HER, PLEASE. THANK YOU.

10

11 **PATRICIA MULCAHEY:** HAVE THREE MINUTES, TWO MINUTES THIS TIME?  
12 YOU'RE STILL GOING AGAINST THE BROWN ACT THAT IN REGARDS TO  
13 THE HOSPITAL OFFICIALS THEY GET BUSTED FOR MEDICAID AND  
14 MEDICAL FRAUD IN REGARDS TO QUEEN OF ANGELS, THAT HAS NEVER  
15 BEEN ADDRESSED, ALL RIGHT. NOW HOW MUCH MONEY DO YOU GET EXTRA  
16 WHEN YOU CLASSIFY A CHILD AS HANDICAPPED THAT'S NOT  
17 HANDICAPPED. THE SOCIAL WORKER, KAREN ROSENTHAL, STATED THAT  
18 SHE LISTED MY CHILDREN WITH THE RESULTS CENTER BUT SHE WANTED  
19 THE HIGHER FEDERAL RATES. HOW MANY I.E.P.S DO YOU DO? THE LAST  
20 TIME THERE WAS I.E.P. DONE ON MY DAUGHTER KAYLA IS WHEN SHE  
21 WAS 2 YEARS OLD. NOW SHE'S 16. ALL RIGHT? THAT'S ANOTHER  
22 FEDERAL INVESTIGATION THAT NEEDS TO BE INVESTIGATED IN REGARDS  
23 TO THIS WHOLE CORRUPTION. I THINK LEGAL TERM IS MALFEASANCE,  
24 CORRUPTION THROUGHOUT. NOW KIDS ARE GETTING KILLED. THERE'S  
25 CHILD ABUSE RAPIDLY. AND CARLOS ALVARADO THE FOSTER FATHER WAS



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1 NEVER REMOVED, WAS NEVER REMOVED TO EL SALVADOR, THE ONE THAT  
2 SEXUALLY ABUSED MY DAUGHTER. I FOUND THIS OUT WHEN I WENT  
3 THROUGH TO THE COURT AND RAN HIS NAME THROUGH THE COMPUTER MY  
4 EX HUSBAND HAD TO PAY 150,000 DOLLARS FOR OUR DAUGHTER'S THE  
5 SEXUAL ABUSE AND SO ON. NOW LUKE SUFFERS FROM AUTISM, U.S.C.  
6 DOES NOT TAKE MEDICAID OR MEDI-CAL. THEY'LL ONLY TAKE BLUE  
7 CROSS. WE HAD A CAUSE THAT SAID BY THE WAY CAN YOU PUT YOUR  
8 CHILDREN BACK ON BLUE CROSS? SO THAT'S ANOTHER LIE. ANY  
9 COMMENTS? I SEE THAT GLORIA MOLINA HAS GONE. ANTONOVICH HAS  
10 GONE. ALL RIGHT? SERIOUSLY. ALL YOU DO IS BROWN NOSE IN  
11 REGARDS TO THE DEVELOPERS AND SO FORTH AND SO ON, ALL RIGHT?

12

13 **SUP. RIDLEY-THOMAS, CHAIRMAN:** ALL RIGHT. THANK YOU, MA'AM.  
14 YOUR TIME HAS EXPIRED. THE BALANCE OF THE SPEAKERS ARE BEFORE  
15 US. DR. CLAVREUL IF YOU WOULD PROCEED, PLEASE.

16

17 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS,  
18 DR. GENEVIEVE CLAVREUL. YOU KNOW, IT ALWAYS BOTHERS ME WHEN I  
19 SEE YOU COMPLIMENTING SOMEBODY FOR JUST DOING THEIR JOB. IT'S  
20 THEIR JOB TO DO THE REPORT. AND I DON'T THINK IT'S THAT GREAT  
21 MYSELF. FIRST OF ALL, TO TAKE 52 WEEKS TO TRAIN A PERSON, 52  
22 WEEKS IS A YEAR, FOR SOMEBODY WHO IS SUPPOSED TO HAVE  
23 GRADUATED WITH A LICENSE AS A SOCIAL WORKER? THAT'S A JOKE. I  
24 MEAN, YOU KNOW, SIX WEEKS ARE PLENTY. AND IF THEY CANNOT BE  
25 TRAINED IN THOSE SIX WEEKS, THEN THEY SHOULD NOT BE WORKING.



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1 DURING A PERIOD OF TIME, YOU ARE PAYING INDIVIDUALS WHO ARE  
2 SUPPOSED TO BE TRAINED. AND DURING THAT TIME YOU HAVE CHILDREN  
3 WHO GO STILL BE MISTREATED AND DIE. I THINK THAT IS ABSURD.  
4 AND TO COMPLIMENT HIM FOR THAT, THAT'S BAD. AND I THINK ALSO  
5 WE ARE TALKING ABOUT TECHNOLOGY. A FEW WEEKS AGO YOU APPROVED  
6 MILLIONS OF DOLLAR CONTRACT TO HAVE A SPECIAL MAIN COMPUTER  
7 FOR THE COUNTY. AND IT WAS MULTIPLE MILLIONS. OH, BUT WE NEED  
8 TO BUY SOME MORE FOR HIM. YOU KNOW, THERE'S SOMETHING WRONG IN  
9 THAT PICTURE. LAST WEEK ON CS-4, YOU HAD ABOUT THE HIRING OF  
10 THE HEAD OF THE BLUE RIBBON COMMISSION. NO REPORTABLE ACTION.  
11 BUT GUESS WHAT? IN THE NEWSPAPER ON SUNDAY, ALL OF A SUDDEN  
12 THERE IS "SANDER TO HEAD CHILD SAFETY PANEL FOR THE BLUE  
13 RIBBON COMMISSION." FIRST OF ALL, I LOVE DR. SANDER, SO I  
14 THINK IT IS GOOD. BUT I THINK THAT'S A VIOLATION OF THE BROWN  
15 ACT. YOU WERE IN CLOSED SESSION SUPPOSED TO ELECT, SELECT AND  
16 NOMINATE DOCTOR OR WHOEVER YOU WANTED TO FEEL LIKE. THEN YOU  
17 SAID NO ACTION TAKEN. THEN YOU HAVE A NEWSPAPER AND REPORTER  
18 SAYING YOU HAD NOMINATED SANDER. IT'S SOMETHING WRONG WITH  
19 THAT PICTURE.

20

21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** INACCURATE. THAT WAS DONE IN  
22 OPEN SESSION. TO THE CONTRARY. IT'S A MATTER OF PUBLIC RECORD.

23

24 **DR. GENEVIEVE CLAVREUL:** YOU WENT BACK TO CLOSED SESSION.  
25 THAT'S A LIE.



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1

2 **SUP. RIDLEY-THOMAS, CHAIRMAN:** NO, NO, NO. DR. CLAVREUL, I KNOW  
3 IT'S IMPORTANT TO YOU TO GET THINGS CORRECT. SO LET ME HELP  
4 YOU IN THAT REGARD. THE DISCUSSION THERE WAS ABOUT THE HIRING  
5 OF AN EXECUTIVE DIRECTOR. DR. SANDERS IS THE CHAIR OF THE  
6 COMMISSION ITSELF, ALL OF WHICH WAS DONE IN OPEN SESSION. SO  
7 THAT'S THE DISTINCTION.

8

9 **DR. GENEVIEVE CLAVREUL:** I STAND TO BE CORRECTED.

10

11 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. WE PROCEED TO THE  
12 NEXT SPEAKER. MR. PREVEN, PLEASE.

13

14 **ERIC PREVEN:** THE CHAIRMAN IS CORRECT, LADIES AND GENTLEMEN.  
15 THIS IS THE COUNTY RESIDENT FROM DISTRICT 3 AND THE CHAIRMAN  
16 IS CORRECT. THE PRESENTATION BY MR.-- THERE WE GO. THE  
17 PRESENTATION -- THANK YOU, MS. CLAVREUL, DR. CLAVREUL. THE  
18 PRESENTATION BY DR. BROWNING, PHILIP BROWNING, FIRST OF ALL  
19 HE'S GOT TO BE COMMENDED BECAUSE HE HAS THE HARDEST JOB IN  
20 TOWN AS EVERYBODY CLEARLY UNDERSTANDS. BUT I DON'T THINK THE  
21 REPORT WAS -- I APPRECIATE WHAT SUPERVISOR YAROSLAVSKY WAS  
22 TRYING TO DO. I DON'T THINK IT WAS AN ESPECIALLY GREAT REPORT.  
23 I THINK YOU NEED TO BENCHMARK IT AGAINST SOMETHING FROM DR.  
24 KATZ, FOR EXAMPLE, WHO IS THE DASHBOARD KING HERE IN L.A.  
25 COUNTY WHO WE NEED TO BE FUNNELING THROUGH THE VARIOUS OFFICES



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1 THAT HE CAN DO HIS MAGIC BECAUSE THAT'S WHAT'S NECESSARY. AND  
2 EMBEDDED IN THIS REPORT, OF COURSE ARE SOME VERY, VERY  
3 DISTURBING, I KNOW MAYOR ANTONOVICH IS LIGHTING A FIRE UNDER  
4 THE A.B.109 TENT OUT BACK NOW SO HE WON'T BE ABLE TO  
5 PARTICIPATE IN THIS, BUT HE WAS INVOLVED IN DRILLING DOWN ON  
6 THIS ISSUE ABOUT UNFILLED POSITIONS THAT YOU DON'T NEED TO  
7 COME TO THE BOARD OF SUPERVISORS MEETING MORE THAN ONCE TO  
8 UNDERSTAND IT IS AN ONGOING PROBLEM DOWN HERE. SO WHEN THIS  
9 BOARD WHO IS OVERSIGHT OVER THESE DEPARTMENTS CLAIMS TO BE  
10 PUZZLED BY IT, IT'S VERY, VERY WORRISOME BECAUSE YOU KNOW, WE  
11 ALL SIT HERE AND GO WAIT 1,400 NEW POSITIONS ARE NEED FOR THE  
12 DEPARTMENT OF CHILDREN AND FAMILY SERVICES IS WHAT'S LOFTED  
13 INTO THE UNIVERSE. AND THEN ZEV REMINDED THAT HE ADDED SEVEN  
14 INSPECTORS WHO ARE NOT STILL YET BY THE WAY HIRED. IT WAS A  
15 GOOD ANSWER BUT IT WASN'T THE RIGHT ANSWER BECAUSE THE RIGHT  
16 ANSWER WOULD BE THEY'RE ALREADY LOOKING AT THESE ISSUES. AND  
17 BY THE WAY, THOSE WHO DO FOLLOW THIS BUSINESS SHOULD CHECK THE  
18 BOARD CORRESPONDENCE. IN THE LAST 48 HOURS OR 72 HOURS, THERE  
19 WAS A FLOOD OF AUDITOR-CONTROLLER REVIEWS OF VARIOUS CHILDREN  
20 FAMILY PROGRAMS. SO TAKE A LOOK AT THAT, THOSE WHO FOLLOW. I  
21 WANT TO SAY ONE THING THAT THE TRANSCRIPTS FOR THE COMMISSION  
22 WOULD CLARIFY, THE BLUE RIBBON COMMISSION. YOU SHOULD PUT THAT  
23 INTO EFFECT AND I THINK THE BLUE RIBBON COMMISSIONER SHOULD BE  
24 GIVEN THIS REPORT VIA EMAIL SO THAT THEY CAN SORT OF COME DOWN  
25 AND GO OVER IT. BECAUSE THEY HAVE THE EXPERTISE TO I THINK



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1 ADDRESS WHAT DR. BROWNING IS DOING. AND I THINK THAT THE  
2 PUBLIC IS READY FOR THIS. AND I HAVE TO APPLAUD THE CHAIR ONE  
3 MORE TIME. I REALIZE IT'S BECOMING A LITTLE AWKWARD.

4

5 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOUR TIME HAS EXPIRED.

6

7 **ERIC PREVEN:** FOR SETTING UP THE BLUE RIBBON COMMISSION. IT'S  
8 BROUGHT OUT THIS TALK EXACTLY WHAT'S IMPORTANT.

9

10 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. YOUR AFFIRMATION OF  
11 THE CHAIR IS A PUNCTUATION OF THE EXPIRATION OF YOUR TIME. CJ?

12

13 **C.J. PARK:** OKAY. WHY IS BROWNING TALKING ABOUT REUNIFICATION  
14 WHEN ENHANCEMENT SERVICES, ENHANCEMENT SERVICES ARE NOW BEING  
15 USED IN DEPENDENCY COURT? ENHANCEMENT SERVICES IS OBSCURE AND  
16 NOT REUNIFICATION. IT'S CLEAR THAT HE'S EITHER IGNORANT OR IS  
17 MISLEADING US. THE BUDGET FOR D.C.F.S. DOES NOT NEED TO BE  
18 INCREASED TO FACILITATE MORE LEGALIZED CHILD ABDUCTIONS AND  
19 RIPPING FAMILIES LOVING APART, I.E. THE NICOLIAS, AND  
20 TORTURING AND KILLING CHILDREN LIKE GABRIEL FERNANDEZ. FIRST  
21 FIX THE INTERNAL WORKINGS OF THE ORGANIZATION.

22

23 **SUP. RIDLEY-THOMAS, CHAIRMAN:** WE'LL TAKE THE NEXT SPEAKER.  
24 MISS COPELAND.

25



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1 **DULCE GOMEZ:** HI MY NAME IS DULCE GOMEZ.

2

3 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MISS GOMEZ, PLEASE.

4

5 **DULCE GOMEZ:** I AM A LONG TIME WHITTIER RESIDENT. I WAS BORN  
6 HERE IN HOLLYWOOD. MY PARENTS OWN A LIQUOR STORE RIGHT DOWN  
7 THE STREET. MY MOM WORKS FOR THE L.A.P.D. FOR 25 YEARS. I  
8 SPENT A LOT OF MY CHILDHOOD HERE. I HAVE A HUGE RESPECT FOR  
9 L.A. COUNTY AND I LOVE YOU GUYS VERY MUCH. THAT BEING SAID,  
10 I'M JUST REALLY DISAPPOINTED TO SEE WHAT'S GOING ON WHEN I  
11 HEAR ABOUT CHILDREN BEING KILLED. AND PERSONALLY MY KIDS WERE  
12 TAKEN AWAY FROM ME IN DECEMBER. I LIVE IN ORANGE COUNTY, SO  
13 IT'S NOT LOS ANGELES. BUT IT DID START HERE IN THE PORT OF  
14 LONG BEACH. I'M GRADUATING THIS SEMESTER WITH A B.S. IN CHILD  
15 DEVELOPMENT. AND I HOPE TO BE A CHILD LIFE SPECIALIST AND WORK  
16 AT THE CHILDREN'S HOSPITAL OF LOS ANGELES. I LIKE WHAT I'M  
17 HEARING. I HEAR THAT -- I SEE -- I CAN HEAR THAT CHANGE IS  
18 OCCURRING. AND I JUST WANT TO INTRODUCE MYSELF BECAUSE I'LL BE  
19 HERE A LOT. I PLAN ON HAVING MY CAREER HERE FOREVER AND EVER.  
20 SO THANK YOU SO MUCH.

21

22 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU FOR YOUR TESTIMONY.  
23 WE'LL TAKE THE NEXT SPEAKER, PLEASE. MISS COPELAND FOLLOWED BY  
24 MISS PAZ, AND THEN MISS MARTIN.

25





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1   **CALIESHA COPELAND:** MAY I REQUEST THAT MR. BROWNING BE HERE? I  
2   WOULD LIKE TO SPEAK TO HIM.

3

4   **SUP. RIDLEY-THOMAS, CHAIRMAN:** YOU MAY PROCEED IN YOUR  
5   OPPORTUNITY IS TO ADDRESS THE MEMBERS OF THE BOARD, MISS  
6   COPELAND.

7

8   **CALIESHA COPELAND:** WELL, I WANTED TO SPEAK ON BEHALF OF THE  
9   HIRING AND SO FORTH. I HAVE MY A.A. DEGREE IN HUMAN SERVICES.  
10   I AM AVAILABLE. YOU GUYS NEED TO MAKE THE POSITIONS FOR PEOPLE  
11   WHO HAVE LESSER DEGREES. I CAN BE AN ASSISTANT TO THE SOCIAL  
12   WORKERS TO HELP PARENTS LIKE MYSELF THAT CAN ADDRESS THE -- I  
13   CAN ADDRESS, HELP ADDRESS THE PARENTS SO THE SOCIAL WORKER CAN  
14   LOOK AT MORE OF THE CALLS THAT ARE COMING IN THAT HE SAYS THEY  
15   NEED TO RESPOND TO. THAT WAY THE PARENTS AREN'T COMING DOWN  
16   HERE TO SPEAK WITH YOU GUYS CONSISTENTLY ABOUT IT. IT WOULD  
17   RELIEVE YOU ALL. IT COULD RELIEVE THE SOCIAL WORKERS. THEY  
18   WON'T HAVE SO MUCH ON THEIR PLATES. AND I JUST WANT TO LET YOU  
19   GUYS KNOW THAT THIS WHOLE BUDGETING THING, IF YOU GUYS OPEN IT  
20   UP TO THE FOSTER YOUTH, WHICH I AM AN EMANCIPATED FOSTER  
21   YOUTH, ALSO, THAT YOU GUYS WILL BE HELPING US. I WOULD LOVE TO  
22   HAVE A JOB. I'VE BEEN LOOKING FOR A JOB. SO I'M TRYING TO LET  
23   MR. BROWNING KNOW THAT I AM WILLING AND OPEN AND AVAILABLE TO  
24   START WORK. I HAVE MY RESUME. I AM A GOOD PERSON. I'M HONEST.  
25   AND I CAN BE AN ASSISTANT TO ANY OF THESE SOCIAL WORKERS TO



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1 MAKE SURE THAT HE GETS HIS BUDGET ON A ROLL TO ASSISTING  
2 FAMILIES REMAIN FAMILIES AND NOT RIPPING THEM APART. THEY CAN  
3 FOCUS MORE ON TAKING CARE OF SERIOUS BUSINESS. AND I CAN HELP  
4 WITH THE OTHER PART OF THE SERIOUS BUSINESS. SO I JUST WANTED  
5 TO LET HIM KNOW THAT.

6

7 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU VERY MUCH, MISS  
8 COPELAND. IF YOU WOULD SEE MISS ROBINSON WITH THE INFORMATION  
9 THAT YOU DESCRIBED, THAT WOULD BE HELPFUL. THANK YOU. MISS  
10 PAZ.

11

12 **DENISE PAZ:** HI, I'M DENISE PAZ. REVAMPING D.C.F.S. IS AN  
13 ADMIRABLE GOAL, BUT GIVEN TODAY'S HEADLINE, WE CLEARLY HAVE A  
14 PROBLEM. SMART PHONES GIVEN TO SOCIAL WORKERS AREN'T GOING TO  
15 SAVE OUR CHILDREN IN FOSTER CARE. SO TECHNOLOGY IS GARBAGE. WE  
16 ARE MISSING THE POINT. WE NEED TO GIVE CASEWORKERS, SOCIAL  
17 WORKERS, INSERVICES SO THEY CAN PERFORM CRISIS MANAGEMENT AND  
18 TO HAVE THE ABILITY TO ENSURE CHILD SAFETY. ALSO KNOWLEDGE OF  
19 REGULATIONS AND LEGAL PARAMETERS GOVERNING L.A. COUNTY AND  
20 STATE CODE, NOT NO FANCY PHONE. PLEASE DESIGN A MANUAL  
21 GUIDELINE FOR MANDATED REPORTERS CALLING THE HOTLINE. WHEN THE  
22 REPORT COMES FROM A MANDATED REPORTER, IF IT IS UNFOUNDED, THE  
23 PERSON SHOULD BE INFORMED OF THE INVESTIGATION REPORT AND NAY  
24 REPLACE A REVIEW OF UNFOUNDED INVESTIGATION. IF THERE IS  
25 IMPORTANT INFORMATION THAT CAN BE OVERLOOKED, IF THE HOTLINE



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1 DOES NOT ACCEPT MANDATED REPORTS, HE OR SHE SHOULD CONTACT THE  
2 BOARD OF SUPERVISORS. WE HAVE THE MOST DISTURBING ISSUES OF  
3 OUR TIMES. FOR INSTANCE, MRS. COPELAND, THE TEACHER REPORTED  
4 THAT HER SEVEN YEAR OLD WAS FONDLING HER VAGINA BY THE  
5 BIOLOGICAL FOSTER KID WHERE THE LITTLE GIRL IS LIVING. NOW  
6 THIS LITTLE GIRL STILL MAKES SEXUALLY EXPLICIT REMARKS AND  
7 ACTS OUT IN A SEXUAL REACTIVE BEHAVIOR. THE MANDATED REPORTER  
8 MUST BE CALLED TO TESTIFY TO SUBSTANTIATE WHAT SHE WITNESSED.  
9 ALSO, THIS DEPARTMENT OPERATES IN SECRECY SO THEY CAN GET  
10 MONEY. THIS DEPARTMENT HAD EVERY TOOL TO HELP, THIS DEPARTMENT  
11 HAD EVERY TOOL TO HELP GABRIEL AND IT FAILED TO DEMONSTRATE TO  
12 COURT TO PROMOTE THE BEST INTERESTS OF THE THIS CHILD. ROBERT  
13 FERNANDEZ THE CHILD'S GRANDFATHER, HE WAS INTERVIEWED BY A  
14 RECENT RADIO STATION. HE, ALONG WITH HIS NEW LAWYER.

15

16 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MRS. PAZ, WE THANK YOU FOR YOUR  
17 TESTIMONY INDEED. WE THANK YOU. MA'AM?

18

19 **LORI MARTIN:** GOOD MORNING. LORI MARTIN AGAIN. I'M REALLY,  
20 REALLY DISTURBED BY THIS STRATEGIC PLAN. IT IS SOMETHING A  
21 HIGH SCHOOL STUDENT COULD HAVE PUT TOGETHER IN A COMPUTER  
22 COURSE. THERE ARE NO GOALS WRITTEN DOWN. IT IS NOT CLEAR WHAT  
23 THE ACHIEVEMENT MR. BROWNING IS AFTER. WE HAVE REQUESTED --  
24 THE PUBLIC HAS REQUESTED NUMEROUS TIMES FOR THESE SOCIAL  
25 WORKERS TO BE CONTRACTED. THIS DOESN'T TAKE AWAY THEIR



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1 BENEFITS, THEIR PERKS OR ANY OF THAT. INCLUDE IT IN THE  
2 CONTRACT AND GET RID OF THE UNION. GET RID OF IT. IT IS VERY  
3 BAD FOR THIS DEPARTMENT BECAUSE THEY ARE ALLOWED TO BEHAVE THE  
4 WAY THAT THEY ARE. ANOTHER BIG ISSUE IS THE FACT THAT THE  
5 TRAINING, RETRAINING, IS THIS TRAINING GOING TO INCLUDE THAT  
6 THESE SOCIAL WORKERS ARE DOING THE RECOMMENDED ITEMS THAT THEY  
7 PLACE OVER PARTICIPANTS? THAT IS A CONCERN OF MINE. BEFORE A  
8 SOCIAL WORKER'S PLACED A RECOMMENDED ITEM OVER A PARTICIPANT,  
9 MAYBE THEY SHOULD THEMSELVES EXPERIENCE WHAT THESE ITEMS ARE  
10 ABOUT, HOW MUCH TIME THEY TAKE, HOW MUCH MONEY THEY EXHAUST,  
11 AND HOW MUCH STRESS IT IS TO ALSO DO THAT, VISIT YOUR CHILD,  
12 MAKE SURE YOUR HOUSE IS CLEAN, THERE'S A LOT MORE TO IT THAN  
13 JUST A STRATEGIC PLAN. RETRAINING ALSO REQUIRES LIFE  
14 EXPERIENCE. ARE YOU HIRING WORKERS WHO ARE NOT PARENTS? MOST  
15 LIKELY YES. AS A FOSTER CHILD, I HAD MANY SOCIAL WORKERS FIRED  
16 BECAUSE, WHY? DON'T TELL MY FOSTER PARENTS HOW TO BE FOSTER  
17 PARENTS IF YOU YOURSELF ARE NOT A PARENT. THIS IS AN  
18 EXPERIENCE THAT NOBODY UNDERSTANDS UNTIL THEY ARE IN THAT  
19 POSITION. PLEASE. RETHINK THE STRATEGIC PLAN. THE RETRAINING  
20 ITEMS AND APPLY SOME RECOMMENDED TRAINING AS FAR AS ABUSE, FOR  
21 PARENTING, ANGER MANAGEMENT, PUT THEM THROUGH A RANDOM DRUG  
22 TEST WITHIN A YEAR BEFORE PLACING THEM IN THE FIELD. THANK  
23 YOU.

24

25 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU. NEXT SPEAKER, PLEASE.



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1

2   **ARNOLD SACHS:** YES, THANK YOU. GOOD AFTERNOON. ARNOLD SACHS.

3   WHEW, MR. BROWNING MENTIONED 10 YEARS WITHOUT A STRATEGIC

4   PLAN. HE MENTIONED 6,000 PAGES OF POLICIES. HE MENTIONED 20

5   YEARS TRAINING WITH SIX SCHOOLS. HE MENTIONED SIX CASELOAD

6   EQUITY. SO I'M WONDERING: OF THOSE ITEMS THAT HE MENTIONED,

7   WHICH ONE OF THOSE WOULD HAVE BEEN PART OF THE 840

8   RECOMMENDATIONS THAT YOU TALKED ABOUT, SUPERVISOR KNABE? OR

9   WHICH ONE OF THOSE WOULD HAVE BEEN PART OF THE RECOMMENDATIONS

10   YOU HAD CARRYING UNDER YOUR ARMPIT, SUPERVISOR YAROSLAVSKY,

11   FOR FOUR YEARS? WHICH ONE OF THOSE HAVE YOU ADDRESSED? THAT

12   WOULD BE A ZERO. SUPERVISOR MOLINA WAS CONCERNED ABOUT

13   SUPERVISION? AN ADMINISTRATIVELY HEAVY DEPARTMENT? WELL, IF

14   THEY'RE ADMINISTRATIVELY HEAVY, WHAT WORKERS WOULD THEY BE

15   SUPERVISING? AND THEN SHE'S ASKING MR. BROWNING THOSE

16   QUESTIONS AND THEN SUPERVISOR ANTONOVICH TURNS AROUND AND ASKS

17   SIMILAR QUESTIONS TO MR. FUJIOKA. AND SUPERVISOR ANTONOVICH

18   MENTIONS THAT IN 2010, 650 POSITIONS WERE FUNDED BUT UNFILLED.

19   YOU'RE TALKING ABOUT FILLING 150 MORE POSITIONS. THE 105 YOU

20   ARE YAPPING ABOUT, THOSE ARE FOR PEOPLE THAT RETIRE AND LEAVE

21   THE AGENCY. SO THOSE ARE CONSTANT TURNOVER. SO YOU'RE TALKING

22   ABOUT FILLING AN EXTRA 150 POSITIONS, WHICH LEAVES YOU 500

23   POSITIONS FUNDED BUT UNFILLED. WHERE ARE THOSE PEOPLE COMING

24   FROM? WELL, WHO KNOWS? AND SUPERVISOR YAROSLAVSKY MENTIONED

25   SOMETHING ABOUT NEGOTIATIONS WITH THE UNION. WELL, WHO'S



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1 RESPONSIBLE FOR DOING NEGOTIATIONS WITH THE UNIONS? THAT WOULD  
2 BE THE BOARD OF SUPERVISORS WHO TOOK OVER THIS AGENCY'S  
3 OVERSIGHT TWO YEARS AGO. YOU TALKED ABOUT SEVEN POSITIONS.  
4 FUNDING FOR THEM. DIDN'T YOU TALK ABOUT -- DIDN'T YOU HAVE ANY  
5 IDEA THAT THE 150, 650, WHATEVER NUMBER YOU WANT TO TALK ABOUT  
6 HADN'T BEEN FILLED WHEN YOU TALKED ABOUT SEVEN POSITIONS? NO.

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THANK YOU.

9

10 **ARNOLD SACHS:** CONGRATULATIONS. NICE JOB.

11

12 **SUP. RIDLEY-THOMAS, CHAIRMAN:** MR. WALSH, PLEASE.

13

14 **JOHN WALSH:** JOHN WALSH BLOGGING AT HOLLYWOODHIGHLANDS.ORG. AND  
15 THEN YOU CAN JUST CLICK OVER TO JWALSHCONFIDENTIAL. YOU KNOW,  
16 I GO BACK A LONG WAY ON D.C.F.S. AND THE BOARD OF SUPERVISORS.  
17 I REMEMBER THE DAYS OF DEANE DANA, ED EDELMAN, THE LATE 1980S  
18 WHEN I SHOWED UP HERE, PETE SCHABARUM, YVONNE BURKE, KENNETH  
19 HAHN. I NEVER SAW, WHEN I CAME HERE, OF COURSE I HAD A JOB,  
20 YOU KNOW, BEFORE I WAS RETIRED AS AN L.A.U.S.D. TEACHER, BUT I  
21 NEVER SAW ANGRY, PAINED PARENTS COMING UP. YOU KNOW, YOU CAN  
22 GO TO CITY COUNCIL FOR 30 YEARS. IT'S ALL ANGER. "YOU'RE  
23 STEALING MY MONEY." WHEN I COME HERE, IT'S HUMAN PAIN. I CAN  
24 FEEL PAIN IN THESE PEOPLE. I'VE NEVER EXPERIENCED ANY KIND OF  
25 PAIN OVER THERE AT CITY COUNCIL. AND I DON'T UNDERSTAND WHY



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1 NOW? WHY NOW? AND IF I WERE IN CHARGE OF DOING AN  
2 INVESTIGATION, I'D JUST GO TO OTHER COUNTIES WHERE THERE  
3 AREN'T THESE KIND OF PROBLEMS, OTHER COUNTIES LIKE ORANGE  
4 COUNTY, GO UP TO THE NORTHERN, TO THE BAY AREA, AND GET THE  
5 PEOPLE WHO RUN THOSE PROGRAMS DOWN HERE AND FIND OUT HOW COME  
6 THEY'RE NOT IN TROUBLE? HOW COME THEY DON'T HAVE ADVISORY?  
7 WHENEVER SOMETHING ISN'T WORKING, YOU GO WHERE IT IS WORKING  
8 AND YOU ASK THOSE PEOPLE. AND I DON'T -- I HAVE A FEELING THE  
9 REASON IS POLITICS. POLITICS IS ALWAYS THE PROBLEM. AND THAT'S  
10 WHY THOSE PEOPLE ON CABLE ARE WATCHING ME. THANK GOD FOR  
11 CABLE. C.B.S. IS OFF CABLE. IF YOU WANTED YOUR CABLE BACK,  
12 COME TO HOLLYWOODHIGHLANDS.ORG SO YOU CAN WATCH THIS SHOW.  
13 HOLLYWOODHIGHLANDS.ORG. THANK YOU.

14

15 **SUP. RIDLEY-THOMAS, CHAIRMAN:** NEXT SPEAKER IS HAROLYN RHUE, IF  
16 YOU WILL COME FORWARD, I BELIEVE SHE WILL BE THE LAST PERSON  
17 TO BE HEARD ON THIS ITEM. TAKE YOUR TIME, MA'AM.

18

19 **HAROLYN RHUE:** THANK YOU, SUPERVISOR.

20

21 **SUP. RIDLEY-THOMAS, CHAIRMAN:** YES, MA'AM.

22

23 **HAROLYN RHUE:** I'M HERE -- I WAS HERE BEFORE AND SO I BECOME  
24 MORE HOMELESS NOW.

25





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1   **SUP. RIDLEY-THOMAS, CHAIRMAN:** THIS IS S-1 ON THE DEPARTMENT OF  
2   CHILDREN AND FAMILY SERVICES AND THE STRATEGIC PLAN. THAT'S  
3   THE ITEM BEFORE US, MA'AM.

4

5   **HAROLYN RHUE:** OKAY. I'M HANDICAPPED, SO I DON'T FEEL LIKE I'M  
6   IN THAT CATEGORY. SO WHEN THE SHERIFF CAME AND EVICTED ME, I  
7   WAS IN BANKRUPTCY. AND THEY SHOWED ME -- OLD BANKRUPTCY  
8   BECAUSE I HAD TO FALL OUT OF BANKRUPTCY SOMETIME BEFORE. SO I  
9   FEEL LIKE THIS SUFFERING THAT I'M GOING THROUGH I SHOULDN'T BE  
10   GOING THROUGH. AND THIS EVICTION SHOULD BE DISMISSED BECAUSE I  
11   WAS TRULY IN BANKRUPTCY. I'M SORRY, SIR. WHAT DID YOU SAY? I'M  
12   SORRY. I'D LIKE TO SHOW IT PLEASE, BECAUSE, OKAY, I'LL JUST  
13   POINT OUT. I'M SORRY. I'M NOT MORE PREPARED. BUT I WAS JUST SO  
14   DESPERATE TO GET HERE. AND MY PROVIDER IS NOT WITH ME. I WAS  
15   EVICTED ON MAY 30TH. AND THAT'S FIVE. OKAY.

16

17   **SUP. RIDLEY-THOMAS, CHAIRMAN:** MISS RHUE, WE'RE GLAD TO PROVIDE  
18   YOU AS MUCH ASSISTANCE AS POSSIBLE. AS I INDICATED EARLIER  
19   THIS IS S-1, IT PERTAINS SPECIFICALLY TO THE DEPARTMENT OF  
20   CHILDREN AND FAMILY SERVICES. YOUR TESTIMONY DOES NOT ADDRESS  
21   THAT ISSUE, THEREFORE I'M GOING TO INDICATE THAT YOUR TIME HAS  
22   EXPIRED. I'M GOING TO ASK MISS AUSTRIA IF SHE WOULD COME AND  
23   HAVE A CONVERSATION WITH YOU TO SEE WHAT SUPPORT OR ASSISTANCE  
24   CAN BE AFFORDED YOU. THANK YOU VERY MUCH. MADAM EXECUTIVE  
25   OFFICER.



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1

2 **HARLOYN RHUE:** THANK YOU. THANK YOU.

3

4 **EXEC. OFFICER:** AT THIS TIME WE CAN READ INTO CLOSED SESSION.

5

6 **HAROLYN RHUE:** SORRY I HAD BAD TIMING TODAY.

7

8 **SUP. RIDLEY-THOMAS, CHAIRMAN:** THAT'S OKAY. THE HELP THAT YOU  
9 WERE SEEKING, IT WILL BE OUR OBJECTIVE TO ASSIST YOU WITH THE  
10 YOU WOULD STEP RIGHT OVER TO YOUR LEFT, TO MY RIGHT, I THINK  
11 THERE ARE STAFF THAT AWAITS YOU THAT CAN BE MORE RESPONSIVE  
12 THAN CAN HAPPEN IN TERMS OF THE PUBLIC TESTIMONY AT THIS  
13 POINT. THANK YOU. MISS AUSTRIA, DO YOUR BEST. MADAM EXECUTIVE  
14 OFFICER, PLEASE. >LORAYNE LINGAT: IN ACCORDANCE WITH BROWN ACT  
15 REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF  
16 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEMS  
17 NUMBER CS-1 AND CS-2, CONFERENCES WITH LEGAL COUNSEL REGARDING  
18 EXISTING LITIGATION, ITEM NUMBER CS-3, CONFERENCE WITH LEGAL  
19 COUNSEL REGARDING SIGNIFICANT EXPOSURE TO LITIGATION, ONE  
20 CASE; ITEM NUMBER CS-4, DEPARTMENT HEAD EVALUATIONS; AND ITEM  
21 NUMBER CS-5, CONFERENCE WITH LABOR NEGOTIATORS WILLIAM T  
22 FUJIOKA AND DESIGNATED STAFF; AND ITEM NUMBER CS-6, CONFERENCE  
23 WITH LEGAL COUNSEL REGARDING EXISTING LITIGATION AS INDICATED  
24 ON THE POSTED AND SUPPLEMENTAL AGENDAS.

25



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1           **REPORT OF ACTION TAKEN IN CLOSED SESSION AUGUST 6, 2013**

2

3

4

5       There is no reportable action on Agenda Items CS-1, CS-3 or  
6       CS-6.

7

8       In closed session Items CS-2, CS-4 and CS-5 were continued one  
9       week to August 13, 2013.

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1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number  
2 6029/RPR/CRR qualified in and for the State of California, do  
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los  
5 Angeles County Board of Supervisors August 6, 2013,  
6 were thereafter transcribed into typewriting under my  
7 direction and supervision;

8 That the transcript of recorded proceedings as archived  
9 in the office of the reporter and which have been provided to  
10 the Los Angeles County Board of Supervisors as certified by  
11 me.

12 I further certify that I am neither counsel for, nor  
13 related to any party to the said action; nor  
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this  
16 12th day of August 2013, for the County records to be used  
17 only for authentication purposes of duly certified transcripts  
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

22